

Mingus Union High School District #4

Extra Duty Rates of Pay FY 2026

CERTIFIED EMPLOYEE RATES

Advanced Placement	\$1,200 Stipend	Guiding Coalition	\$1,500 Stipend
Art Shows	\$250 Stipend	School Dances	\$100 per chaperone
Class Coverage	\$30 per block	Strength/Conditioning Coord.	\$2,000 per season
Dual Enrollment	\$1,500 Stipend	Substitute (ESI)	\$140 per day
Extra Duty – Instructional summer school)	\$35 per hour (i.e. tutoring,	Substitute – Long Term (ESI) (After 10 consecutive days)	\$175 per day
Extra Duty - Non-Instructional	\$20 per hour	Site Leadership Team	\$1,500 Stipend
Event Workers – Technical Lighting)	\$40 per hour (i.e. IT, Sound,	Teacher/Mentor	\$1,000 Stipend
Game Workers cutaway drivers)	\$20 per hour (Includes	Title IX Investigator	\$500 per case
IEP Case Management	\$2,500		

CLASSIFIED EMPLOYEE RATES

Bus Drive Attendance Incentive	\$125 per quarter
Bus Driver Sign-on Bonus	\$500 (\$250 after 90 days, \$250 after 180 days)
Kitchen & Custodial Sign-on Bonus	\$500 (\$250 after 90 days, \$250 after 180 days)
Classified Summer Extra Duty	Minimum Wage (Custodial, Registration, Bookstore, etc.)

Classified Hourly Employees:

Hourly employees are usually paid their regular rate of pay. All hours beyond 40 must be paid at the overtime rate. The Superintendent may pre-approve a different rate for training or extra duty.

Revised: 6.12.25