

## LASO 4 LIFT Grants Item of Information

### 1. Background:

To strengthen educator recruitment, preparation, retention, and instructional quality, the district applied for state grant opportunities aligned to teacher development and learning acceleration priorities. These efforts focus on building sustainable teacher pipelines, supporting beginning teachers, and strengthening instructional leadership and systems across the district.

### 2. Process:

The district has been awarded multiple state grants to strengthen educator pipelines, retention, and instructional systems through the Preparing and Retaining Educators Through Partnership (PREP) initiatives and LASO Cycle 4 (LIFT) funding. PREP supports paid preservice teacher residencies, Grow Your Own pathways for current employees pursuing certification, and high-quality mentorship for beginning teachers to improve effectiveness and retention. In addition, through the three-year LIFT grant, the district received \$1.18 million to support district and campus leadership development and \$360,000 for targeted PLC support at Kriewald Road School of the Arts, McAuliffe Middle School, and Resnik Middle School, strengthening instructional alignment, collaboration, and student outcomes.

### 3. Fiscal Impact:

NONE

### 4. Recommendation:

NONE

### 5. Required:

NONE