DRAFT Independent School District #256

Red Wing, MN 55066

Call to Order:

The Red Wing School Board held a Hybrid Regular School Board meeting on April 5, 2021. Board members Bryant, Ostendorf, Tift, Superintendent Karsten Anderson and staff were inperson; Board members Diercks and Tauer were present by teleconferencing. Board members Roe and Buck were absent. Vice-Chair Bryant called the meeting to order at 6:00p.m.

1. Agenda:

Motion made by Ostendorf and seconded by Tift to approve the meeting agenda as presented. Upon roll call vote, Motion carried 5-0.

Aye: Ostendorf, Tauer, Tift, Diercks and Bryant

Nay: None

2. Communications:

2.1 Hybrid Meeting Protocols

Vice-Chair Bryant provided an overview of how procedures will take place when hybrid meetings are conducted.

2.2 Educational Plan

A copy of the Educational Plan was provided.

2.3 Recognitions and Upcoming Events

Multiple recognitions and events were presented.

2.4 Public Comment

Public comment was not received.

Board member Buck joined the meeting at 6:13p.m.

2.5 Return to School

Superintendent Anderson and Shanda Jorgenson, Health & Safety Consultant provided an update on COVID Data, 5th & 6th grade class sizes and online-only teachers, shortened quarantines and the threshold for moving to Distance Learning.

2.6 Strategic Directions 2 and 3

Jess Whitcomb, Director of Teaching and Learning presented highlights of Strategic Directions 2 and 3 of the Educational Plan.

2.7 School Board Reports

School Board reports were reviewed

2.8 Administrator Reports

Administrator reports were reviewed.

3. Consent Agenda:

3.1 Consent Agenda

Total

1. Board minutes for March 15, 2021 & March 22, 2021

s & Accounts for 3/1/2021 – 3	/15/2021
General	\$369,142.75
Food Service	\$24,682.00
Community Services	\$3,995.33
Building Construction	\$0.00
Debt Service	\$0.00
Trust	\$7,355.69
Agency	\$10,770.81
Custodial	\$1,014.34
Student Activities	\$37,508.48
Clinic	\$0.00
OPEB Trust	\$0.00
OPEB Debt Service	\$0.00
Student Activities	\$0.00
RD	\$0.00
	\$454,469.40
am Lanigan) 3/3/2021	\$404.13
is Potvin) 3/4/2021	\$2,018.92
021	\$885,133.24
	Food Service Community Services Building Construction Debt Service Trust Agency Custodial Student Activities Clinic OPEB Trust OPEB Debt Service Student Activities RD am Lanigan) 3/3/2021 s Potvin) 3/4/2021

3. <u>Change in Non-Classified Personnel Terms and conditions of Employment and discontinuance of Aquatics Director, beginning on April 6, 2021.</u>

\$887,556.29

4. New Hires & Reassignments

Noah Hadler, (Temporary hire to fill open position temporarily) Custodian, Sunnyside, Year 1, effective 03/18/2021

Mikayla Beuch (Reassignment, combination of two positions), Community Recreation Coordinator, Group B, Step 8, effective 04/06/2021

Kayla Cody, (Replacement) General Education Assistant Twin Bluff, Step 3, effective 03/24/2021

(Due to COVID-19, building locations are subject to change based on student needs)

5. <u>Resignations</u>

Alex Rashid, Special Education Assistant, effective 03/19/2021 Kayla Cody, General Education Assistant, effective 03/29/2021

6. Retirement

Betty Jaeger, Special Education Assistant, effective 06/03/2021

7. <u>Spring Coaches/Advisors</u>

8. Approve revised Teacher Seniority List

Gail Devery Off Elementary Terri Cobian Off Area Learning Center (Retired) Spelling correction for Tricia Perau Elliott Kann Off Industrial Tech

Motion made by Ostendorf and seconded by Tift to approve the consent agenda as amended with the removal of Item #3 Change in Non-Classified Personnel Terms and conditions of Employment and discontinuance of Aquatics Director, beginning on April 6, 2021 and Item #4. New Hires & Reassignments. Upon roll call vote, Motion carried 5-0.

Aye: Tauer, Tift, Diercks, Ostendorf and Bryant

Nay: None

No response from member Buck.

Motion made by Tauer seconded by Ostendorf to approve Change in Non-Classified Personnel Terms and conditions of Employment and discontinuance of Aquatics Director, beginning on April 6, 2021 as presented. Upon roll call vote, Motion carried 5-1.

Aye: Tift, Buck, Ostendorf, Tauer and Bryant

Nay: Diercks

Motion made by Tift seconded by Tauer to approve New Hires & Reassignments as presented. Upon roll call vote, Motion carried 5-1.

Aye: Buck, Ostendorf, Tauer, Tift and Bryant.

Nay: Diercks

3.2 Resolution Accepting Donations and Grants

Motion made by Ostendorf seconded by Tift to approve the Resolution Accepting Donations, and Grants as presented. Upon roll call vote, Motion carried 6-0.

Aye: Diercks, Ostendorf, Tauer, Tift, Buck and Bryant.

Nay: None

Board member Buck left the meeting at 7:14pm

4. Business Items:

4.1 <u>Budget Reconciliation Reasons and Target</u>

Motion made by Tauer and seconded by Tift to set a budget reconciliation target of \$2.2 million for fiscal year 2022. Upon roll call, Motion carried 4-1.

Aye: Ostendorf, Tauer, Tift, Diercks

Nay: Bryant

4.2 Resolution Discontinuing, Reducing, and Adding Programs, Positions and Budgets

Motion made by Ostendorf seconded by Tauer to approve the Resolution Discontinuing, Reducing, and Adding Programs, Positions, and Budgets as amended. Upon roll call vote, Motion carried 5-0.

Aye: Tauer, Tift, Diercks, Ostendorf and Bryant

Nay: None

4.3 <u>Teacher Non-Renewals</u>

Motion made by Ostendorf seconded by Tauer to approve the resolutions relating to the termination and nonrenewal of the teaching contracts of the following probationary teachers:

Leah Harris Brenda Houck Amber Garner Abbey Hengel Lauren Penney Kailey Marek	Art Title I K-6 Teacher K-6 Teacher K-6 Teacher K-6 Teacher	0.6 Reduction
Olivia Schafer Paul Putt	K-6 Teacher K-6 Teacher	
Lidia Wallerich	K-6 Teacher	
Deborah Kopp	K-12 Media	Tier 2 in Media
Kelly Ries	Social Studies	
Joshua Post	Science	
Patricia Stuhl	Math/REACH	Tier 2 in Math
Carson McGivern	English	OFP in English
Tara Duden	Family and Consumer Science	OFP in FACS
Paul Hughes	Project Lead the Way	
Zacharia Bowers	Physical Education	Tier 2 in PE
Dael Babb	Special Education	OFP for ABS
Susan Brandt	Special Education	OFP for ECSE
Demi Brunkhorst	Special Education	OFP for ABS
Stacey Hauschildt	Special Education	Tier 1 in ABS
Melanie Fox	Special Education	OFP for ABS
Stacy Maki-Pauzauskie	Special Education	Tier 2 in ASD
Kennedy Mueller	Special Education	OFP for ABS
Brenda Schmit	Special Education	OFP for ABS
Emily Kessler	Special Education	OFP for ABS&ECSE
Laura Lane	Industrial Technology	0.6 Reduction

Upon roll call vote, Motion carried 5-0.

Aye: Tift, Diercks, Ostendorf, Tauer and Bryant

Nay: None

4.4 Response to Resolution of Non-Concurrence

Motion made by Tift seconded by Ostendorf to approve the Resolution Establishing an Ad Hoc Committee to Provide Feedback about a Response to a Letter of Non-Concurrence as presented. Upon roll call vote, Motion carried 4-1.

Aye: Ostendorf, Tauer, Tift and Bryant

Nay: Diercks

5. Upcoming Meetings and Adjournment

5.1 <u>Upcoming Meetings and Future Topics</u>

Information was shared about upcoming meetings

5.2 Adjournment

Motion made by Ostendorf and seconded by Tauer to adjourn the meeting at 7:36pm.

Upon roll call vote, Motion carried 5-0.

Aye: Ostendorf, Tauer, Tift, Diercks and Bryant

Nay: None

Official Minutes approved on April 19, 2021.

Jennifer Tift

School Board Clerk