Friday Sept. 30 2011



Dear Superintendent Madsen,

Laura Banson

The purpose of this letter is to inform the school district of my intent to take a maternity leave of absence during the 2011-2012 school year. My due date is Feb. 2 of 2012. I plan on spending at least six and up to twelve weeks away from school after the arrival of the child. I am estimating that I will be returning to school in mid to late April depending on when the baby arrives.

Sincerely,

Laura Davison

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Donna Friedmann Director of Administration & Human Resources District Office

I am writing this letter to inform you of my plan to take maternity leave. Attached you will find the "certification of pregnancy" from my doctor. I plan to use whatever sick time I have accumulated when I am gone. If I deliver on time I plan to return to work on May, 29 2012. Please let me know if you need any additional information.

Thank you,

Courtney Gbolo

dt Int 11/2/1 Joel Olson,

Please accept my resignation as assistant football coach as of 11/8/2011.

Larry J. Matzdorf

NOV 1 1 2011

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IN/14/11



RECOMMENDATION FOR NON-CURRICULAR POSITION:
Name of Person Being Recommended: Bruce Abbe
Position Recommended For: 18arbook advisor
0 1
Athletic Season: Building: Scandia
Salary Amount: 49.75
If this person is a current Forest Lake School District employee, what position do they hold and at what building?
Music Band instructor a Scandia
If this person isn't a current Forest Lake School District employee or there's been any gap in service, the following items need to be attached to this recommendation:
W-4
1-9
Criminal Background Report: The completed criminal background report must be on file at the District Office prior to the individual working unless a written exception is made by the Director of Administration & Human Resources.
Current License or Appropriate Certificate For Head Coaches at the Senior High School: The current license or appropriate certificate must be on file at the District Office prior to the individual working unless a written exception is made by the Director of Administration & Human Resources.
Activities Director's Signature Date Principal's Signature Date
Forward to School Board for Approval:
Approved Director of Administration & Human Resources Date
Disapproved
These recommendations go before the School Board at their monthly meetings on the first Thursday of every month. Your recommendations need to be at the District Office at least a week prior to this meeting, which is when the School Board mailing goes out.
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NOV 1.6 2011

RECOMMENDATION FOR NON-CURRICULAR POSITION:

Name of Person Being Recommended: John Buck
Position Recommended For: 9th Boys Bashethall Head Coach
Position Recommended For: 9th Boys Bashethall Head Coach Athletic Season: Winter 1 et 2 Building: Southwest
Salary Amount: 43250-
If this person is a current Forest Lake School District employee, what position do they hold and at what building?
math teacher @ FLHS
If this person isn't a current Forest Lake School District employee or there's been any gap in service, the following items need to be attached to this recommendation:
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Approved Director of Administration & Human Resources Disapproved Disapproved Director of Administration & Human Resources
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RECOMMENDATION FOR NON-CURRICULAR POSITION:
Name of Person Being Recommended: Bill Coleman
Position Recommended For: Boys Hockey Asst6039717
Athletic Season: Winter Building: High School
Salary Amount: \$ 2610.97
If this person is a current Forest Lake School District employee, what position do they hold and at what building?
If this person isn't a current Forest Lake School District employee or there's been any gap in service the following items need to be attached to this recommendation:
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NOV 7 6 2011

RECOMMENDATION FOR NON-CURRICULAR POSITION:

RECOMMENDATION FOR NON-CURRICULAR POSITION:
Name of Person Being Recommended:
Position Recommended For: 9th Boys Basketbell Head Coach
Name of Person Being Recommended:
Salary Amount: #3250
If this person is a current Forest Lake School District employee, what position do they hold and at what building?
Comm. Ed - coordinator
If this person isn't a current Forest Lake School District employee or there's been any gap in service, the following items need to be attached to this recommendation:
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RECOMMENDATION FOR NON-CURRICULAR POSITION:
Name of Person Being Recommended: Matt Fenno
Position Recommended For: Boys Hockey Asst610613
Athletic Season: Winter Building: High School
Salary Amount: \$ 2639.68
If this person is a current Forest Lake School District employee, what position do they hold and at what building?
SPED teacher at FLHS
If this person isn't a current Forest Lake School District employee or there's been any gap in service, the following items need to be attached to this recommendation:
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RECOMMENDATION FOR NON-CURRICULAR POSITION:

Name of Person Being Recommended: Dan Forsythe
Position Recommended For: Boys Hockey Asst5088457
Athletic Season: Winter Building: High School
Salary Amount: \$ 2199.74
If this person is a current Forest Lake School District employee, what position do they hold and at what building?
If this person isn't a current Forest Lake School District employee or there's been any gap in service, the following items need to be attached to this recommendation: W-4
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NOV 18 2011

RECOMMENDATION FOR NON-CURRICULAR POSITION:
Name of Person Being Recommended: <u>Katy Gross</u>
Position Recommended For: Math Masters Coach; gr, 5
Athletic Season: 2011-12 Building: Scandia
Salary Amount: \$975
If this person is a current Forest Lake School District employee, what position do they hold and at what building?
Teacher gr. 5
If this person isn't a current Forest Lake School District employee or there's been any gap in service, the following items need to be attached to this recommendation:
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RECOMMENDATION FOR NON-CURRICULAR POSITION: Name of Person Being Recommended: Kerin Hargen Position Recommended For: 7/8 Basket ball Couch Co-Heary Coach Athletic Season: W II Building: 5 W JH If this person is a current Forest Lake School District employee, what position do they hold and at what building? VES SPANISH SWOH If this person isn't a current Forest Lake School District employee or there's been any gap in service, the following items need to be attached to this recommendation: Criminal Background Report: The completed criminal background report must be on file at the District Office prior to the individual working unless a written exception is made by the Director of Administration & Human Resources. Current License or Appropriate Certificate For Head Coaches at the Senior High School: The current license or appropriate certificate must be on file at the District Office prior to the individual working unless a written exception is made by the Director of Administration & Human Resources. Forward to School Board for Approval: Approved Director of Administration & Human Resources Disapproved

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NOV 2 2011

RECOMMENDATION FOR NON-CURRICULAR POSITION:
Name of Person Being Recommended: Kerin Hajen
Position Recommended For: Football, 7/8 assistant
Athletic Season: Fall Building: SNJH
Salary Amount: \$1950
If this person is a current Forest Lake School District employee, what position do they hold and at what building?
yes SPANISH, SNITH
If this person isn't a current Forest Lake School District employee or there's been any gap in service, the following items need to be attached to this recommendation:
W-4
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RECOMMENDATION FOR NON-CURRICULAR POSITION:
Name of Person Being Recommended: SHARON HEYER
Position Recommended For: 7/8 Basketball ASSISTANT COACH
Athletic Season: VII Building: SWJH
Salary Amount: 4 1950
If this person is a current Forest Lake School District employee, what position do they hold and at what building?
YES, SCIENCE, SWITH
If this person isn't a current Forest Lake School District employee or there's been any gap in service, the following items need to be attached to this recommendation:
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NOV 4 2011

RECOMMENDATION FOR NON-CURRICULAR POSITION:
Name of Person Being Recommended:
Position Recommended For: 7/8 wrestling coach Head
Athletic Season: WI Building: SWJH
Salary Amount: 42275
If this person is a current Forest Lake School District employee, what position do they hold and at what building?
yes 9th 1/1 coach (wrestly) last year
If this person isn't a current Forest Lake School District employee or there's been any gap in service, the following items need to be attached to this recommendation:
W-4
I-9
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RECOMMENDATION FOR NON-CURRICULAR

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Name of Person Being Recommended: Jon Le	00	
Position Recommended For: Boys Hockey As	sst.	
Athletic Season: Winter	Building: High School	
Salary Amount: \$4323.00		
If this person is a current Forest Lake School what building?	District employee, what position d	o they hold and at
If this person isn't a current Forest Lake Schothe following items need to be attached to this	ool District employee or there's bee recommendation:	en any gap in service,
W-4		
[I-9		
Office prior to the individual working unless Human Resources. Current License or Appropriate Certificate must unless a written exception is made by the Die	ficate For Head Coaches at the Sen	ctor of Administration &
unless a written exception is made by the Dir	ector of Administration & Human Resou	Irces.
Activities Director's Signature Date	Principal's Signature	Date
Forward to School Board for Approval: Approved Director of Administration		Date Date
These recommendations go before the School Thursday of every month. Your recommenda orior to this meeting, which is when the School	from speed to be at the District Of	on the first fice at least a week
Inspire the lear	ner; ignite the potential!	
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RECOMMENDATION FOR NON-CURRICULAR POSITION

RECOMMENDATION FOR	NON-CURRICULAR POSITION:
Name of Person Being Recommende	
Position Recommended For: Hocke	ey – Girls Asst. 20%
Athletic Season: Winter	Building: High School
Salary Amount: \$864.60	
If this person is a current Forest La what building?	ike School District employee, what position do they hold and at
If this person isn't a current Forest the following items need to be attac	Lake School District employee or there's been any gap in service, ched to this recommendation:
W-4	
1-9	
Criminal Background Reponsition of the individual we Human Resources.	ort: The completed criminal background report must be on file at the District orking unless a written exception is made by the Director of Administration &
answart license or appropriate C	priate Certificate For Head Coaches at the Senior High School: The ertificate must be on file at the District Office prior to the individual working ade by the Director of Administration & Human Resources.
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Forest Lake Area Schools	• Independent School District 831 • Equal Opportunity Employer



NOV I 6 2011
RECOMMENDATION FOR NON-CURRICULAR POSITION:
Position Recommended For: 8th gib Head Basketball Coach Athletic Season: Winter One Building: Coach
5 _ lin fuu
Salary Amount: # 2275 -
If this person is a current Forest Lake School District employee, what position do they hold and at what building?
8th English @ Century J. High
If this person isn't a current Forest Lake School District employee or there's been any gap in service, the following items need to be attached to this recommendation:
W-4
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RECOMMENDATION FOR NON-CURRICULAR POSITION:
Name of Person Being Recommended: Kyle Stark
Position Recommended For: 7/8 Basket ball (o- Coach (Head + Asst)
Athletic Season: WII Building: SWIT
Salary Amount: 43112.50
If this person is a current Forest Lake School District employee, what position do they hold and at what building?
185, Social Studies, SWJH
If this person isn't a current Forest Lake School District employee or there's been any gap in service, the following items need to be attached to this recommendation: W-4
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NOV 4 2011

RECOMMEND	ATION	FOR .	NON-CURR	RICULAR	POSITION:
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RECOMMENDATION FOR NON-CURRICULAR POSITION.
Name of Person Being Recommended: Sarah Wilke
Position Recommended For: 7/8 Basketball Girls Assistant Conce
Athletic Season: WI Building: SwJt
Salary Amount: \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
If this person is a current Forest Lake School District employee, what position do they hold and at what building?
YES, 7/8 assistant volley BALL COACH
If this person isn't a current Forest Lake School District employee or there's been any gap in service, the following items need to be attached to this recommendation:
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INDEPENDENT SCHOOL DISTRICT NO. 831 Forest Lake, Minnesota 55025 November 7, 2011

TEACHER CONTRACT/ASSIGNMENT INFORMATION SHEET

1)	NAME: Mary Gookins
	New Hire Rehire Change in FTE (Complete Items 1-5 Only)
	Transfer from One Building to Another (Complete Items 1-5 Only)
	\square Long-Term Substitute $\underline{\mathtt{On}}$ Contract
	\square Long-Term Substitute $\underline{\mathtt{Not}}$ On Contract (Complete Items 1-7 Only)
	Change in Assignment Within Same Building (Complete Items 1-5 Only)
	Other: Paid via Payroll Vouchers
2)	BUILDING(S): Wyoming Elementary
3)	ASSIGNMENT(S)/GRADE(S): Title I Reading/Math (.42 FTE) Please list FTE for each assignment and/or building.
4)	REPLACEMENT FOR: New Position
	Reason Therefore:
	New Position Termination Other: Based on Title I Funding
5)	START DATE: 11/1/11 END DATE: 5/1/12
6)	SALARY SCHEDULE PLACEMENT: Step: 1 Lane: 1
7)	MN TEACHING LICENSE File Folder #160725 Expiration: 2015 TDIS LICENSURE AREA: Elementary Education 1-6, Librarian K-12 & Library Media Specialist K-12 Special Permission (if applicable): Variance Waiver Limited License Other:
8)	MISCELLANEOUS CONTRACT INFO: (Extended Weeks, Extra Hour, Etc.)
9)	STAR INFORMATION: Beginning Teacher: Yes No If not a beginning teacher, previous employment: District: #831 (Retired Teacher) State: MN Highest Degree Earned: M.A. College: U of M - Twin Cities Major: Library Science
Recon	mended By (Principal/Director): Michael Conwayna 11/7/11
Appro	oved by Director of Administration/HR:
	ract Signing Appointment if applicable:
Satis	factory Criminal Background Report Received on:
Appro	oved by School Board on: