

**Ector County Independent School District  
Odessa, Texas  
Memorandum**

**TO:** Board of Trustees  
**FROM:** Tom Crowe, Superintendent of Schools  
**SUBJECT:** REQUEST FOR APPROVAL OF BOARD POLICIES FOR TASB  
UPDATE 102 (SECOND READING)  
**DATE:** August 18, 2015

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The following Board Policies were presented for first reading at the July 21, 2015 Board meeting. These policies have undergone further study and review, especially where input was received. Therefore, these policies are now being presented for approval and adoption.

<b>CDA(LOCAL)</b>	OTHER REVENUES INVESTMENTS
<b>DBB(LOCAL)</b>	EMPLOYMENT REQUIREMENTS AND RESTRICTIONS MEDICAL EXAMINATIONS AND COMMUNICABLE DISEASES
<b>DEA(LOCAL)</b>	COMPENSATION AND BENEFITS COMPENSATION PLAN
<b>DEAA(LOCAL)</b>	COMPENSATION AND BENEFITS INCENTIVES AND STIPENDS
<b>DEAB(LOCAL)</b>	COMPENSATION PLAN WAGE AND HOUR LAWS
<b>DEE(LOCAL)</b>	COMPENSATION AND BENEFITS EXPENSE REIMBURSEMENT
<b>DFFA(LOCAL)</b>	REDUCTION IN FORCE FINANCIAL EXIGENCY
<b>DHE(LOCAL)</b>	EMPLOYEE STANDARDS OF CONDUCT SEARCH AND ALCOHOL/DRUG TESTING
<b>FNG(LOCAL)</b>	STUDENT RIGHTS AND RESPONSIBILITIES STUDENT CONDUCT – DELETE
<b>FQ(LOCAL)</b>	STUDENT DISCIPLINE

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It is recommended that the Board of Trustees approve these policies as presented.

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Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools

**Brian Moersch**  
Chief of Staff