

Attachment "A"

BECKER SCHOOLS
HIRING RECOMMENDATION FORM
Policy 401 - Equal Employment Opportunity

1. Position: Certified / Classified / Sch."C" High School Assistant Principal
(Circle One) Title

New / Replacement Replacing Interim title removed
(Circle One)

2. Postings: Internal Date 5/19 External Date —

External Locations —

3. Closing: 5/25/10
Date

4. Application
Review: Number of Applications 1

Reviewed By Sandy Logrono

5. Interview:

Number Interviewed 1 Date of Interviews 5/27/10

Interviewed By Dan Olson and Sandy Logrono

6. Recommend to Hire:

Recommended for Employment Mark Kolbinger

Start Date 7-1-10

Recommended By: Sandy Logrono Date —
Supervisor

Supported By: [Signature] Date 6/9/10
Superintendent of Schools

Assigned to: Step — Lane — Salary 88,609.00 Per Hour —

Attach Resume

05-24-2010

Sandy Logrono, BHS Principal
12000 Hancock Street
Becker, MN 55308

Dear Ms. Logrono,

It is with great enthusiasm that I offer this letter as my application for the position of Assistant Principal at Becker High School. I have enjoyed the past year working in an interim capacity and would relish the opportunity to work in this position in a permanent manner.

Because of my deep roots within the school and community, I believe I possess a unique perspective about what is needed to help guide our school through the challenges that we will encounter during the coming years. With my ability to see the "big picture" in regards to our schools and education in general, my focus as an administrator would be to set high expectations for myself, students and staff and work diligently and creatively to ensure the Becker High School system reaches its potential in our ever-changing world.

In my professional life, I would single out my commitment to students and their achievements as the top reason why my skills would fit well with the Assistant Principal duties. Over the past year, I believe that I have worked well with staff and the entire administrative team to help move the district forward. I believe my experiences this year have been well-rounded and have helped me further develop my vision for being a leader in our school for years to come.

Furthermore, because of my term as a city council person, I have extensive experience in employee supervision and motivation, as well as budgeting, leadership collaboration, policy development and contingency planning. I also have many professional contacts within the Becker community and Sherburne County, which could lead to further collaboration with other entities to enhance our educational program.

Within our school, my experiences with the BLT, Advisory Committee and the Activities Advisory Council have showcased my ability to work cooperatively with others for a common purpose.

I would welcome the opportunity to further discuss my qualifications for this position. I am proud of the Becker school system, but believe we can always do better by continually focusing on improving instruction, achievement and collaboration. I believe my passion for the students, staff and all Becker residents would be a great asset to our district and I thank you for your consideration.

Sincerely,


Mark Kolbinger

Mark A. Kolbinger

13465 Brenda Blvd.
Becker, Minnesota 55308
Home (763) 262-6003
School (763) 261-4501 ext. 3115
email: mkolbinger@becker.k12.mn.us

EDUCATION

6th Year Certificate	K-12 Principal and Superintendent St. Cloud State University	August 2006
Master of Education	Teaching and Learning St. Mary's University	May 2002
Bachelor of Science	English Education St. Cloud State University	March 1995

PROFESSIONAL EXPERIENCE

Interim Assistant Principal	Becker High School	2009-2010
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•Administrative Experience at BHS:

- Provide effective student services for 775+ students
- Successful implementation of after school detention program
- Parental contacts for student disciplinary actions
- Consult with Activities Director on eligibility issues
- Policy review and recommendations
- Safe Schools Committee newsletter editor
- Student Assistance Team facilitator
- Proactive leadership with student council and NHS
- BHS Advisory Program Committee chair
- Assist Liaison Officer with school safety issues
- Facilitate cooperation with public and elected officials
- Personnel evaluations- probationary and continuing contact

• Professional Organizations

- NASSP, MASSP, CMASSP

• Specialized Training

- 2010 MSSC Multi-Hazard Emergency Response Conference

Mark A. Kolbinger

Educator / Coordinator **Becker High School** 1995-2009

- Language Arts / Mass Media teacher – 12 years
- BASE ALP Coordinator – 2 years

- **Honors:**
- 1999 BHS teacher of the year
 - 2004 US Bank grant recipient / program featured speaker

Staff Feature Writer **Sherburne County Citizen Newspaper**
Becker, MN 1998-2009

- **Duties:**
- News reporting / columnist

City Council Member **City of Becker, MN.** 2004-2008

- **Duties:**
- Develop/Approve budget in excess of \$10 million annually
 - Analyze research to ensure data-driven decision making
 - Foster a positive, team-oriented working environment
 - Serve as chairperson for Joint Powers Fire Board
 - Member of golf, police, planning, & annexation committees
 - Complete performance evaluation for City Administrator
 - Budgetary oversight for numerous committees
 - Grant writing
 - Employee motivation / recognition / discipline
 - Foster relationships with civic and community organizations
 - Extensive experience with data privacy & employment law

EDUCATIONAL LEADERSHIP

- Student Assistance Team
- Education Association President
- Negotiations council chair
- Superintendent search committee
- LEEA Coordinator
- District and building climate committee
- Meet and confer chair
- Levy Steering Committee
- HS Rtl Representative
- Mentoring

SCHOOL / COMMUNITY ACTIVITIES

- Assistant football coach
- Police Advisory Committee
- Becker Youth Sports Board of Directors
- Head baseball coach
- Becker Jaycees
- Becker Diamond Club founder

Mark A. Kolbinger

REFERENCES

Sandra Logrono

Principal, Becker High School
12000 Hancock Street, Becker, MN 55308
(763) 261-4501

Heather Eigen

Guidance Counselor, Becker High School
12000 Hancock Street, Becker, MN 55308
(763) 261-4501

Tom Heck

Activities Director, Becker High School
12000 Hancock Street, Becker, MN 55308
(763) 261-4501

Gary W. Meyer

Publisher, Sherburne County Citizen Newspaper
PO Box 217, Becker, MN 55308
(763) 261-5880

Kelli Neu

Assistant City Administrator, City of Becker
12060 Sherburne Avenue
Becker, MN 55308
(763) 261-4302

Kris Thompson

Assistant Principal, Buffalo High School
214 1st Ave NE
Buffalo, MN 55313
(763) 682-5200