### Board of Education December 17, 2020 6:30 PM

### Join Zoom Meeting https://us02web.zoom.us/j/84478973012

Meeting ID: 844 7897 3012

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I. Call to Order a. Opening Ceremonies	Mr. Gildea Mr. Gildea
b. Roll Call	Mr. Gildea
c. Additions/Deletions to the Agenda  II. Public Portion	Mr. Gildea
	Mr. Gildea
III. Executive Session to review the appointment list of new hires, to discuss non-affiliated salaries for the 2020-2021 year, resignations and an unpaid leave of absence request, and the Superintendent is invited to attend.	Mr. Gildea
IV. Long-Term Substitute Teacher	Mr. Gildea
V. Appointment of New Hires	Mr. Gildea
VI. Resignations	Mr. Gildea
VII. Unpaid Leave of Absence	Mr. Gildea
VIII. Subcommittee Reports	Mr. Gildea
IX. Superintendent's Report	Dr. Conway
X. Administrator's Reports	
a. Technology Report	Mr. Langridge
b. Facilities Report	Mr. Cunningham
XI. Approval of Minutes	Mrs. Netto
XII. Financial Report	Mr. Izzo
a. FY22 Budget	Dr. Conway/
	Mr. Izzo
XIII. 2020 Low Performing Schools Bond Funding Application	Mr. Izzo and Dr. Conway
XIV. Proposed Enhancements to Advanced Manufacturing Center	Dr. Conway
XV. COVID Related Stipend	Dr. Conway

XVI. Snow Days Survey
XVII. Policy 5131.42 - Virtual/Remote Learning Code of Conduct
XVIII. Policy 3281.2 - Online Fundraising Campaigns - Crowdfunding
XIX. Policy 4000.1 - Title IX Policy
XX. 2021 Schedule of Regular Board of Education Meetings
XXI. Adjourn
XXII. Adjourn

XXII. Information Items

- a. Vacancy List
- **b.** 2020 Check Registers
- c. Discipline Logs

### Confidential Board of Education Only Derby Public Schools

Funding Source (s) Recommended  Funding Source (s) Recommended  Sted General Funds A. Misset  Funding Source (s) Recommended  Funding Source (s) Recommended	Posting Funding Source (s) Posting Funding Source (s) LTS position not posted General Funds Posting Funding Source (s) LTS position not posted Funding Source (s)	Certification Posting Funding Source (s)  Certification Fosting Funding Source (s)	Certification Posting Funding Source (s)  Certification Fosting Funding Source (s)			nended replacing Salary Start Date Candidate Salary Delta Bio		nended replacing Salary Start Date Candidate Salary Delta Bio		and replacing Salary Start Date Candidate Salary Delta Bio	Jori Valenti \$103.50 per diem 12/18/2020 Brittany Reis		nended replacing Salary Start Date Candidate Salary Delta	Salary & Wage delta - 12/17/20 \$0	
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### Confidential Board of Education Only Derby Public Schools December 17, 2020

	Administrator Vacancies	Vacancies						
Position	School	Salary	Certification	Posting Date	Status	Funding Source (s)	Recommended	Replacing
Principal	DHS	Per CBA	92	09/17/2020	Posted #1283 / CTREAP #97133	General Fund	Matthew Conway, Jr.	Martin Pascale
Business Manager	District	\$125,000.00	Prefer 085 Certification	09/21/2020 - Reposted 11/16/2020	Posted #1286 / CTREAP #97209 / INDEED	General/Alliance (50/50)	Matthew Conway, Jr.	Mark Izzo
	Faculty Vacancies	cancies						
Position	School	Salary	Certification	Posting Date	Status	Funding Source (s)	Recommended	Replacing
TEAM District Facilitator	District	Per CBA 2020-2021	Certified	8/19/2020	Posted #1254	CSDE Grant funds	J. Olson	Annual Posting
Anticipated SRBI Interventionist - Math	DHS	Per CBA 2020-2021	Certified	8/19/2020	Posted #1253	Grant - Alliance	J. Olson	COVID-19 Supplemental
Anticipated SRBI Interventionist - Reading/ELA	DHS	Per CBA 2020-2021	Certified	8/19/2020	Posted #1252	Grant - Alliance	J. Olson	COVID-19 Supplemental
Math Intervention Specialist	DMS	2020-2021 Salary CBA	State Certification	7/29/2020	Posted #1240	Grant - Comm Network	R. Caggiano	New
Art Teacher / Long-term Substitute	DMS	\$103.50 per diem	Certified	9/1/2020	Posted #1273	General Fund	R. Caggiano	Andrea Landsbach
Art Teacher - Changed to F/T	DHS	Per CBA 2020-2021	Certified	9/22/2020	Re-Posted #1278 / CTREAP #96963	General Fund	J. Olson	Carla Volpe
<b>Building Substitute Teacher</b>	Irving	\$103.50 per diem	Certified	9/29/2020	Posted #1290	General Fund	A. Misset	Kelly Services unable to fill
Speech & Language Pathologist	Irving	Per CBA 2020-2021	Certified	10/19/2020	Posted #1292	General Fund	S. McCoart	Linda Kessler
LTS/Building Substitute School Psychologist	DHS / DMS	Per CBA 2020-2021	Certified	10/26/2020	Posted #1293 / CTREAP #98046	General Fund	J. Nichols	Corrinne Van Hise
Special Education Teacher	DHS	Per CBA 2020-2021	Certified	11/17/2020	Posted #1298	General Fund	J. Nichols	Deborah Howard
Business Education Teacher	DHS	Per CBA 2020-2021	Certified	12/3/2020	Posted ##1301/CTREAP #98557	General Fund	J. Olson	Veronica DiLullo
	Support Staff Vacancies	Vacancies						
Position	School	Salary	Certification	Posting Date	Status	Funding Source (s)	Recommended	Replacing
Sanitation Attendant	DHS	\$18.00 hour	Experience Preferred	07/13/2020	Posted #1230	Grant - Cares Act	J. Olson	n/a
P/T STEM Instructional Clerk - Technology	Irving	\$20.50 per hour	A. S. Degree Preferred	08/10/2020	Posted #1242	Title IV grant	A. Misset	
P/T Sanitation Attendant	LRU	\$18.00 hour	Experience Preferred	10/28/2020	Posted #1296	Grant - Cares Act	M. Cunningham	New
Paraeducator - LC	Irving	Per CBA 2020-2021	Para-Pro or AS Degree	12/14/2020	Posted Internal #1306	Grant Funding	A. Misset	Nicole Stochmal
	Coaching Vacancies	acancies						
Position	School	Salary	Certification	Posting Date	Status	Funding Source (s)	Recommended	Replacing
Head Boys Basketball Coach	DMS	Per CBA 2020-2021	Certified - Coaching Permit	11/10/2020	Posted #1297	General Fund / Athletics	M. Bradshaw	Rick Paolini
	Resignations / Separations	Separations						
Position	School	Employee Name	Effective Date	Resignation	Retirement	Other		
Paraprofessional	Irvina	lisa Spataro	12/18/2020			I locald bearing A branch		

November 17, 2020

Mr. James Nichols, Special Education Supervisor Derby Public Schools 35 Fifth St. Derby, CT 06418

Mr. Nichols,

This letter serves as my formal resignation from my role as a special education teacher within the Derby Public School System. I have recently been offered a job opportunity that is more fitting for my career and family.

I would like to express my gratitude for the professional experience that Derby Public Schools has provided me. It has been a pleasure working with the staff and administration of Derby High School. Most importantly, I appreciate the opportunity that was granted to me to educate the students at Derby High School.

I am happy to support this transition up until December 17, 2020, pending the needs of Derby Public Schools.

Thank you,

Debbie Howard

Corrinne Van Hise 30 Henry Albert Drive Milford, CT 06461

December 15, 2020

Dr. Matthew Conway Superintendent of Derby Public Schools 35 Fifth Street Derby, CT 06418

Dear Dr. Matthew Conway,

I would like to notify you that I am resigning from my position as School Psychologist for Derby Public Schools effective January 18th 2021.

It has been a pleasure to work in Derby Public Schools for the past thirteen years. There have been many great administrators, teachers, and support staff that I have enjoyed collaborating with over the years. I wish Derby continued success in the future. Derby is a special place and will surely be missed.

Sincerely,

Corrinne Van Hise School Psychologist

Corine Vandise

December 14, 2020

Derby Board of Education:

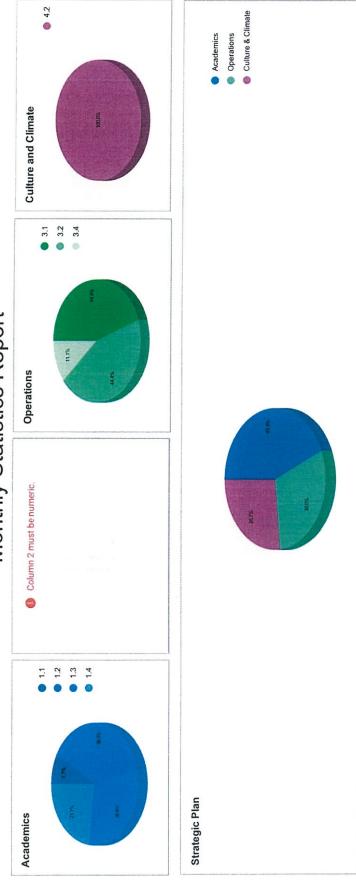
I would like to request an unpaid leave of absence per Article 6.4 of the Paraprofessionals Collective Bargaining Agreement. Due to my children being home full time distant learning I am unable to work.

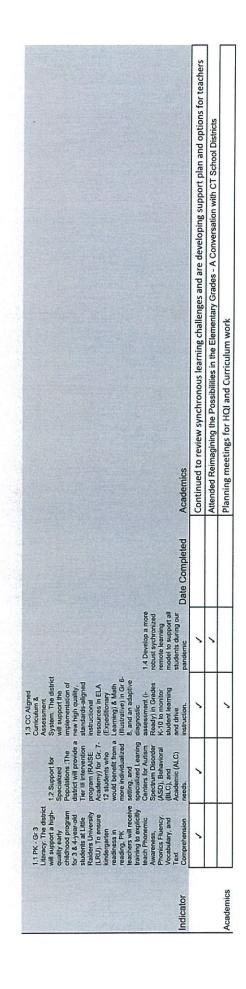
Thank you for your time.

Lisa Spataro
Paraprofessional at Irving School

ACADEMICS			
District Growth Areas.	Areas:	School Growth Areas:	Areas:
1.	PK - Gr 3 Literacy: The district will support a high-quality early childhood program for 3 & 4-year-old students at Little Raiders University (LRU). To ensure kindergarten readiness in reading, PK teachers will receive training to explicitly teach Phonemic Awareness, Phonics Fluency, Vocabulary, and Text Comprehension	7	PK - Gr 3 Literacy: The district will support a high-quality early childhood program for 3 & 4-year-old students at Little Raiders University (LRU). To ensure kindergarten readiness in reading. PK teachers will receive training to explicitly teach Phonemic Awareness, Phonics Fluency. Vocabulary, and Text Comprehension
1.2	Support for Specialized Populations: The district will provide a Tier III intervention program (RAISE Academy) for Gr. 7-12 students who would benefit from a more individualized setting, and specialized Leaning Centers for Autism Spectrum Disorder (ASD), Behavioral (BLC), and Academic (ALC) needs.	1.2	Support for Specialized Populations: The district will provide a Tier III intervention program (RAISE Academy) for Gr. 7-12 students who would benefit from a more individualized setting, and specialized Leaning Centers for Autism Spectrum Disorder (ASD), Behavioral (BLC), and Academic (ALC) needs.
1.3	CC Aligned Curriculum & Assessment System: The district will support the implementation of new high quality, standards-aligned instructional resources in ELA (Expeditionary Learning) & Math (Illustrative) in Gr 6-8, and an adaptive diagnostic assessment (i-Ready) in Grades K-10 to monitor student learning and drive instruction.	1.3	CC Aligned Curriculum & Assessment System: The district will support the implementation of new high quality, standards-aligned instructional resources in ELA (Expeditionary Learning) & Math (Illustrative) in Gr 6-8, and an adaptive diagnostic assessment (FReady) in Grades K-10 to monitor student learning and rinks instruction.
1.4	Develop a more robust sychronized remote learning model to support all students during our pandemic	1.4	Develop a more robust sychronized remote learning model to support all students during our pandemic
<b>HUMAN CAPITAL</b>	TAL		
District Growth Areas:		School Growth Areas:	Areas:
2.1	The district will provide job-embedded content-specific coaching in literacy & numeracy to improve Tier I instruction, and strengthen Tier II and III interventions to support the district initiative around the implementation of Derby's vision of (HQI) high quality instruction protocols.	2.1	The district will provide job-embedded content-specific coaching in literacy & numeracy to improve Tier I instruction, and strengthen Tier II and III interventions to support the district initiative around the implementation of Derby's vision of (HOI) high quality instruction prolocols.
2.2		2.2	The district will build the capacity of beginning teachers with a strong induction program, & create leadership experiences for high-performing teachers to demonstrate a commitment to lifelong learning and career growth. Will focus on creating district leadership experiences with HQI Guiding Coalition
2.3	The district will support the teacher evaluation process with multiple, standards-based measures of performance to promote improved practice. The focus will be on feedback and reflection. Admins will learn to provide actionable feedback and engage in accountable conversations	2.3	The district will support the teacher evaluation process with multiple, standards-based measures of performance to promote improved practice. The focus will be on feedback and reflection. Admins will learn to provide actionable feedback and engage in accountable convexations.
OPERATIONS		South disheral de	
District Growth Areas:	Areas:	School Growth Areas:	Areas:
3.1	p sroom.	3.1	Technology Integration: The District supports the use of technology to include the deployment of a 1:1 laptop program that truly bridges the digital divide by providing 100% connectivity both inside and outside the classroom.
3.2		3.2	Develop a long term facilities plan to address facility needs as identified by Board, Administration and Staff.
3.3	00	3.3	Student Enrollment Process: The district will support an online student enrollment process to streamline the school registration process which will remove the burden of paper forms, redundancy, and document copies.
4.6	Budgeting: The district will support a cohesive budgeting & financial management plan. The district uses a site- based budget to ensure resources are allocated to individual schools, and budgetary authority is granted to the school's principal who best understands, and is accountable to, the needs of the school and students.		Budgeting: The district will support a cohesive budgeting & financial management plan. The district uses a site-based budget to ensure resources are allocated to individual schools, and budgetary authority is granted to the school's principal who best
ULTURE AN	MATE	3.4	understands, and is accountable to, the needs of the school and students.
District Growth Areas: 4.1 Teck prog	nology Integration: The District supports the use of technology to include the deployment of a 1:1 laptop ram that truly bridges the digital divide by providing 100% connectivity both inside and outside the classroom.	School Growth Areas: 4.1 The man pred pred child	Areas:  The district will continue to support a comprehensive approach to behavior management, including common rules and expectations that support a positive, predictable, and safe environment. The district will utilize climate specialists to support enricants and movide behavior internancians to ording the Change Contract of the Change of the Chang
4.2	Develop a long term facilities plan to address facility needs as identified by Board, Administration and Staff.	4.2	Actively participate on local and state boards and committies
4.3	Student Enrollment Process: The district will support an online student enrollment process to streamline the school registration process which will remove the burden of paper forms, redundancy, and document copies.	4.3	Provide opportunities for recognition/celebrations specific to student and staff accomplishments.
4.4	Budgeting: The district will support a cohesive budgeting & financial management plan. The district uses a site- based budget to ensure resources are allocated to individual schools, and budgetary authority is granted to the	4.4	Engage students and families with social media, newsletters, School Messenger, electronic signage.

## Monthly Statistics Report





Participated in Statewide Apprenticeship Task Force Committee Meeting	Held Weekly Special Education Check In Meetings	Participated in Opportunity Districts Superintendent meeting			Human Carital	Conducted ODEC Framittee Mention to plan for first unale Bustessians it	Conducted John June for all part his weeks Professional Learning	CONTROLLED HILLED VIEWS TOT All HEW THES	Conducted Selection Advisory Committee interviews for DHS Principal Position	Atlended Supt. Network Meeling	TEAM Beginning Teacher Peer Learning Network Meeting			Operations  Received shipment and began distribution of of 610 chromebooks as part of the CT Partnership for Learning  Conducted meetings to make modifications to ReOpening Plans  Continued Monthly Union Reopening Meetings  Attended Capital Planning Committee Meeting  Held Plants and Facilities Meeting  Attended TRSSC meetings  Attended TRSSC meetings  2020-2022 Strategic Plan Scope of Services
					Date Completed	Select Paradina Compa								Date: Completed:
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## December 2020

## Derby Public Schools

# Monthly Board Report

## Technology Department

Brad Langridge, Director of Technology Carmine D'Onofrio, Lead Technician Lorenzo Maltes, Level 1 Technician



### **Achievements**



- Completed testing the remaining 610 laptops
- configured the teacher chromebooks (approx 140)
- Rapidly deploying / repairing technology to students/ staff who need them.
- Completed testing remaining 324 dells, working with dell on laptops with issues approx. 35
- Configured our infrastructure to support the dell computers and allow the students to be safe and protected at home.
- Updated and renewed our Microsoft agreement.
- ID'd students approx 35 students 1) who left district & need to return equipment, 2) Need to return a loaner or 2nd laptop.

### **Projects**



- Move Email to M365
- Erate
- Working with Clever and Go Guardian to enroll rest of staff,
- Working with all principles for information / quotes IT related
- Repairing and recovering Laptops
- Clean up from network upgrade.
- Continuous Reviewing servers & updating website.

## **Equipment numbers**



DHS/Raise 360

DMS/Raise 328 IRV 275

BRD 231 LRU 30

Repairs Total 103

(Broken screens / Power issues /Missing Keys)

IRV: 19 BRD: 17 DMS: 41 DHS: 26

Hot spots Deployed:

To Derby staff and students 3 new (Total: 83)



### Memo

To: Board of Education

From: Matthew Cunningham

CC: Mark Izzo, Dr. Conway

Date: 12/14/2020

Re: Facility Management Update

Following is a summary of the work completed since the last report:

### Irving

- · Repaired radiator valves.
- · Filters replaced in roof top units.

### **Derby High School**

- · Repaired various wall heaters and thermostats.
- · Installed new exterior door alarms in Tech Ed hallway.

### **Derby Middle School**

- · All classroom air filters replaced.
- Filters replaced in all roof top units.

### **Bradley**

- Installed new boiler room sump pump.
- · Repaired exterior boiler room door.
- · Filters replaced in roof top units.

### General

- · Fall cleanup completed at all schools.
- Repairs made to truck plow setup; Kubota tractor serviced.
- Preventive maintenance performed on Irving, Bradley, and DMS boilers.

Board of Education November 24, 2020 6:30 PM Join Zoom Meeting https://us02web.zoom.us/j/87873322522 Meeting ID: 878 7332 2522

### I. Call to Order

Mr. Gildea: Okay everyone, it's 6:34. Welcome to Derby Board of Education meeting. We appreciate all of those people who have decided to join us this evening. We appreciate your engagement and participation. Thank you for being here.



Pledge of allegiance

### B. Roll Call

Ms. Netto: Mr. Jim Gildea; Laura Harris; Tara Hyder; Rebecca O'Hara is not joining us tonight; Dan Foley; George Kurtyka; Melissa Cannata; Ken Marcucio, I don't know if he's joined us.

Mr. Gildea: I expect Ken. I texted Ken.

### C. Additions/Deletions to the Agenda

Mr. Gildea: Seeing that this is a special meeting for the Board of Education we cannot add anything to the agenda, but I would like to brought up item number ten, which is the Christopher Domurad Scholarship, I'd like to move that to item, right before the Executive Session. Okay. Thank you.

### II. Public Portion

### PUBLIC PARTICIPATION

\* Prior to the commencement of any public meeting of any board of the city, the agenda for said meeting shall be posted in the meeting room and the first order of business of said meeting shall be the entertainment of public discussion on any item on said agenda and the conduct, length, and method of terminating said public discussion shall be determined by majority vote of the members of said board of commission.

Mr. Gildea: Anyone from the public who wishes to speak before the Board of Education meeting. Anyone from the public going twice. Anyone from the public going three times.

Okay, folks we appreciate again you being here. We have a full agenda. We'll get started. Item number three, Derby High School Recognition and Presentation of DHS Student Council President. Dr. Conway.

III. DHS Student Recognition & Presentation of DHS Student Council President 2021 US Presidential Scholarship Nominees:

- Academic Component: Olivia Ruggerio and Justin Liriano
- Career & Technical Education Component (CTE): Michael Hernandez

DHS Student Representative for the Board of Education

• Student Council President, Isabelle Chevarella

Dr. Conway: I'd like to introduce Jenn Olson.

Ms. Olson: Thank you. Good evening everyone. We're excited to be here tonight to recognize some of our students. I'm going to try to tell you a little bit about this program.

Back in October, the Commissioner of Education, Dr. Cardona sent out nominations 2021 US Presidential Scholar Program. The Scholar Program is broken down into three parts. The first one recognizes under a academic component. Students based on their SAT and academic achievement within their schools. There is also an arts component, which is coming straight from the Young Arts Program. We don't have students participating in that, but that's a National Art Program. We do have eyes on that participating in the future.

Third component is around career and technical. And that is looking at students who have gone on a pathway under the clusters of career and technical pathways in their high school career. We're really proud that we have three fantastic students to be able to recommend and nominates these awards. The Commissioner takes these nominations from every district in the State and from the academic component, so that's 20 students to move forward for the national competition. And then from the career cluster obligation take five students to move forward. So tonight, I have the honor of presenting three students to you.

So, for our first recognition, we have Michael Hernandez. He is our career and technical nominee. Michael is probably one of the first students that I met on the first days of school. He is a remote learner. He's a gentleman. He's a leader. I was introduced to him. He is one of the pioneer students of the dual program. Mike came to us as a transfer student in his freshman year from New Haven. His sophomore year he started to hear about the Housatonic program and started asking about it. Because of his interest, he was actually accepted as one of the first members of that cohort. Mike is really on track right now to go ahead and be able to finish up and be on the college campus next semester while he is still attending here at Derby High School. His instructors that were here the other night have nothing but great things to say about him. He has really turned into the faith of the program for Derby High School. Able to interact and serve as a spokesperson for not only Derby High School, but the program itself. He has the highest overall grade in the cohort. That includes students attending. He's really helping us recruit and mentoring students. Very comfortable in the machine shop. A great career. A great future. We couldn't be more proud to have Michael Hernandes here with us and his family. Congratulations Michael for your nomination.

Mr. Gildea: Michael, who is here with you today, sir.

Michael: My dad and mom.

Mr. Gildea: Michael, on behalf of the Board that is an amazing write up. We're very lucky to have you. I'm in directing manufacturer at Bigelow Tea, so I'm going to get your number before the end of the night. Congratulations. Great stuff.

Michael: Thank you.

Dr. Conway: Also Michael's accomplishments, wrestling champion. I had the opportunity to see Michael wrestle on a number of occasions. A constant winner on the matt as well.

Michael: Thank you.

Ms. Olson: Congratulations Mike. And I do want to say as part of this process it required a letter of recommendation and application from the school. All right. Excellent job.

Now we're moving into the presidential scholars' program based on academic achievement. And this looks specifically at SAT and academics at the school. Introduce our first academic scholar, and that is Justin Liriano. Has a overall GPA of 4.13. Top male in his class. He's a tremendous hard worker. His determination really defines him as a student and as a leader here at the school. If you look at his transcript it is incredibly impressive. He's maintained a high honors throughout his entire academic career. Very actively involved in the school. Music honor society. He works with the Humans Relations Club, Derby High School Student Council, the Spanish Club and the Art Clubs, a very, diverse student. He had a wonderful campaign recently at the

student council as well and has volunteered his time at the Derby Senior Center. Students have the ability to help create new programming. Justin took the lead in organizing and facilitating an afterschool gaming event. He helped organize that.

Over the summer, he was hired and served as a custodial staff for summer work and gaining valuable work experience and helped earned income. Really super proud of him. Very proud to be able to recognize Justin for his presidential nominee. Justin congratulations to you.

Mr. Gildea: Is Justin here. Hi Justin. Again, Justin outstanding accomplishments and achievements. I congratulate you. Again, on behalf of the Board very proud very grateful. Thank you.

Ms. Olson: Now moving on as we go forward, we're going to introduce you to Olivia Ruggiero. And Olivia is being recommended a presidential nominee for her academics. Olivia is actually ranked number one in the class of 2021. She's maintained a 4.38 GPA and she's also been in high honors since sixth grade. Middle school and high school. Her course load, has engaged in lots of advanced placement honors level courses. She has the ambitions to serve either in law or engineering as a future career. She's applying right now to Columbia, Penn State, Boston College and UCONN. Those are very impressive schools. And she's a recipient of a really nice scholarship academic leader service and leadership patriotism of the Daughters of American Resolution Scholarship. She's also been a National Honor Society President. She's very active in the school in terms of societies. The Spanish Honor Society, student council, as an onboard peer mentor helping to support our incoming freshman students with a positive transition. She also served as part of the student advisory panel and worked to be on the interview committee for the assistant principal and chemistry teacher here at DHS. And she also volunteered at the Harvest House and Little Raiders University. She's a softball player, four-year letterman and currently coproduces our WRBI Newscast. So very excited. I'm happy to be able to recommend such an outstanding student, Olivia. Great job.

Mr. Gildea: Olivia, when do you sleep. That is an impressive body of work for certain.

Olivia: Thank you.

Mr. Gildea: We're very fortunate to have you at Derby High School. It's an honor for you to be here with us. Looking at the presentation and all of the things that you do is a remarkable volume of work. On behalf of the Board of Education, we're glad that you're here and we're so proud of you and thank you for being an outstanding role model. Thank you.

Olivia: Thank you.

Ms. Olson: Great job. So sgain presenting to you our three candidates forwarded to the Commissioner of Education. And we're all very hopeful that they continue to receive additional recognition within the State level and beyond. So very proud of Olivia, Justin and Michael. Turn it over to Mr. Coplin.

Mr. Coplin: Isabelle was elected Student Council President on a vey tightly contested nomination race. It was very interesting in the beginning of the year, she came to me what is going on with the voice of DHS. She was looking to have a solid and very strong senior year. She ran this year, again, three other candidates. She did impress with a great campaign video. Student athlete running in the top four ten. All four years, National Honor Society member, Italian Honor Society member, former treasurer of the student council, multi-year sport, four year letterman for basketball. I believe she has a title in there for cross-country and track. She was heavily involved in her AAU outside of school. She was with the recipient of a dedication award for her passion with that. Class act member, another onboard cheerleader welcoming in the incoming freshman. Regular volunteer in the community. One of the things that stood out for me was student council presidential campaign. She made it a point to focus on the mental health of students and the overall engagement with school spirit, making sure that students remain active and engaged and have a good experience given all that's been taken away in the

past year and a half. Becoming a high school social studies teacher and she would love to pursue teaching opportunity, which I think would be awesome. With that said, looking forward to Isabelle representing the student voice every month. Congratulations.

Isabelle: Thank you so much.

Mr. Gildea: Hi Isabelle. How are you. We welcome you to the Board. You will find that we will be very interested in your opinions, your thoughts, your representations to your class, we'll be interested in what you have to say. We will do our best to hear your opinion and to give you a voice. We're very interested in the student voice. So you will become part of our family. With the amazing background that you have. We're glad that you'll be on the board with us representing the students. Thank you very much, Isabelle.

Isabelle: Thank you.

Ms. Olson: Mr. Coplin does so much work with Isabelle. Very proud of her with her work. Help guide a new initiative with students and bring kids involved in school events. Great first meeting the other day in helping to really get our students involved in our upcoming eighth grade high school night.

I wanted to end with this just by saying our students tonight actually although we're representing Derby High School. It's really great to know that the four students that are here tonight represent kids not only transition to us, Michael, Isabelle, Olivia and Justin have gone through all of our schools. So this is really an honor for not only Derby High School but Derby Middle School, Irving and Bradley. So they've walked the halls in all those buildings. Congratulations again to everybody.

Mr. Gildea: I would just ask we give these remarkable students a round of applause. Thank you very much.

### IV. Review Solar Panel Installation Project

Motion Passed: Motion to Approve the Solar Panel Installation Plan for Derby High School pending successful warranty continuation letter or a letter from JCI assuming liability Motion to Approve the Solar Panel Installation Plan for Irving Elementary School pending successful warranty continuation letter or a letter from JCI assuming liability Motion to Approve the Solar Panel Installation Plan for Bradley Elementary School pending successful warranty continuation letter or a letter from JCI assuming liability passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

Mr. Dan Foley Yes Yes Mrs. Laura Harris Mrs. Tara Hyder Yes Mrs. Rebecca O'Hara Yes Ms. Melissa Cannata Yes Yes Mr. Jim Gildea Mr. George Kurtyka Abstain Mr. Kenneth Marcucio Yes Mrs. Janine Netto Yes

Mr. Gildea: Review Solar Panel Installation Project.

Mr. Izzo: Tonight let me talk to this. One of the main pillars of the project is the solar panels installation on the roofs of three of our schools. We met a few weeks ago with the Plant and Facilities Committee to review this presentation. Presentation is now being moved to the Board. The State of Connecticut requires

documented that the State Board of Education has approved the installation for the solar panels. So tonight we have a cast of characters from Johnson Controls. Work between the work getting done. Andrew Baklik is also is here. Dana is here from Johnson Controls. Dana is going to walk the Board through this presentation and if any questions, three motions for each of the schools to allow the planning to continue and to move forward with the installation of solar panels on Bradley, Irving and Derby High School. Dana without further adieu.

Mr. Gildea: The School Plant Facility Subcommittee did review these. I will say that certainly the solar panel piece of it, always been part of the project right, going back to when we first started talking about this a few years ago. Specifically about the warranty and the structural engineering documentation. We did look at it. Laura sat in that meeting as well. Asked them to bring forward tonight was the warranty and structural engineering. Thank you.

Mr. McGovern: All right. Everybody see the screen. Same presentation with the Plant and Facilities. I will briefly talk about the benefits. Derby Schools are eligible for 75 State reimbursement from the School Construction Grant Program. Back in August, the State issued the commitment letters for the three schools. Applied for renewal energy credits. Talking about installation of the project in all the schools. Talking about the benefits. Showing further installation of the project. Doc has a pile of letters to sign in order to meet the State requirements for the Grant. And Doc, just to warn you, there's more letters coming.

Mr. Gildea: So Dana, can you focus on the, do you have the warranty information here?

Mr. McGovern: I do.

Mr. Izzo: The Committee has not had the benefit of seeing that. I want you to show that to the Committee, the warranty and the structural report.

Mr. McGovern: I've reached out to the constructural engineer. We give them the proposed system layout and we evaluate the structure of the buildings based on our layout. And they'll come up with recommendations of what we should or should not do. I highlighted the recommendations, we're not going through the entire report. The structural engineer does, he looks at the proposed layouts that we give him and he'll make recommendations. We stick with our proposed layouts. When the final design is on, we will follow-up with the engineer just as a check to make sure what we did follow his recommendations.

Mr. Gildea: You'll present the design to him. He'll come out and review where you're putting it. So he told you where you can put it?

Mr. McGovern: Yes.

Mr. Gildea: My question is, so you know exactly where you have to put it. Does he come out to check? Let's say your filed guy makes a mistake. Where is that verification that say where you don't put it where you couldn't put it is what I'm trying to find out.

Mr. McGovern: So we have electrical engineers, structural engineers, architects. They're all putting their stamps on our drawings. So they're required to come out to verify that the work was done in conformance with their recommendations. We also review the final design sets that we're looking at tonight.

Ms. Netto: I don't think we should be asked to approve it until it's been looked at the final design has been looked at.

Mr. McGovern: I think I said that wrong. They want to come out to look at the final finished product. We have to verify what was designed was actually installed.

We're doing construction inspection as well. So there's an additional layer. That's one of the specific things we verify on installations.

Mr. Izzo: Thanks, Dana. JCI is getting to do the actual work. That's who our contract is with.

Ms. Netto: So Derby is hiring JCI as our eyes?

Mr. Gildea: No.

Mr. Izzo: Janine, so EGC is the owner's representative. They are our eyes and our ears. So they're making sure that do this in accordance with regulations and building codes like this recommendation from the report. So they are, there's a contract. The contract is with JCI as far as doing all the physical work. They are the contractor.

Ms. Netto: That's all I want to know. I just wanted to be clear. Thank you.

Mr. McGovern: Which one is Bradley. Bradley is a fairly well-constructed building.

Mr. Gildea: He's recommending five. Okay. Any questions folks on the structural engineering? Dana, what do we have for the warranty, sir?

Mr. McGovern: Going through procedure on the warranty. There is a set procedure that we must follow.

Mr. Gildea: You're saying that if given permission to put the solar panels where you propose to put those, you're saying there will be a design work done. That design work will be completed. But once that design work is done, you give that to the warranty company and they review it before you actually start the work. Is that what you're saying?

Mr. McGovern: Yes. Yes. They want to make sure that what we do is not void the warranty. So once the installation is complete, they'll do an inspection. At that point, they'll issue a warranty continuation on it.

Mr. Gildea: If memory serves me correct at Bigelow, we met with Firestone before the work started. I guess my question is, does that meeting occur prior to. Is there some acknowledgement of the warranty company that says hey, if you follow this method, the warranty stays in tact.

Mr. McGovern: Yes. Yes. They might have specific requirements of us on any given roof. Before we touch the work we have to file that request to the going rep. They will physically come out and do an inspection of the roof. They'll also look at the physical design for construction and provide guidance on things they want changed or adjusted. So they'll provide that formal guidance, adjust it accordingly. Then you'll get a letter that says okay, you're clear to install. Once that installation is complete, then you call that representative back, physically back on the roof, they will compare your installation to their guidelines. If everything is acceptable, acknowledges the solar installation that it has been done within the parameters that they dictated.

Ms. Netto: What if they don't grant us that letter. Just keep going and fix it or whatever they say is wrong.

Mr. McGovern: Johnson Controls to follow any warranty procedures to maintain that warranty. It's a very standard procedure. We've installed 40. As long as you follow their procedures, it's a very standard must. I understand why you're concerned, I do.

Mr. Gildea: So I guess, you, Matt, would be there every step of the way to make sure that the warranty information, not that I don't trust Johnson Controls, but you're our person right Matt. So I'm just assuming that you're going to be there to make sure that meeting occurs. You'd be there to make sure that the process with the warranty company would happen. I'm assuming you're comfortable with that and that's how you would handle it.

Mr. Cunningham: Yes.

Mr. Gildea: Doc, could I have the motion to word it.

Ms. Netto: You're awarded to approve the solar panel installation for Derby High School.

Mr. Kurtyka: Mr. Gildea, get ready. So at our planning meeting, we came out of that meeting with two proposals. What happened to the two proposals, Mr. Gildea that came out of our subcommittee meeting. That first, in order to do a motion, we were going to have them present this document, which they did, the structural thing, you know, very nice. But the roofing people, I want a letter from the roofing because I know they won't give a letter. So if they won't give a letter, then I want a letter from JCI saying they will take responsibility for the damage to the roof of the life of the contract there.

You know how I'm going to vote on this. When we came out of the meeting the other day was two proposals along with the recommendation that one, we allow them to put the solar panels on the roof when we get the structured report, which is right here. Thank you very much. Or a letter from the roofing companies saying that any installation that we worked out with them and anything to void the contract. Now I see the first part. I don't see the second part.

Mr. Gildea: Dana, do you have anything in writing?

Mr. McGovern: Not yet. We have to go through the process with them. I suppose I can draft a letter from JCI restating my obligations in the contract.

Mr. Gildea: I think the Board understands that the solar panel project pays for the furnaces, they pay for the water upgrades, they pay for the lighting upgrades. I think we've satisfied the structural engineer piece for certain in here. I guess the warranty piece some level for looking for more information on that from George and Janine.

Ms. Harris: Can we put that warranty stipulation about the warranty in with the motion?

Mr. Gildea: That's a good idea. Laura's recommendation is we modify the motion to approve the solar panel installation project for Derby High School pending successful letter from the warranty company of JCI assuming liability.

Okay with that in the motion. We add that to every motion.

Ms. Harris: Yes, every motion.

Mr. Gildea: Madam Secretary, would you read the amended motion.

Ms. Netto: Motion to approve the solar panel installation plan for Derby High School pending successful warranty continuation letter provided by or a letter from JCI assuming liability.

Mr. Gildea: A motion has been made. Is there a second.

Ms. Harris: Second.

Mr. Gildea: Any discussion. All in favor. George abstains. For the record, Ken Marcucio has joined us at

7:25.

Ms. Netto: Motion that the Board of Education approve the solar panel installation plan for Irving Elementary School pending successful warranty, pending a successful continuation letter or manufacturer guarantee from JCI assuming liability.

Mr. Gildea: A motion has been made. Is there a second?

Ms. Cannata: I'll second.

Mr. Gildea: Second by Melissa. Any discussion. George abstaining again. Motion carries.

Ms. Netto: Motion that the Board of Education approve the solar panel installation plan for Bradley Elementary School pending and successful warranty continuation letter or JCI assuming liability.

Mr. Gildea: A motion has been made. Is there a second?

Ms. Harris: Second.

Mr. Gildea: Second by Laura. Any discussion. George abstains. Motion carries.

### V. Executive Session

**Motion Passed:** The Board of Education enter into Executive Session to review the appointment list of new hires, for discussion of the non-affiliated contract salaries for the 2020-2021 school year, Request for Leave, DHS Principal Position and the Superintendent of Schools is invited to attend. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes

Mr. Kenneth Marcucio Yes Mrs. Janine Netto Yes

Ms. Netto: Motion that the Board of Education enter into Executive Session to review the appointment list of new hires for the discussion of the non-affiliated contract 2020-2021 school year, request for leave, DHS principal position and the Superintendent of Schools is invited to attend.

Mr. Gildea: A motion has been made. We move into executive session for four topics. Is there a second?

Mr. Foley: Second.

Mr. Gildea: Second, Dan. All in favor. Motion carries.

### VI. Appointment of New Hires

**Motion Passed:** The Board of Education approve the appointment Biancesca Rivera as Spanish teacher at Derby High School. The Board of Education approve the appointment list for new hires, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Laura Harris and a second by Mr. Kenneth Marcucio.

Mr. Dan Foley Yes Mrs. Laura Harris Yes Mrs. Tara Hyder Yes Mrs. Rebecca O'Hara Yes Ms. Melissa Cannata Yes Mr. Jim Gildea Yes Mr. George Kurtyka Yes Mr. Kenneth Marcucio Yes Mrs. Janine Netto Yes

Mr. Gildea: Volunteer to make motions.

Ms. Harris: Motion that the Board of Education approve the appointment of Biancesca Rivera as Spanish teacher at DHS.

Mr. Gildea: Motion has been made. Is there a second?

Mr. Foley: Second.

Mr. Gildea: Second by Dan. Second by Ken. Any discussion. Motion carries.

Ms. Olson: Speaking about the new Spanish teacher. Congratulations.

Mr. Gildea: So congratulations again. Welcome to Derby again. We're very excited to have you.

### VII. Request for Leave - Nicole Stockmal, Irving School

**Motion Passed:** Motion that the Board of Education accept the request for leave from Nicole Stockmal, Irving School para for the remainder of the 2020-2021 school year. passed with a motion by Mrs. Laura Harris and a second by Mr. George Kurtyka.

Mrs. Laura Harris Yes Mrs. Tara Hyder Yes Mrs. Rebecca O'Hara Yes Ms. Melissa Cannata Yes Mr. Jim Gildea Yes Mr. George Kurtyka Yes Mr. Kenneth Marcucio Yes Mrs. Janine Netto Yes	Mr. Dan Foley	Yes
Mrs. Rebecca O'Hara Yes Ms. Melissa Cannata Yes Mr. Jim Gildea Yes Mr. George Kurtyka Yes Mr. Kenneth Marcucio Yes	Mrs. Laura Harris	Yes
Ms. Melissa Cannata Yes Mr. Jim Gildea Yes Mr. George Kurtyka Yes Mr. Kenneth Marcucio Yes	Mrs. Tara Hyder	Yes
Mr. Jim Gildea Yes Mr. George Kurtyka Yes Mr. Kenneth Marcucio Yes	Mrs. Rebecca O'Hara	Yes
Mr. George Kurtyka Yes Mr. Kenneth Marcucio Yes	Ms. Melissa Cannata	Yes
Mr. Kenneth Marcucio Yes	Mr. Jim Gildea	Yes
	Mr. George Kurtyka	Yes
Mrs. Janine Netto Yes	Mr. Kenneth Marcucio	Yes
	Mrs. Janine Netto	Yes

Ms. Harris: Motion that the Board of Education accept the request for leave from Nicole Stockmal, Irving School para for the remainder of the 2020-2021 school year.

Mr. Gildea: A motion has been made. Is there a second?

Mr. Kurtyka: Second.

Mr. Gildea: Mr. Kurtyka. Any discussions. All in favor. Motion carries.

### VIII. Request for Leave - D. Zaleha, Bradley School

Motion Passed: Motion that the Board of Education approve the leave from Debra Zaleha for the rest of this school year 2020-2021 from Bradley School. passed with a motion by Mrs. Laura Harris and a second by Ms. Melissa Cannata.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes

Mr. Kenneth Marcucio Yes Mrs. Janine Netto Yes

Ms. Harris: Motion that the Board of Education approve the leave from Debra Zaleha for the rest of this

school year 2020-2021 from Bradley School.

Mr. Gildea: A motion made has been made. Is there a second?

Ms. Cannata: Second.

Mr. Gildea: Second by Melissa. Motion carries.

### IX. Resignation - Anna Fiore

**Motion Passed:** Motion that the Board of Education accept the letter of resignation from Anna Fiore as part time ESL teacher at Derby Public Schools. passed with a motion by Mrs. Laura Harris and a second by Ms. Melissa Cannata.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Harris: Motion that the Board of Education accept the letter of resignation from Anna Fiore as part time ESL teacher at Derby Public Schools.

Mr. Gildea: A motion has been made. Is there a second?

Ms. Cannata: Second.

Mr. Gildea: Second by Melissa. Motion carries.

### X. Christopher Domurad Scholarship

Motion Passed: Motion that the Board of Education approve the scholarship in memory of Christopher Domurad, 2001 graduate of Derby High School who passed away October 31st, 2020 as recommended by the superintendent of schools. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley Yes Mrs. Laura Harris Yes Mrs. Tara Hyder Yes Mrs. Rebecca O'Hara Yes Ms. Melissa Cannata Yes Mr. Jim Gildea Yes Mr. George Kurtyka Yes Mr. Kenneth Marcucio Yes Mrs. Janine Netto Yes

Scholarship in memory of Christopher Domurad, 2001 graduate of Derby High School who passed away October 31, 2020

Scholarship: Christopher Domurad Scholarship

For: DHS Graduate furthering a career in Information Technologies



Ms. Netto: Motion that the Board of Education approve the scholarship in memory of Christopher Domurad, 2001 graduate of Derby High School who passed away October 31st, 2020 as recommended by the superintendent of schools.

Mr. Gildea: A motion has been made. Is there a second?

Mr. Foley: Second.

Mr. Gildea: Second by Mr. Foley. I would like to say something about Chris. Chris spent countless years of spending multiple generations of public service. Chris was some of my friends. Mark was a member of this Board in 2002 when he was a vice chair. I remember Chris as a quiet boy who never got in any trouble. Chris would go to the Derby School System. He graduated Derby High School in 2001. He goes to Sacred Heart,

graduated. He found a job in basic technology. Go to basketball games, played video games with his son. This award is given out every year.

A motion has been made and seconded. Any other discussions. All in favor. Motion carries.

### XI. DHS Art Position .5-1.0 FTE

**Motion Passed:** Motion to approve the Derby High School Art Program from .5 to 1.0 for the High School Art position for the remainder of the school year. passed with a motion by Mrs. Laura Harris and a second by Mr. George Kurtyka.

Mr. Dan Foley Yes Mrs. Laura Harris Yes Mrs. Tara Hyder Yes Mrs. Rebecca O'Hara Yes Ms. Melissa Cannata Yes Mr. Jim Gildea Yes Mr. George Kurtyka Yes Mr. Kenneth Marcucio Yes Mrs. Janine Netto Yes

Dr. Conway: Ms. Olson will.

Ms. Olson: Share with the Board the proposal for our Art Program and some goals that we hope to accomplish to get us there.

Derby High School right now currently offers course. We have two full-year art courses, advanced art, desktop publishing which are taught by 1.5 teachers. We have a full-time and a half-time art teacher. The half-time includes intro to Art, the four sections of it. Graphic design class. Digital photography. Ceramic and intro to drawing. See the cover of the yearbook. Showed you at the last Board meeting. Our current situation is these four art classes. Students need 1/2 a credit of fine art courses to graduate.

We do have a limited variety of courses. So we can get students to be able to participate. She functions as a really one department teacher. So a solution that we looked at includes the following, we can be able to do this right now without impacting the operating budget. We don't have any AP offerings or dual credit offerings for art classes. We think that this move will also help our students develop over time a really strong portfolio in art for college and career. When we look at the need, we looked back at the last two years of data from our graduating classes. We had a group of students who had really shown interest to make art part of their career.

So for these reasons really expanding our offering, getting AP opportunities for our students, the portfolios, we'd like to be able to please give your support to change from a half-time to a full-time position.

Mr. Gildea: I know you said the operating budget. Can you say that one more time.

Ms. Olson: Mark Izzo and I were able to confirm that there would really be no additional budgetary impact for increasing this position from a part-time to a full-time.

Mr. Marcucio: Where does the money come from?

Mr. Izzo: The 0.4 art teacher was a very more very experienced teacher. Bring in an art teacher with a little less experience. No excess. It works out.

Mr. Gildea: In truth be told, running total new hires when you look at the new hires, running total at the bottom, we have a little bit of a surplus. Salary savings receive during the course of the year.

Okay. Motion to approve.

Ms. Harris: Motion to approve the Derby High School Art Program from .5 to 1.0 for the High School Art position for the remainder of the school year.

Mr. Gildea: Motion has been made, second.

Mr. Kurtyka: Second.

Mr. Gildea: Second, Mr. Kurtyka. All in favor. Motion carries.

### XII. Derby Administrator's Ratified 2021-2024 Agreement

**Motion Passed:** The Derby Board of Education approve the contract for the Derby Administrators Contract as recommended by the Negotiations Committee. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Motion the Board of Education approve the contract for the Derby Administrators Contract as recommended by the Negotiations Committee.

Mr. Gildea: A motion has been made. Is there a second?

Mr. Kurtyka: Second.

Mr. Gildea: George Kurtyka.

Mr. Kurtyka: We had a very spirited negotiations last few sessions there. We finally came together and I'd like to thank Mario and his people there. And also their negotiator and also Dr. Conway. Like I said, very spirited sessions that we had. I think it's a great contract. I'd like to thank Laura and Melissa as well. Moving forward, we've been good. Their benefits package, have to pay a little more. Thank Mario and his leadership union, leadership team and my team and Dr. Conway for a great negotiating session.

Mr. Ciccarini: I would like to thank George, Melissa, Laura, Jim, Kyle, Dr. Conway and Mr. Izzo for the long night. I want to thank my colleagues, Aimee Misset and Mark Russo who joined us and echo what George said, we tried to be as reasonable as we could to take care of the district and I think we were able to do that. Thank you everyone and I really appreciate it.

Thank you Mark.

Mr. Gildea: That's a tough committee to be on. Thanks. Motion carries.

### XIII. Superintendent's Report

Mr. Gildea: Superintendent's Report.

Dr. Conway: All right. Continue to do our synchronous learning challenges. Continue task force committee meetings, weekly Special Education check-in meetings. Participated in the district Superintendent meetings. A very good turnout for that meeting. Extremely happy with the progress and what our team has been able to do especially during this pandemic. Conducted interviews for all new the hires. Interviews for the DHS principal position. Attended my superintendent's meeting. Received 610 chrome books as distribution continues. Out of that shipment, we found that the batteries were bad and we sent back to the distributor. And as of yesterday, we received all the replacements and they'll be distributed. Continue my monthly union reopening meetings. Attended capital planning committee meeting, attended a plant facilities meeting. Began our process of our strategic plan. So we met with the Center for Change. The Board approved this at our last meeting. Isabelle, Dr. Rafferty and myself began the scope of services that Center for Change in developing our new strategic plan.

Attended our executive board meetings as well as board meetings and area chair meetings. Participated in our daily and weekly phone calls. Attended Board of Alderman meetings, sub committee meetings, hosted our Scaza meetings. Federal relations and legislative meeting. Presented our new spending proposal.

Mr. Gildea: Any questions.

XIV. Administrator's Reports

Mr. Gildea: Brad, you're up first.

Mr. Langridge: As Doc has said, we received the 610 donation laptops. and that has certainly kept a lot of my time because I was forced to go through every single one of my teams because we did receive 165 units. We're talking a variety of issues. And they're talking third party which assisted us. We still have a little more testing to do with them. Preliminary first 30 we checked in good working order. That was a good sign. We had a power issue, which actually took down the high school for a bit. And it actually killed five cameras that we had. I was able to acquire five of them, get them configured, installed and mounted with assistance of Matt and facilities to get those mounted in a 24-hour period. I'm hearing very good things from the teachers, very awesome things from the students that they can't do this or they can't do that. So we're focusing on learning.

There is potential cost savings. Working with everybody with their respective grants and getting information needed. Day to day stuff, working on getting laptops repaired. We are truly a full one to one district now. They are accurate as the numbers we have that this is built. We certainly have our hands full. We got a lot of work to do when students says, oh, this is not working. We have to invest time to troubleshoot to see what is going wrong, so we have to fix it. During this time, the student has a temporary loaner so they do not go without. Very busy all around.

Mr. Gildea: Okay. Are you set, sir. You were working 32-hour days. I just want to know challenges that we're going through is there any resources, you need some.

Mr. Langridge: Once we come back from the break, we'll sit and seriously assess that, because I think that would probably be the fastest short-term solution. Then from there we could evaluate hours. It all comes down to the data. First thing that also starts lacking is documentation data. Should we propose going out getting a part time person or can we survive with a work-study program.

Mr. Gildea: Okay. Give a long-term answer it sounds like.

Mr. Langridge: Yes, give a long-term answer. Time that my team is not doing that anymore. Hire a part-time person to do that. That will give us our answer. That doesn't mean we abandon the program when it's done, it will certainly lighten our load.

Mr. Gildea: All right.

Ms. Harris: I want to thank Brad for him for what he's doing for his Department. They're all working very hard.

Mr. Langridge: Thank everyone very much. A special thanks to my former company, that's where I received a lot of donations from. They're closing their Connecticut branch as of December 18th. So all of the donations that we have is, it looks like those resources are coming to an end. So I just wanted to throw it out there for a special thank you for them and everybody have a good night. I'm heading home.

### B. Facilities Report

Mr. Gildea: Mr. Cunningham. Doc has the report.

Mr. Cunningham: I would like to recognize the men and women who have been cleaning for us. They've been very diligent.

Mr. Gildea: Any questions for Matt. Thank you very much, sir.

### C. Financial Report - FY21 Budget Status

**Motion Passed:** Motion that the Board of Education approve the financial report as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

Yes
Yes

Mr. Gildea: Financial report. Mr. Izzo.

Ms. Netto: Sure. Motion that the Board of Education approve the financial report as recommended by the Superintendent of Schools.

Mr. Gildea: A motion has been made. Is there a second?

Ms. Harris: I'll second that.

Mr. Gildea: Second by Laura Harris. Mr. Izzo, you have the floor sir.

Mr. Izzo: We're in good shape. Continue special ed now. Transportation for special education students and tuition. We're in pretty good shape. if we can go to the second page, I'm spending a lot of time on grants. So I'm very anxious to get our new business manager in soon before I part. It takes a lot of my time. Good news is, the grant money continues to come in. We got a couple surprises. Smart Start \$3,400 for COVID supplies. Check through the grants. Approved 277, so that's good. Title III, Title IV, Title V. Got to get going on that, Jenn. Coronavirus release fund applications has been approved. It's a reimbursement grant from the State. They want to know everything spent. We haven't seen this in a while. Middle School, 200,000 technology. We'll be able to upgrade some of the middle school had been lagging. Grants very busy this time of the year.

Other than that, additional screenings for Business Manager. We need to get these entered into a schedule as soon as possible. Because January 16th is coming. Food services continues to perform well. God Bless Sal, just rolls with the punches.

Brad and Matt are tireless. Schools cleaning they're tireless, it's 24/7. We're blessed to have people like Matt Cunningham, Brad Langridge and Sal.

Mr. Gildea: I have a question about the food service. We appreciate your assessment. You passed on some nice compliments about folks. So thank you, Mark. I know January 16th, 2022 is coming.

Mr. Izzo: I'll be in Florida by '22.

Mr. Gildea: Any questions. Any potential avenues to get that money reimbursed, the 95,000 that was paid during the time folks were not working.

Mr. Izzo: Doc and I were on the phone with the Cathy Dempsey who is the CSO with the State. But basically right now as of today, no one has identified a path for any school district to recoup that money, which I think is totally unacceptable. We've got CARES Act funds entered, we've got FEMA money. We've got coronavirus refunds. And they're giving us 200,000 for technology. Right now Jim, I don't have an answer for you.

Mr. Gildea: Okay.

Mr. Marcucio: That report under the CARES Act.

Mr. Izzo: I got to put together a spread sheet to give to you on how we spent the money. I should have that for the next meeting in December and I'll put that in the information section and we'll review it then.

Mr. Gildea: Any other questions. Motion made and seconded. Motion carries.

### XV. Subcommittee Reports

Finance Committee Mrs. O'Hara

Negotiations and Personnel Committee Mr. Kurtyka

School/Community Relations and Policy Mrs. Harris

Plant and Facilities Committee Mr. Gildea

Academic & Curriculum Mrs. Hyder

Regionalization Mr. Gildea

Athletic Committee Mr. Marcucio

Student Health and Safety Committee Mrs. Netto

Mr. Gildea: Finance, Rebecca not here.

Mr. Izzo: We met last week we went through the initial schedule for the budget. Major items. I'll start crafting the budget now. Give you a report of what we're looking at in December. Put the slides out, review the Committee, give the full Board an update at the December meeting.

Mr. Gildea: George, anything new on negotiations and personnel.

Mr. Kurtyka: No.

Mr. Gildea: School committee Relations Policy. Laura, anything new you want to add.

Ms. Harris: No, our next policy meeting is December the 8th probably 6 or 6:30 on zoom.

Mr. Gildea: Plant and facilities committee. Update on grants. Another meeting.

Mr. Izzo: Pearl Harbor Day.

Mr. Gildea: Meeting December 7 to review other grant. Academic and Curriculum, Ms. Hyder anything?

Ms. Hyder: No.

Mr. Gildea: Regionalization. We had a meeting last night. All the files this Board. I will say that we went over the files. There was a general acknowledgment by both Towns. Numbers that are being listed. We had asked the Superintendents of both schools to look at the programming, look at the staffing. Special Ed, Curriculum, Technology, Administration and to look at what they feel is the reality of what's needed. That's probably the biggest thing that came out of the meeting yesterday. What the savings would be.

Ms. Hyder: I think that covers it.

Mr. Gildea: Athletic Committee.

Mr. Marcucio: I did mention to the finance committee that we should start to at least thinking about the fact that we're playing football, come up with more money for the spring if they do have a spring season.

Dr. Conway: Yes.

Mr. Gildea: Thank you, Ken. Student Health and Safety Committee.

Ms. Netto: Nothing to report.

XVI. Approval of Minutes

Mr. Gildea: Item number 16a, Madam Secretary.

A. BOE Meeting Oct 15 2020

Motion Passed: Motion for the Board to Approve the Minutes of the Board of Education Meeting held October 15, 2020 passed with a motion by Mrs. Janine Netto and a second by Mr. Kenneth Marcucio.

Mr. Dan Foley Yes

Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Motion that the Board of Education approve the Board of Ed meeting minutes from October 15th, 2020.

Mr. Gildea: A motion has been made.

Mr. Marcucio: Second, Ken.

Mr. Gildea: Second, Ken. All those in favor. Motion carries.

### **B.** COW Meeting Minutes - Nov 4 2020

**Motion Passed:** Motion to approve the Minutes of the COW Meeting held Nov 4 2020 passed with a motion by Mrs. Janine Netto and a second by Mr. Kenneth Marcucio.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Motion that the Board of Education approve the minutes of the November 4th, 2020 COW meeting.

Mr. Gildea: A motion has been made. Is there a second?

Mr. Marcucio: Second.

Mr. Gildea: Mr. Marcucio. Any discussion. Motion carries.

### XVII. Adjourn

**Motion Passed:** The Board of Education adjourn its meeting. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley Yes

Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Mr. Gildea: Item number 16, as we get ready to adjourn, I just want to wish everybody a happy Thanksgiving. I appreciate another year of getting to work with everybody and thank you for that. And I appreciate the time and effort in getting to work with you. I hope you all have a great Thanksgiving.

Ms. Netto: Motion to adjourn.

Mr. Foley: Second.

Mr. Gildea: Mr. Foley. All in favor. Motion carries.

Marianne Samokar, recording secretary

Committee of the Whole
December 01, 2020 6:30 PM
Dual Meeting
J.R. Payden Field House, Payden Park or
Join Zoom Meeting
https://us02web.zoom.us/j/81128957262

Meeting ID: 811 2895 7262

Attendance Taken at: 6:53 PM

### **Present Board Members:**

Mr. Dan Foley

Mrs. Laura Harris

Mrs. Tara Hyder

Mrs. Rebecca O'Hara

Ms. Melissa Cannata

Mr. Jim Gildea

Mr. George Kurtyka

Mr. Kenneth Marcucio

### **Absent Board Members:**

Mrs. Janine Netto

### **Present Others:**

Ms. Marianne Samokar

Dr. Matthew Conway

1. Call to Order

Mr. Gildea: Called meeting to order at 6:53.

1. Opening Ceremonies



Pledge of allegiance.

### 2. Roll Call

Mr. Gildea: In the absence of the secretary, I'll take the roll. Ken Marcucio; Dan Foley; Rebecca O'Hara; George Kurtyka; Melissa Cannata; Tara Hyder; Mr. Gildea; Laura Harris.

We have a quorum.

### 2. Additions/Deletions to the agenda

Mr. Gildea: Any additions, deletions or corrections to the agenda.

Hearing none.

### 3. Public Participation

Mr. Gildea: Anyone from the public who wishes to speak this evening. Anyone from the public twice. Anyone from the public three times. Seeing no one from the public.

### 4. Executive Session - Superintendent Evaluation

Motion Passed: I'd like to entertain a motion moving into Executive Session inviting the Superintendent of Schools passed with a motion by Mr. Jim Gildea and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Mr. Gildea: I'd like to entertain a motion moving into Executive Session inviting the Superintendent of Schools at 6:54.

Mr. Foley: Second.

Mr. Gildea: Second by Mr. Foley. Motion carries. We are in executive session.

### 5. Adjourn

**Motion Passed:** The Board of Education adjourn its meeting, passed with a motion by Mr. Jim Gildea and a second by Mrs. Laura Harris.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Mr. Gildea: We are out of executive session at 8:17

Is there a motion to adjourn?

Second by Laura.
All those in favor. Motion carries.
Marianne Samokar, Recording Secretary



### Derby Public Schools Business Manager's Report December 17, 2020

This financial detail provides the operating budget information as of December 2, 2020 as follows:

<u>Line</u>	Description	Pro	<u>j. Balance</u>
100	Salaries (Certified and Non-Certified)		\$78,597
200	Benefits		(\$40,803)
300	Professional Services		(\$67,725)
400	Property Services	;	\$240,887
500	Other Purchased Services		\$400,292
600	Supplies and Materials		\$255,089
700	Equipment		\$21,301
800	Dues and Fees		\$20,050
	Operating Financial Report		\$907,688
	Insurance waiver/unemploy reimb	\$	26,363
	School Security Officers	_\$_	22,303
	Operating Financial Report - Adjusted		\$956,354

### **Operating Budget**

100 SALARIES - final encumbrance adjustments in process

200 BENEFITS – as reported

300 PROFESSIONAL SERVICES – as reported

**400 PROPERTY SERVICES** – as reported

**500 OTHER PURCHASED SERVICES** – as reported

600 SUPPLIES & MATERIALS – as reported

**700 EQUIPMENT** – as reported

**800 DUES & FEES** – as reported

### State and Federal Grants Summary FY20 – FY21

Projected Balance \$1,574,513

### **Total Federal/State Grants**

Derby has received grants for such purposes Title I, Title II, Title III, Special Education (IDEA), School Readiness, Alliance & Priority School District, Pre-School Development, Smart Start and Perkins. Each grant has spending criteria requiring careful monitoring to maintain the intention of each program.

Federal grants are typically two-year grants. Any grant noted with a C/O (carryover) is in its second year.

### Noteworthy grant information:

- Title III grant application has been submitted (\$4K)
- Perkins grant application in process (\$30K)
- Alliance Building grant application has been approved/funds released (\$478K)
- Low-Performing Schools Bond Funding application has been submitted (DMS -\$155K)

### Financial Summary

<u>Motion #1:</u> The Board of Education approve the financial report dated December 2, 2020 as recommended by the Superintendent of Schools.

<u>Motion #2:</u> The Board of Education approve the Irving School budget transfer request as recommended by the Superintendent of Schools.

The information contained on the following financial report includes:

- Object & Account Description A summary total of all object accounts and their descriptions as indicated in the school budget
- Budget The approved and adopted budget for the fiscal year 2020-2021
- Transfers Board of Education approved transfers (>\$5K) required to cover expenses not anticipated during budget deliberations
- Adjusted Budget Reflects approved transfers
- Expenditures Actual expenditures incurred through the date of the financial report
- Encumbered Purchase orders or contracts obligating funds but not yet processed for payment through the date of the financial report
- Balance The adjusted budget less expended and encumbered costs
- Estimated Adjustments Funding not encumbered but anticipated to be obligated on a later financial report or obligations expected to be released on a later financial report
- Grant Cash Received Found on the grant report (last page) and reflects the actual cash received from the state for this fiscal year through the date of the financial report

### Other noteworthy information:

- FY20 financial audit in progress.
- Establishing date for business manager interviews.

Respectfully submitted, Mark G. Izza

12/17/20

### Derby Food Service

### STATEMENT OF ACTIVITY

November 2020

	TOT	AL
	NOV 2020	JUL - NOV, 2020 (YTD)
Revenue		
Income		
Catering Income	416.00	2,227.96
Intergovernmental		
Government - NSL	46,080.29	192,904.38
Government-Breakfast	24,545.63	103,713.89
Total Intergovernmental	70,625.92	296,618.27
Revenue	332.00	1,597.00
Revenue-Mealpay		152.00
Total Income	71,373.92	300,595.23
Total Revenue	\$71,373.92	\$300,595.23
Cost of Goods Sold		
Cost of Goods Sold		
Beverage Purchases	4,307.80	17,910.13
Food Purchases	23,079.25	89,188.84
Paper Supplies	3,045.19	9,717.87
Total Cost of Goods Sold	30,432.24	116,816.84
Total Cost of Goods Sold	\$30,432.24	\$116,816.84
GROSS PROFIT	\$40,941.68	\$183,778.39
Expenditures		
Computer Expense		4,772.13
Maintenance	380.15	580.50
Payroll		
Salaries & Wages	33,063.03	137,191.39
Total Payroll	33,063.03	137,191.39
Purchases	70.70	2,400.13
Repairs & Maintenance		524.18
Total Expenditures	\$33,513.88	\$145,468.33
NET OPERATING REVENUE	\$7,427.80	\$38,310.06
NET REVENUE	\$7,427.80	\$38,310.06

Bank account balance as of 11/30/20 = \$38,453
Accounts Receivable = \$264,209
Estimated cash position (above less A/P) = \$236,281
\*cash position decreased due to payment of full
staff during shutdown - \$95K impact

Derby Public Schools

# Monthly Financial Report - November 2020

						Descri	- For 2 303							
						Dece	December 2, 2020	0.						
OBJECT & ACCOUNT	BU	BUDGET 2019 · TRANSFERS	TR		ADJ	ADJ BUDGET	EXPENDITURES		ENCUMBERED		BALANCE 2019 -	ESTIMATED	PROJECTED	CTED
DESCRIPTION		2020	20	2019 - 2020	20	2019 - 2020	2019 - 2020	2020	2019 - 2020		2020	ADJUSTMENTS	YEAR-END	-END
Central Administration	89	321,265	↔	ı	69	321,265	<del>\$9</del>	121,929	\$ 203,519	8	(4,183)	S	S	(4,183)
School Principals/Directors	69	933,519	€9	100	69	933,619	<del>∽</del>	355,879	\$ 585,294	\$	(7,554)	\$	S	(7,554)
Teachers - Regular	€9	6,551,062	↔	ī	<b>69</b>	6,551,062	\$ 1,	1,787,639	\$ 4,753,448	<b>∞</b>	9,975	\$	S	9,975
Teachers Substitutes	9	75,600	↔	1	<b>⇔</b>	75,600	<del>∽</del>	13,241	\$ 37,711	1 \$	24,648	\$	S	24,648
Teachers - Special Education	9	741,883	↔	1	69	741,883	<del>≶</del>	237,190	\$ 600,167	7	(95,474)	\$ (92,884)	8	(2,590)
Pupil Services	69	736,927	↔	49,000	69	785,927	<del>\$</del>	252,007	\$ 588,815	5	(54,895)	\$ (49,000)	S	(5,895)
Library/Media	S	66,449	€9	1	<del>\$</del>	66,449	<del>∽</del>	17,890	\$ 48,559	8	ľ	\$	8	1
Retirement	89	1	↔	ľ	8	ľ	8		\$	<i>⇔</i>	ī	\$	S	1
Sub-Total Certified Salaries	<b>S</b>	9,426,705	<del>69</del>	49,100	69	9,475,805	\$ 2,	2,785,775	\$ 6,817,513	3 \$	(127,483)	\$ (141,884)	\$	14,401
Secretaries, Clerical	<del>69</del>	498,652	8	1	<del>\$9</del>	498,652	€9	172,907	\$ 333,500	\$ 0	(7,755)	- 8	S	(7,755)
Technology	€9	989'19	€9	1	69	989,79	<del>≶</del>	31,198	\$ 36,579	8 6	(91)	S	S	(91)
Custodians/Facilities	<b>\$</b>	780,892	↔	I	<del>\$</del>	780,892	<del>∽</del>	302,313	\$ 414,466	\$ 9	64,113	\$ 64,113	S	
Nurses	S	214,432	€9	1	<del>\$</del>	214,432	<del>69</del>	64,455	\$ 158,397	7 \$	(8,420)	•	S	(8,420)
Paraprofessionals	8	4,280	↔		<b>⇔</b>	4,280	<del>∽</del>		<del>\$</del>	<b>⇔</b>	4,280	\$	8	4,280
Spec. Educ.Paraprofess/Tutors	<b>⇔</b>	811,112	↔	į	<del>69</del>	811,112	<del>⊗</del>	209,004	\$ 579,416	\$ 9	22,692	\$	S	22,692
Coaching/Extra Curr. Stipends	<b>⇔</b>	176,324	€9	1	<del>59</del>	176,324	<del>≶</del>	61,783	€9	<b>⇔</b>	114,541	\$	\$	114,541
Security	69	17,472	69	1	<del>69</del>	17,472	<del>≶</del>	22,303	\$ 74,450	\$ 0	(79,281)	\$	S	(79,281)
Salaries, Miscellaneous	S	36,548	€9	1	S	36,548	8	3,077	\$ 15,241	1 \$	18,230	\$	8	18,230
Sub-Total Non-Certified Salaries	69	2,607,398	<del>69</del>		69	2,607,398	<del>\$</del>	867,040	\$ 1,612,049	\$ 6	128,309	\$ 64,113	8	64,196
Total Salaries	<b>∽</b>	12,034,103	<del>69</del>	49,100	69	12,083,203	8 3	3,652,815	\$ 8,429,562	2	826	\$ (177,771)	89	78,597
FICA	69	456,000	€9	1	69	456.000	69	24.593	€95	٠	431.407	\$ 431 407	€.	,
Medical Insurance	S	5,000	€9	1	69	2,000	€9	1,825	\$ 942	8	2,233		• • •	1
Life Insurance	9	21,000	↔	ı	<b>⇔</b>	21,000	€9	12,238	\$ 8,762	2	1	·	S	1
Workers Compensation	\$	ŗ	↔	į	\$	1	<b>\$</b>	1	8	<b>⇔</b>	Ĭ	\$	S	1
Unemployment Compensation	<b>9</b>	I	€9	1	<b>69</b>	1	€9	14,440	€9	·	(14,440)	S	) \$	(14,440)
Other Employee Benefits	S	)	8	1	69	2	€9	26,363	€	٠	(26,363)	\$	\$ (2	(26,363)
Total Benefits	S	482,000	€	1	69	482,000	€9	79,459	\$ 9,704	\$	392,837	\$ 433,640	7)	(40,803)

## **Derby Public Schools**

# Monthly Financial Report - November 2020

						Decen	December 2, 2020							
OBJECT & ACCOUNT DESCRIPTION	BU	BUDGET 2019 · TRANSFERS 2020 2019 - 2020	TRA]	RANSFERS 2019 - 2020	ADJ B 2019	ADJ BUDGET 2019 - 2020	EXPENDITURES 2019 - 2020		ENCUMBERED 2019 - 2020		BALANCE 2019 - 2020	ESTIMATED ADJUSTMENTS	PROJ YEA	PROJECTED YEAR-END
Adult Education	69	110,000	8	1	69	110,000	€9		103,522	89	6,478	\$	69	6,478
Homebound/Tutors	69	27,029	<del>69</del>	1	<del>59</del>	27,029	\$ 5,608	\$ 80	21,421	69	ī	\$	S	1
Professional Development	<del>69</del>	3,000	↔	1	<b>∞</b>	3,000	€9	<i>چ</i>	ŗ	S	3,000	· · · · · · · · · · · · · · · · · · ·	S	3,000
Intern Program	<del>69</del>	1	€9	ľ	<del>69</del>	1	€9	<b>€</b> 9	•	S	1	\$	S	1
Pupil Services	69	161,150	S	(49,000)	<del>69</del>	112,150	\$ 58,178	\$ 8/	60,095	S	(42,123)	\$ 40,000	S	(82,123)
Audit/Legal Services	<b>⇔</b>	75,625	<del>⇔</del>	1	<del>69</del>	75,625	\$ 7,971	11 \$	58,654	8	000,6	\$ 3,500	S	5,500
Other Purchased Services	<del>\$9</del>	212,500	€9	1	<b>9</b>	212,500	\$ 70,238	\$ 88	142,842	S	(580)	S	8	(280)
School Physician	69	12,546	↔	1	<b>\$</b>	12,546	\$ 1,100	\$ 00	11,446	S	ı	\$	8	1
Total Professional Services	69	601,850	<del>\$</del>	(49,000)	59	552,850	\$ 143,095	\$ \$	433,980	<del>\$</del>	(24,225)	\$ 43,500	69	(67,725)
Water, Electricity, Natural Gas	69	669,140	€9	1	69	669,140	\$ 138,533	33 \$	528,607	S	2,000	\$	S	2,000
Repairs Instructional	8	i	↔	1	8	1	\$	·	Ţ	S	ī	\$	S	1
Contracted Services Office	€9	4,140	<b>⇔</b>	1	69	4,140	\$ 2,550	\$ 09	3	S	1,590	S	S	1,590
Repairs Maintenance of Buildings	<del>\$</del>	293,033	€9	1	<b>⇔</b>	293,033	\$ 40,146	\$ 91	32,747	S	220,140	\$	8	220,140
Lease/Rentals	89	79,000	\$	1	\$	79,000	\$ 20,263	53 \$	41,580	S	17,157	•	S	17,157
Total Property Services	<del>\$</del>	1,045,313	<del>\$</del>	1	\$ 1	1,045,313	\$ 201,492	3 2	602,934	\$	240,887	\$	59	240,887
Pupil Transportation-Regular, 504	€9	755,000	<b>⇔</b>	1	69	755,000	\$ 144,366	\$ 99	524,842	S	85,792	\$	S	85,792
Pupil Transportation - Spec. Educ.	69	670,448	8	ī	€9	670,448	\$ 89,828	\$ 87	330,880	S	249,740	· ·	S	249,740
Transportation-Fuel	€9	85,575	\$	ī	69	85,575	\$ 13,274	74 \$	72,301	S	1	\$	S	1
Voc-Educ. Transportation	€9	18,490	\$	1	€9	18,490	€9	<b>€</b>	1	89	18,490	S	S	18,490
Athletic/Student Act. Transport.	69	73,328	8	ī	<b>⇔</b>	73,328	\$ 1,049	\$ 61	58,528	S	13,751	\$ (25,000)	S	38,751
Insurance-General Liability	€9	7,500	↔	1	<del>69</del>	7,500	\$ 5,940	\$ 01	1	S	1,560	S	S	1,560
Communication Services	<del>69</del>	214,401	€9	1	<del>59</del>	214,401	\$ 34,604	\$ 4	113,108	S	689,99	S	8	689,99
Advertising	69	535	€9	1	<del>69</del>	535	\$ 597	37 \$		S	(62)	\$	S	(62)
Tuition-Out of District Regular	<b>€</b> 9	194,000	↔	Ü	69	194,000	€9	<i>چ</i>		S	194,000	S	S	194,000
Tuition - Out of District SPED	€9	2,251,993	<b>∽</b>		\$ 2	2,251,993	\$ 790,433	33 \$	1,745,362	8	(283,802)	\$	8	(283,802)
Travel/Meetings	€9	30,000	↔	ī	<del>\$</del>	30,000	\$ 86	\$ 998	1,2	S	29,134	- \$	\$	29,134
<b>Total Other Purchased Services</b>	<del>\$9</del>	4,301,270	69	1	\$ 4	4,301,270	\$ 1,080,957	57 \$	2,845,021	<del>\$</del>	375,292	\$ (25,000)	\$	400,292
Instructional/General Supplies	€9	42,991	↔	1	<del>69</del>	42,991	\$ 6,574	74 \$	4,724	S	31,693	\$	8	31,693
Interscholastic Athletics	<b>∽</b>	118,692	↔	1	<del>69</del>	118,692	\$ 6,525	25 \$	52,074	S	60,093	\$	S	60,093
Licensing/Software Maintenance	5	159,050	S	ľ	<del>69</del>	159,050	\$ 68,462	52 \$	44,776	S	45,812		S	45,812
Office Supplies	9	24,325	<b>⇔</b>	i	€9	24,325	\$ 17,167	57 \$	1,060	S	860'9	\$	S	860'9
Postage/Mailings	69	13,020	↔	ı	<del>69</del>	13,020	\$ 3,161	51 \$	2,060	S	7,799	S	S	7,799
Custodial/Maintenance Supplies	69	166,169	8	Î	€9	166,169	\$ 45,945	15 \$	25,338	S	94,886	\$	S	94,886
School Health Supplies	€9	6,425	S	ī	<del>69</del>	6,425	\$ 3,083	33 \$	581	S	2,761	S	S	2,761
Heating Oil	€9	ı	↔	î	<del>69</del>	1	€9	<i>9</i> 9	ı	S	1	S	S	ı
Textbooks	<b>69</b> (	5,200	<b>⇔</b> (	ì	<b>69</b>	5,200	\$ 1,150	20 \$	99	8	3,994	\$	€9	3,994
Library/AV Books and Supplies	89	3,200	so !	1	69	3,200	<del>69</del>		1,247	S	1,953	\$	S	1,953
Total Supplies and Materials	<b>€</b>	539,072	<del>69</del>	1	69	539,072	\$ 152,067	57 \$	131,916	69	255,089	· · · · · · · · · · · · · · · · · · ·	69	255,089

Derby Public Schools

# Monthly Financial Report - November 2020

					De	cembe	December 2, 2020							
OBJECT & ACCOUNT DESCRIPTION	BUI	BUDGET 2019 · TRANSFERS 2020 2019 - 2020	TRANSFER 2019 - 2020		ADJ BUDGET 2019 - 2020		EXPENDITURES ENCUMBERED BALANCE 2019 - 2019 - 2020 2019 - 2020	ENG 2	CUMBERED 2019 - 2020	BAL	107 H	ESTIMATED ADJUSTMENTS		PROJECTED YEAR-END
New Equipment - Instructional	69	1,500	<b>6</b> 9 €	1	\$ 1,500	\$ 00	505	6 <del>9</del>	388	S	209	\$	S	209
New Equipment - Support Replace Equipment - Instructional	69 <b>6</b> 9	1.650	<del>6</del> 69	1 (	1.650	· ·	- 829	60 es	r i	s s	- 676	· · ·	S S	- 670
Replace Equipment - Support	· 69	26,350	· 65	1	\$ 26,350	8 0.0	4,783	· 69	3,106	· •>	18,461		· ~	18,461
Security Enhancements	S	4,000	\$	1	\$ 4,000	\$ 00	2,739	8	•	8		\$	S	1,261
Total Equipment	89	33,500	<del>\$</del>	1	\$ 33,500	\$ 00	8,705	€9	3,494	69	21,301	- \$	8	21,301
Dues and Fees	<b>%</b>	39,500	€	1	39,500		18,740		710	<b>∽</b>	20,050	\$	8	20,050
Other Objects	S	1	€9	1		<b>\$</b> -		S	-	S	1	- \$	S	ı
Total Dues and Fees	89	39,500	<del>\$9</del>	1	\$ 39,500	\$ 00	18,740	€	710	69	20,050	\$	S	20,050
TOTAL ADOPTED BUDGET	S	19,076,608	<del>59</del>	100	\$ 19,076,708	8	5,337,330	<del>\$9</del>	12,457,321	69	1,282,057	\$ 374,369	69	907,688
City - unemployment/waiver	69	r	€9	,	\$	۱ د	(26,363)	S	ı	S	26,363	ج	S	26,363
City - School Security Officers	69	ľ	<del>\$</del>	1	S	<b>↔</b>	(22,303)	8	ī	69 G		•> •	<b>\$</b>	22,303
TOTAL FINANCIAL REPORT	89	19,076,608	<del>69</del>	100	\$ 19,076,708	\$ 80	5,288,664	69	12,457,321	A 69	1,330,723	\$ 374,369	A 69	956,354
Budget Transfer Account # 1000.12.1100.103.5124 1000.12.1100.103.5329	Fm/To	***	Account Description Teacher Sub - Irving Intern Program - Irving	escript - Irving am - Irvin	ion B		<u>Amount</u> \$15,000.00 \$15,000.00	Desc Interr Interr	Description Intern fm Fairfield University Intern fm Fairfield University	ersity ersity				

Derby Public Schools

# Monthly Financial Report - November 2020

				Dece	December 2, 2020								
		GRANT	5	GRANT CASH					AVAILABLE	BLE	ESTIMATED	YE	YEAR END
GRANT DESCRIPTION		AWARD	1	RECEIVED	EXPENDITURE		ENCUMBERED	RED	BALANCE	ICE	ADJUSTMENT	BAI	BALANCES
STATE OF CT GRANTS													
Adult Education	€	126,718	69	84,479	<del>59</del>	84,479	\$	42,239	8	J		S	1
School Readiness	<del>≶</del>	101,511	69	29,004	<del>59</del>	10,636	)6 \$	90,875	8	1	\$	S	1
Alliance	89	1,974,734	89	731,000	89	579,331	\$ 1,18	1,184,057	\$ 2	211,346	\$ 10,178	S	201,168
Alliance C-O	*	297,137	69	152,000	<del>59</del>	23,550	\$ 130	136,267	\$	137,320	\$	S	137,320
AD After School	€9	•	69	-	<del>59</del>	2,262	<b>S</b>	7,916	<b>S</b>	(10,178)	\$ (10,178)	S	1
Commissioner's Network	<del>69</del>	550,000	69	208,000	<del>59</del>	687,66	\$ 23	233,144	\$ 2	217,567	\$	S	217,567
Smart Start	€	150,000	69	000,89	<del>≶</del>	39,076	\$ 100	102,737	S	8,187	\$	S	8,187
In Service Training Competitive	€9	3,881	69	-	<del>\$</del>	1	<b>\$</b>	ı	8		\$	S	3,881
FEDERAL GRANTS	<del>\$9</del>	1			59	1	\$	1					
Title I Improving Basic Education	€9	529,651	69	000'96	<del>59</del>	71,397	\$ 38.	382,882	·	75,372	· ·	S	75,372
Title I Improving Basic Education C-O *	<del>≶9</del>	109,078	69	109,078	<del>59</del>	2,293	<b>\$</b>	1	3	106,785	·	S	106,785
Title I Improving Basic Ed. C-O (SIG -234) *	<del>69</del>	71,812	69	71,812	<del>≶</del>	36,444	<sup>2</sup> L \$	74,807	·)	(39,439)	\$ (39,439)	S	1
Title I Improving Basic Education (SIG - 240)	€9	276,577	69	91,000	<del>9</del>	4,096	\$	5,672	\$ 2	608,997	\$ 39,439	S	227,370
Title I Improving Basic Education C-O (SIG - 238)	*	13,898	8	13,898	<b>∽</b>	837	<b>9</b>	ı	S	13,061	ı S	S	13,061
Title II Part A Teachers	€9	65,194	69	36,000	<del>69</del>	844	9		S	61,741	·	S	61,741
Title II Part A Teachers C-O *	€9	5,945	69	5,945	<del>59</del>	ı	\$	4,230	8	1,715	-	S	1,715
	€9	32,911	69	1	<del>€</del>	I	<b>€</b>	371		32,540	·	S	32,540
Title IV - Student Sppt & Enrichment C-O *	89	28,739	69	ı	<del>\$</del>	1	\$	7,460	\$	21,279	\$	\$	21,279
IDEA Part B - Section 611	€9	349,055	69	147,000	<del>8</del>	101,377	\$ 283	282,357	) \$	(34,679)	\$ (24,631)	S	(10,048)
IDEA Part B - Section 611 C-O *	€9	45,764	69	45,764	<del>99</del>	9,661	\$ 10	10,509	S	25,594	\$ 25,594	S	1
IDEA Pre-School - Section 619	€9	15,390	69	8,000	<del>\$</del>	6,309	\$ 10	10,044	\$	(693)	\$ (963)	S	1
McKinney-Vento Homeless C-O	€9	11,303	69	15,000	<del>69</del>	1	\$	1	\$	11,303	·	S	11,303
Project ExecEL C-O *	<del>69</del>	1,881	69	1	<del>69</del>	1	<del>\$</del>	ı	S	1,881	- -	S	1,881
Carl Perkins	€9	25,313	69	8,000	<del>69</del>	5,809	<b>\$</b>		S	22,504	·	S	22,504
Carl Perkins C-O *	€9	2,129	69	2,129	€9	1,885	<b>\$</b>	115	S	129	I 60	S	129
ESSER Funds (CARES Act)	€9	378,589	69	165,000	<del>≶</del> 9	63,754	\$ 15	157,704		157,131	I	S	157,131
Coronavirus Relief Funds	€9	283,627	69	1	<del>59</del>	,	\$	1	\$ 2	283,627	· •	8	283,627
TOTAL - STATE & FEDERAL GRANTS	€9	5,450,837	69	2,087,109	\$ 1,1	1,140,329	\$ 2,73	2,735,995	\$ 1,5	1,574,513	5	69	1,574,513
* Grants so-marked have not been awarded													

\* Grants so-marked have not been awarded

Note: CO denotes carryover funding from the prior year

# Connecticut State Department of Education | Turnaround O

Low-Performing Schools Bond Funding Common Application

Project	Qty	Unit Price	Estimated Co	Qty Unit Price Estimated Cost Basis of Cost Timeline	Timeline
Laptops w/dock station - classrooms	40	40 \$1,222.14	\$	48,885.60 Quote	45 days after award (lead-time item)
Class projectors - installed	20	20 \$4,109.97	\$ 82,199.	82,199.40 Quote	60 days after award (lead-time item)
I-Pads with case	25 \$	\$ 329.00	\$	8,225.00 Quote	14 days after award
Bluetooth headphones - teachers	40	40 \$ 25.00	\$ 1	,000.00 Amazon	7 days after award
Smart Learning Suite software licenses	40	40 \$ 34.65	\$	1,386.00 Quote	21 days after award
Laptops for IT staff	3	\$1,062.00	\$ 3,186.	,186.00 Quote	21 days after award (lead-time item)
65" Mobile Smartboards	2	\$3,635.00	\$ 7,270.	,270.00 Quote	30 days after award (lead-time item)
NoRedInk Software Licenses	325 \$	\$ 8.75	\$	2,844.00 Quote	21 days after award
Total Estimated Cost			\$ 154,996.00	00	

- Teacher laptops/docking stations: current desktops are aged and have trouble supporting remote without upgrades
- Projectors: classroom projectors are not fully functional with interactive learning
- I-pads for learning centers: provides alternate technology for the learning center
- Bluetooth headsets: allow teachers to better hear and interact with remote learners
- IT laptops: will provide support to DMS to be mobile and assist where needed faster and more eff
  - Smart Learning Suite software: provides more efficient learning experience
- NoRedInk Software: enhance remote/in-person learning experience as they increase their writing IT laptops: will provide IT staff quick access to support DMS in-school and remote learning.
- Mobile Smart Boards: provide technology/learning in areas of the school currently lacking this tec







## Timeline

01/2/19

space, G01 and G03, located on the ground floor of Derby License Agreement for Housatonic CC to use laboratory ar

## 02/19/19

Purchase Order Issued to GDonovan Contractors

04/30/19

Project was completed

05/06/19

Ribbon Cutting Ceremony









## Objective

-Provide College credit courses to Derby High School students -Transfer 16 credit hours — applicable to HCC Industria Technology Degree Program. Upon completion of:

- Metrology
- CNC Machining
- Bench work
- Solid works







**Advanced Manufacturing Technology Center** 

### Goal

College Connection Program with high school students

- Non-Credit Advanced Manufacturing Program for adult learners, and incumbent worker population



**Advanced Manufacturing Technology Center** 

1000×100000000000000000000000000000000	The state of the s	
Task	Budget	Actual Cost
Equipment Cost	\$306,657.0	\$360,657.0
Tooling and Cabinets	\$104,732.2	\$79,931.0
General Constructon	\$85,000.0	\$85,000.0
Riggers	\$12,000.0	\$15,700.0
Data/ cabling	\$8,000.0	\$0.0
AC/dehumidifaction system/MP	\$105,000.0	
Total Cost	\$621,389.2	\$541,288.0



The City of Derby Boa in Partnership Housatonic Commu Cordially Invites You : Ribbon Cutting Cere Advanced Manufacturing an

May 6, 20 9:00 a.m. Ribbon 75 Chatfield Street,



RSVP to (203) 73 by 4/26/201 dgotowala@derby



Advanced Manufacturing Technology Center



## **Issues**

- Summer 2020

Due to high humidity in the machine lab, moistur accumulated on electronic components on the machines, resulting in corrosion.

- Target

Design an HVAC system that will remediate the h humidity and provide AC in the Machine Lab, con

lab, and science room (add-alternate).







# **HVAC Upgrades**

# Included in the bid

2 year service agreement ACCU-3

E5)

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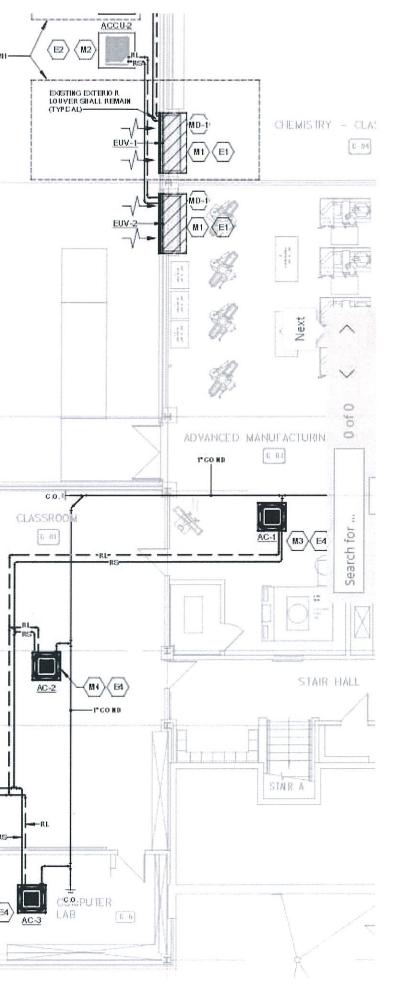
Design a HVAC system that will remediate the high humidity and Machine Lab, Computer Lab and Science Room space which C Universities (CSCU) is leasing from Derby High School. The Scien an add alternate. 1. Scope

The scope of work shall include, but is not limited to the following:

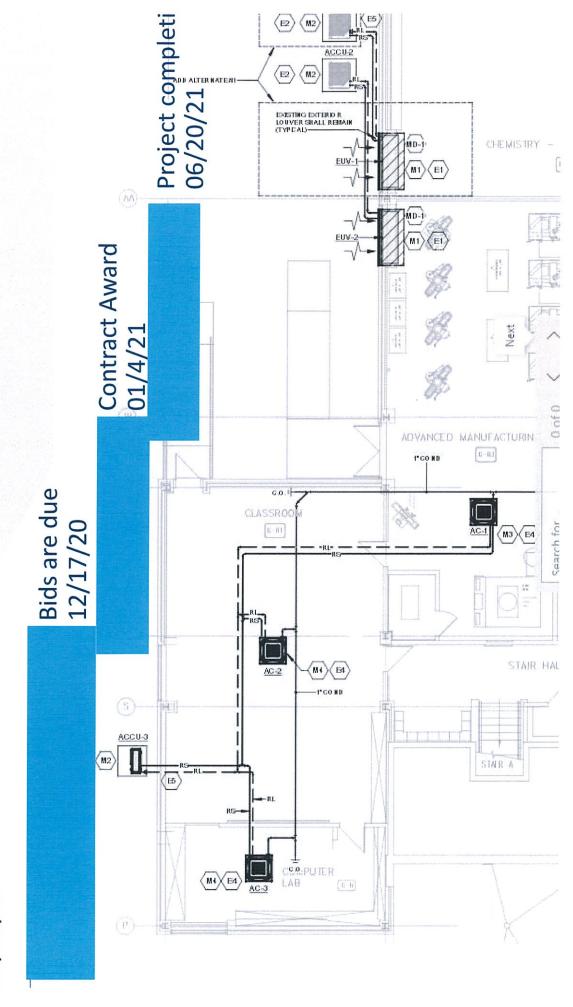
- recommendation for a type of HVAC system to control the humi Review the existing HVAC system within the Machine Lab,
  - Provide only local controls for the HVAC system
- handling equipment, cooling equipment, distribution ductwork, a Prepare plans and specifications for the installation of a ne Provide a design for a through wall heating and cooling unit in the conditioning system. The system will include all necessary

(V)

- the add alternate work.
- Utilize the existing electrical service within the building to servic
- Prepare plans and specifications for the installation of a nev throughout the area to the proposed new mechanical equip



# **Time Line**Site Inspection 11/20/20





# Thank You.

Keith Epstein and Yolanda Hacia



860-798-3987. 860-723-0061



This project is in collaboration with the st Housatonic CC, City of Derby BOE, and De

### Students

### Conduct and Discipline

### Virtual/Remote Learning Code of Conduct

The Board of Education (Board) believes standards of conduct are just as important in the District's virtual (online) classroom environments as they are in brick and mortar schools and appropriate student behavior is expected. To ensure that all students and their families understand the behavioral expectations and norms for an online environment, the Board has established a "Virtual Learning Code of Conduct" that all students will be expected to follow.

The Virtual Learning Code of Conduct (Code) addresses student's online interactions with the Derby School District faculty, staff, and other students as well as students' individual actions. The Code is intended to complement, not replace, existing regulations and District policies, including those related to acceptable computer and network use, social media, electronic communications, and data security. The following expectations apply to all platforms used by the District and synchronous (live) lesson environments.

### Interactions with Faculty and Staff

- 1. Students are expected to use respectful language when speaking and when communicating through text and/or chat features. Students should address District faculty and staff members using the appropriate title (Mr. Mrs. Miss, Ms., or Dr.) and the faculty or staff member's last name only.
- 2. Students are not to use obscene, profane, threatening, and/or disrespectful language or images in any communication with District faculty or staff and/or other students.
- 3. Students must use a self-photo, or "selfie," and video feed background that is appropriate for an educational environment. District faculty and administration reserve the right to determine if a profile picture and/or video feed background is inappropriate. Students using an inappropriate profile picture or video feed background will be required to update their settings.

### Interactions with Other Students

- 1. All communication with other students in the virtual classroom must be course-related (or class-related) in nature and must be polite, courteous, and respectful. The sending of unsolicited emails and/or messages to other classmates is prohibited.
- 2. All communications with other students in any forum, course related email, discussion post, etc., must be polite, courteous and respectful.

### **Students**

### Conduct and Discipline

### Virtual/Remote Learning Code of Conduct

### Interactions with Other Students (continued)

- 3. The integrity and authenticity of student work is taken seriously and may be checked using a variety of technologies. Copying the work of others, allowing others to knowingly copy a student's work, doing another student's (or your child's) work, and/or misusing content from the Internet is prohibited and could result in disciplinary action in accordance with the District's policy pertaining to cheating/plagiarism. Final grades at the high school level may be rescinded if a student is found to have cheated or plagiarized after the grade has been posted.
- 4. Students are not to use obscene, profane, threatening, or disrespectful language or images in any communications with other students.
- 5. Students are not to send or post discriminatory or harassing messages or images.
- Students will not use the virtual classroom environment to engage in bullying conduct.
- 7. While using the virtual classroom environment, students will not view or exchange pornographic materials.
- 8. Students are expected to be dressed appropriately for all synchronous lessons. The District's student dress policy will apply to all virtual learning environments.

### Prohibited Conduct in the Virtual Classroom

The following conduct is prohibited during student participation in virtual classroom activities:

- 1. Attempting to send or sending anonymous messages of any kind.
- 2. Engaging in bullying or cyberbullying conduct during class activities.
- Engaging in conduct consisting of discrimination or harassment under district policy and the Student/Parent Handbook.
- 4. Forgery or attempted forgery of electronic messages.
- 5. Purposely engaging in activity that may harass, threaten, defame, slander, libel, malign, or abuse another individual or group.
- Using racist, profane, pornographic, sexually oriented, or obscene language or materials.
- 7. Using the virtual classroom system for illegal purposes, in support of illegal activities, or for any other activity prohibited by Board policy or District guidelines.
- 8. Violating the terms of the District's Student Code of Conduct.

Commented [V1]:

### Violations of the following general expectations will result in progressive disciplinary consequences:

- Recording/taking pictures of any class session, teacher, or classmates without their consent.
- 2. Posting/sending pictures or video of any class session, teacher or classmate without their consent.
- 3. Distributing online class access codes to individuals who are not assigned to the class.
- 4. Sending or posting discriminatory, harassing, or threatening messages or images.
- 5. Stealing, using, or disclosing someone else's code or password without authorization.
- 6. Copying, pirating, or downloading software and electronic files without permission.
- 7. Participating in the viewing or exchange of pornography or obscene materials.
- 8. Sending or posting messages that defame or slander other individuals.
- 9. Disturbing or disrupting the online learning environment.
- 10. Refusing to follow the rules of the specific online classroom.
- 11. Inappropriate dress (examples: dressed in revealing clothes, dressed in clothes with inappropriate sayings).
- 12. Participation in cyber-bullying and/or harassment.
- 13. Cheating, plagiarism or academic dishonesty.

### Students/Parents

### General Expectations

### Virtual/Remote Learning Code of Conduct

### General Expectations

- 1. Whenever possible, students should turn on their cameras while synchronous instruction is taking place. If/when this is not possible, a student self-photo, or "selfie," should be used, so that they are easily recognizable to others.
- 2. During synchronous instruction, students are encouraged to find a quiet space where they will not be distracted from learning. Items that reveal personal information should be moved out of camera range.
- Students are prohibited from sharing or posting videos (synchronous and/or asynchronous), pictures, or copies of either student-generated or teacher work on social media, gaming networks, or elsewhere online.
- 4. Students are prohibited from accessing the synchronous instruction for any class they are not scheduled to attend.
- Recordings of synchronous instruction will be accessible only in a passwordprotected manner and should be viewed by students in a private setting that is not accessible to the public.
- 6. Students will be notified prior to the streaming or recording of instruction.
- No teacher or administrator will be required to stream or record instruction for a student's routine illness or absence.
- 8. Parents/guardians, as partners in supporting student learning, are encouraged to do the following:
  - Ensure that their child's work is authentic and original.
  - · Monitor their child's work.
  - Ask any questions regarding plagiarism or cheating if unsure.
  - Report any suspicious activity.
  - · To provide a distraction-free learning environment.
  - · To ensure students attend class at the assigned time daily.
  - To supervise and monitor their student's progress throughout the duration of the school year.
  - To support academic integrity.
  - To encourage the student to manage their time in an effective way.
  - To communicate with the teacher concerns about the child's performance or behavior.
- 9. Security and safety is a high priority, especially when the system involves many users. If a security and/or safety problem is identified in the District's devices and/or

educational platform, the student's teacher or building administrator should be notified.

### Students

### **Disciplinary Action**

Virtual/Remote Learning Code of Conduct

### Disciplinary Action

Students who violate the Virtual Learning Code of Conduct are subject to disciplinary action in accordance with Board policies and District Guidelines.

- District students are subject to all local, state, and federal laws governing the Internet.
   Consequently, faculty and administration will cooperate fully with local, state, or
   federal officials in any investigation related to illegal activities conducted through
   Internet access.
- 2. In the event there is a claim that a student has violated this policy, the student and parents/guardians will be notified of the suspected violation and given an opportunity to present an explanation.
- 3. Violations to the Virtual Learning Code of Conduct will initiate the following procedure:
  - Upon the violation, the teacher will notify the building administrator.
  - The administrator will notify the student and parent/guardian of the violation.
  - Based on the violation, building administrators will determine what, if any, disciplinary action must be taken. If an investigation of the violation must occur, the student may be temporarily removed from the District's virtual classes/courses until the investigation is complete and appropriate disciplinary action is taken.
- 4. Disciplinary actions will be informed by the District's Code of Conduct and subsequent discipline policies.

### Students

### Conduct and Discipline

### Virtual/Remote Learning Code of Conduct

### Dissemination of Policy/Acknowledgement

This policy must be posted on District and school websites with an acknowledgement link for parents/guardians to attest to the reading and review of this document with their child(ren).

(cf. 5114 - Suspension/Expulsion; Student Due Process)

(cf. 5121.3 - Cheating/Plagiarism)

(cf. 5131 - Conduct)

(cf. 5131.7 - Weapons and Dangerous Instruments)

(cf. 5131.911 – Bullying)

(cf. 5131.913 - Cyberbullying)

(cf. 5132 - Student Dress)

(cf. 5144 - Discipline/Punishment)



Another version of this optional policy to consider.

### **Business/Non-Instructional Operations**

### **School Fund Raisers**

### Online Fundraising Campaigns - Crowdfunding

The Board of Education (Board) recognizes that crowdfunding is a useful tool to assist teachers and other employees in the procurement of funding for specific projects and/or programs. Crowdfunding campaigns have been used with great success to provide revenues for such benefits as classroom supplies, educational programs and activities and community —advancement. However, the District also recognizes that unregulated use of employee crowdfunding campaigns that are administered –on behalf of the District, or an individual school or classroom within the District, can subject the District and employees to legal liability.

### **Purpose**

The purpose of this policy is to ensure that crowdfunding campaigns administered by employees in their capacity as District employees or on behalf of the District or to supplement any District programs are effectively regulated and are appropriately used to further the District's objectives and mission.

### **Definitions**

"Crowdfunding campaign" means the practice of raising funds to meet an advertised goal or need by soliciting funds from a large number of people, typically via the Internet.

### Prohibition on Unapproved Crowdfunding on Behalf of the District

District employees, including teachers, coaches, staff, and paraprofessionals, may not engage in crowdfunding campaigns in their official capacity as a District employee, on behalf of the District or for the benefit of a District program or activity, without obtaining prior written authorization from thetheir building administrator.

Employees who have not obtained prior written approval pursuant to this policy may not:

- Solicit funds or items on behalf of the District or an individual school or classroom within the District on a crowdfunding website;
- b. Give the appearance of soliciting funds or items on behalf of the District on a crowdfunding website;
- Use the District's name, logo, mascot, or other identifying information in a crowdfunding post;
- d. Link to or reference any of the District's websites or social media sites; or
- e. Link to or reference any other sites, platforms, or accounts associated with the District.

### **Business/Non-Instructional Operations**

### School Fund Raisers

Online Fundraising Campaigns - Crowdfunding

### Prohibition on Unapproved Crowdfunding on Behalf of the District (continued)

Absent prior written approval by the District of a crowdfunding project pursuant to this policy, employees are prohibited from providing any information that would lead a reasonable person to conclude that the funds identified on the crowdfunding website are to be used by the District or for any District purpose or program.

### **Procedures**

Employees wishing to utilize crowdfunding for District purposes or programs are required to obtain written permission to do so by submitting a request to **thetheir** building administrator. Written permission must be received before launching any crowdfunding web page or effort.

It shall be the responsibility of building administration to approve or deny all crowdfunding requests. Crowdfunding requests that are incomplete, not submitted in writing, -and/or- do not meet the requirements of this policy shall not be considered for approval. Information required to be included in the crowdfunding request includes:

- The name, job title, school, and contact information for the person overseeing the campaign;
- 2. The crowdfunding website to be used;
- 3. The items requested and/or the amount of funds targeted to be raised;
- 4. The classroom, program, and/or activity to be benefited;
- The exact language that will be included in the post and/or advertising for the crowdfunding campaign; and
- 6. The start and projected end dates of the post and/or advertising.

### **Guidelines for Crowdfunding**

- All crowdfunding campaigns involving classroom materials, projects, or resources must be consistent with the District-approved curriculum;
- Before the building administration accepts technology—related items, the building administration is responsible for confirming acceptability with the Coordinator Director of Technology and Media Services;
- All crowdfunding campaigns, including the solicitation of donations, online posting, selection
  of items, and/or use of funds must be consistent with all applicable laws and District
  policies;

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### **Business/Non-Instructional Operations**

### School Fund Raisers

### Online Fundraising Campaigns - Crowdfunding

### Guidelines for Crowdfunding (continued)

- All crowdfunding campaigns must have specific, pre-determined beginning and ending dates; and.
- 5. To the extent that physical property and not funds are solicited, such property shall be delivered directly to the building administrator of the building where the items are to be used and shall be deemed District property, subject to District policies concerning the use and disposal of District property.

### Crowdfunding campaigns may not:

- Include personally identifying information of any District student or otherwise focus on any identifiable student or groups of students;
- 2. Include pictures of District students on the crowdfunding website or post any personal or biographical information about any individual student or students on the website;
- Reveal any confidential information concerning student academic or disciplinary records, personal confidences, health or medical information, family status or income, or assessment or testing results;
- 4. Reveal any confidential information about colleagues obtained through employment practices;
- 5. Disparage the District or any of its buildings, programs, students, or employees or paint the District or any of its employees, students, or programs in a negative light;
- 6. Be used for personal gain to the teacher or of any individual other than the District related benefits associated with the campaign's purpose;
- Result in funds and/or items being provided or delivered directly to the individual who requested the funds;
- 8. Solicit funds for items or projects that are religious or political in nature or that have a religious or political purpose;
- 9. Violate Title IX or any other applicable state or federal law;
- 10. Be contingent on additional District spending or require "matching" funds from the District or another organization;
- II. Request food items that do not meet the "smart snacks" standards of the USDA regulations for school nutrition; or
- 12. Contain language that suggests or states that an item or items for which the donations are being sought are required for or otherwise integral to a student's student's special education program, necessary for a student to achieve his or her IEP goals, or necessary to ensure participation of a student or students with disabilities in school or any program offered by the District.

### **Business/Non-Instructional Operations**

### **School Fund Raisers**

Online Fundraising Campaigns - Crowdfunding (continued)

### Requirements for Crowdfunding Sites

All crowdfunding sites that are approved by the District must meet all of the following requirements:

- The site must be operated by a legitimate corporation or limited liability company with no significant history of fraud, unlawful activity, financial mismanagement, or other misconduct; and
- The site must have a policy that requires all funds raised by an individual on behalf of the school to go directly to the school, not the individual who posted or advertised the fundraising request.

### Additional Requirements and Regulations

Where a crowdfunding campaign requires the electronic transfer of funds, the building administrator in consultation with the business manager shall ensure that such transfer is made properly and in accordance with acceptable standards of practice. Where such transfer cannot be properly achieved, the campaign should not be approved.

The District reserves the right to refuse funds that have been raised through an approved crowdfunding campaign if it discovers that the project violated this policy or was in violation of the crowdfunding site's requirement, spolicies, requirements, policies or regulations.

The District reserves the right to terminate any pre-approved crowdfunding campaign for any reason or withhold approval for any crowdfunding campaign project for any reason.

### **Delegation of Responsibility**

The Superintendent or his/her designee shall ensure that procedures and guidelines are in place to monitor all crowdfunding requests. Building administrators will be responsible for forwarding all information to his or hertheir staff. Building administrators are responsible for reviewing all crowdfunding requests and determining the appropriate response. The building administrator or designee shall review any ongoing crowdfunding campaigns to ensure compliance. The District's Business Manager ocordination with the school's administrative assistant and building administrator, the school's administrative assistant, in coordination with the District's Business Manager, shall ensure the proper recording and accounting of any funds or items received through a crowdfunding campaign-and. The Business Manager shall be notified of any unused funds and determine the most appropriate method of expending or returning any unused funds, in coordination with the school administration. These duties are intended as a guideline and in no way establish liability on the part of the District if a crowdfunding campaign fails to comply with District policies, state or federal law.

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# **Business/Non-Instructional Operations**

**School Fund Raisers** 

Online Fundraising Campaigns - Crowdfunding (continued)

(cf. 1324 - Solicitation of Funds by School Groups, Booster Clubs or Parent Groups)
From and By Students)

(cf. 3280 - Gifts, Grant, and Bequests)

(cf. 3281 - School Fund Raisers)

Policy adopted: cps +1/20

### Personnel -- Certified/Non-Certified

### Title IX

The Board of Education agrees to comply with Title IX of the Education Amendments of 1972 and the Regulations promulgated pursuant thereto, the Board designates the [Assistant Superintendent of Schools] Special Education Supervisors, as Compliance Officer. The Board shall, at least annually, notify all students, parents, employees and labor organizations with which it deals of the name, address and phone number of the Compliance Officer and the procedure for processing grievances.

Except as hereinafter noted, all complaints shall be addressed in writing to the Board designated Compliance Officer and he/she shall be responsible for investigating all complaints. Upon investigation, the Compliance Officer shall effectuate any changes deemed necessary to eliminate any discriminatory practices and shall inform the complainant in writing of his/her actions within ten (10) days of the receipt of such complaint.

If the complainant is not satisfied with the action of the Compliance Officer, within ten (10) days, the complainant may appeal the action of the Compliance Officer in writing to the Board of Education. The Board of Education shall hold a hearing within fifteen (15) days of receipt of such written request and shall decide what, if any, remedies are necessary to eliminate the practices deemed discriminatory. The Board shall notify the complainant in writing of its decision within ten (10) days after such a hearing.

Employees who are represented by labor organizations recognized by this Board for the purposes of collective bargaining shall process all complaints of alleged Title IX violations through the grievance procedures set forth in the applicable collective bargaining contracts.

Legal Reference: Title VII, Civil Rights Act, 42 U.S.C. 2000e, et seq.

29 CFR 1604.11, EEOC Guidelines on Sex Discrimination.

Title IX of the Educational Amendments of 1972, 20 U.S.C. 1681 et seq.

34 CFR Section 106.8(b), OCR Guidelines for Title IX.

Definitions, OCR Guidelines on Sexual Harassment, Fed. Reg. Vol 62, #49, 29 CFR Sec. 1606.8 (a0 62 Fed Reg. 12033 (Year 1997 Day 13 Month 3 March 13, 1997) and 66 Fed. Reg. 5512 (Year 2001 Day 19 Month 1 January 19, 2001)

Meritor Savings Bank. FSB v. Vinson, 477 U.S. 57 (1986)

Faragher v. City of Boca Raton, No. 97-282 (U.S. Supreme Court, June 26, 1998)

Gebbser v. Lago Vista Indiana School District, No. 99-1866, (U.S. Supreme Court, June 26,1998)

Davis v. Monro County Board of Education, No. 97-843, (U.S. Supreme Court, May 24, 1999.)

Connecticut General Statutes

46a-60 Discriminatory employment practices prohibited.

10-15c Discrimination in public schools prohibited. School attendance by five-year olds. (amended by P.A. 97-247 to include "sexual orientation")

10-153 Discrimination on account of marital status.

17a-101 Protection of children from abuse.

Policy adopted: September 26, 2013

**DERBY PUBLIC SCHOOLS** 

Derby, Connecticut

# City of Derby-Board of Education 2021 Schedule of Regular Board of Education Meetings

Location:

Join Zoom Meeting

https://us02web.zoom.us/j/84478973012

Meeting ID: 844 7897 3012

One tap mobile

+13126266799,,84478973012# US (Chicago) +16465588656,,84478973012# US (New York)

# Dial by your location

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington D.C)

+1 346 248 7799 US (Houston)

+1 669 900 9128 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 844 7897 3012

Find your local number: <a href="https://us02web.zoom.us/u/ko3e2Jcbz">https://us02web.zoom.us/u/ko3e2Jcbz</a>

Time:

6:30 p.m. – unless otherwise noted

\*5:30 p.m.

## <u>January</u>

- Tuesday, January 5 Committee of the Whole
- Tuesday, January 12 Policy Committee\*
- Thursday, January 21 Board of Education meeting

### February

- Monday, February 1 Finance Committee\* and
- Tuesday, February 2 Committee of the Whole
- Tuesday, February 9 Policy Committee\*
- Thursday, February 18 Board of Education meeting

### March

- Monday, March 1 Finance Committee \* and
- Tuesday, March 2– Committee of the Whole
- Tuesday, March 9 Policy Committee\*
- Thursday, March 18 Board of Education meeting

## <u>April</u>

- Tuesday, April 6 Committee of the Whole
- Tuesday, April 13 Policy Committee\*
- Thursday, April 15 Board of Education meeting

# City of Derby-Board of Education 2021 Schedule of Regular Board of Education Meetings

Location: Join Zoom Meeting

https://us02web.zoom.us/j/84478973012

Meeting ID: 844 7897 3012

One tap mobile

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+1 253 215 8782 US (Tacoma)

Meeting ID: 844 7897 3012

Find your local number: <a href="https://us02web.zoom.us/u/ko3e2Jcbz">https://us02web.zoom.us/u/ko3e2Jcbz</a>

Time: 6:30 p.m. – unless otherwise noted

\*5:30 p.m.

# May

- Tuesday, May 4 Committee of the Whole
- Tuesday, May 11

  Policy Committee\*
- Thursday, May 20 Board of Education meeting

## June

- Tuesday, June 1 Committee of the Whole
- Tuesday, June 8 Policy Committee\*
- Thursday, June 17 Board of Education meeting

### July

- Tuesday, July 6 Committee of the Whole
- Tuesday, July13 Policy Committee\*
- Thursday, July 15 Board of Education meeting

## <u>August</u>

- Tuesday, August 3 Committee of the Whole
- Tuesday, August 10 Policy Committee\*
- Thursday, August 19– Board of Education meeting

## September

- Tuesday, September 7 Committee of the Whole
- Tuesday, September 14 Policy Committee\*

# City of Derby-Board of Education 2021 Schedule of Regular Board of Education Meetings

Location: Join Zoom Meeting

https://us02web.zoom.us/j/84478973012

Meeting ID: 844 7897 3012

One tap mobile

+13126266799,,84478973012# US (Chicago) +16465588656,,84478973012# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago) +1 646 558 8656 US (New York) +1 301 715 8592 US (Washington D.C)

+1 346 248 7799 US (Houston) +1 669 900 9128 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 844 7897 3012

Find your local number: https://us02web.zoom.us/u/ko3e2Jcbz

Time: 6:30 p.m. – unless otherwise noted

\*5:30 p.m.

• Thursday, September 16 - Board of Education meeting

## October

- Tuesday, October 5 Committee of the Whole
- Tuesday, October 12 Policy Committee\*
- Thursday, October 21 Board of Education meeting

### November

- Wednesday, November 3 Committee of the Whole
- Tuesday, November 9- Policy Committee\*
- Thursday, November 18 Board of Education meeting

### December

- Tuesday, December 7 Committee of the Whole
- Tuesday, December 14 Policy Committee\*
- Thursday, December 16 Board of Education meeting

Respectfully Submitted, Jim Gildea, Chairman Board of Education

# Confidential Board of Education Only Derby Public Schools December 17, 2020

Position								
	School	Salary	Certification	Posting Date	Status	Funding Source (s)	Recommended	Replacing
Principal	DHS	Per CBA	92	09/17/2020	Posted #1283 / CTREAP #97133	General Fund	Matthew Conway, Jr.	Martin Pascale
Business Manager	District	\$125,000.00	Prefer 085 Certification	09/21/2020 - Reposted 11/16/2020	Posted #1286 / CTREAP #97209 / INDEED	General/Alliance (50/50)	Matthew Conway, Jr.	Mark Izzo
	Faculty Vacancies	cancies						
Position	School	Salary	Certification	Posting Date	Status	Funding Source (s)	Recommended	Replacing
TEAM District Facilitator	District	Per CBA 2020-2021	Certified	8/19/2020	Posted #1254	CSDE Grant funds	J. Olson	Annual Posting
Anticipated SRBI Interventionist - Math	DHS	Per CBA 2020-2021	Certified	8/19/2020	Posted #1253	Grant - Alliance	J. Olson	COVID-19 Supplemental
Anticipated SRBI Interventionist - Reading/ELA	DHS	Per CBA 2020-2021	Certified	8/19/2020	Posted #1252	Grant - Alliance	J. Olson	COVID-19 Supplemental
Math Intervention Specialist	DMS	2020-2021 Salary CBA	State Certification	7/29/2020	Posted #1240	Grant - Comm Network	R. Caggiano	New
Art Teacher / Long-term Substitute	DMS	\$103.50 per diem	Certified	9/1/2020	Posted #1273	General Fund	R. Caggiano	Andrea Landsbach
Art Teacher - Changed to F/T	DHS	Per CBA 2020-2021	Certified	9/22/2020	Re-Posted #1278 / CTREAP #96963	General Fund	J. Olson	Carla Volpe
<b>Building Substitute Teacher</b>	Irving	\$103.50 per diem	Certified	9/29/2020	Posted #1290	General Fund	A. Misset	Kelly Services unable to fill
Speech & Language Pathologist	Irving	Per CBA 2020-2021	Certified	10/19/2020	Posted #1292	General Fund	S. McCoart	Linda Kessler
LTS/Building Substitute School Psychologist	DHS / DMS	Per CBA 2020-2021	Certified	10/26/2020	Posted #1293 / CTREAP #98046	General Fund	J. Nichols	Corrinne Van Hise
Special Education Teacher	DHS	Per CBA 2020-2021	Certified	11/17/2020	Posted #1298	General Fund	J. Nichols	Deborah Howard
Business Education Teacher	DHS	Per CBA 2020-2021	Certified	12/3/2020	Posted ##1301/CTREAP #98557	General Fund	J. Olson	Veronica DiLullo
	Support Staff Vacancies	Vacancies						
Position	School	Salary	Certification	Posting Date	Status	Funding Source (s)	Recommended	Replacing
Sanitation Attendant	DHS	\$18.00 hour	Experience Preferred	07/13/2020	Posted #1230	Grant - Cares Act	J. Olson	n/a
P/T STEM Instructional Clerk - Technology	Irving	\$20.50 per hour	A. S. Degree Preferred	08/10/2020	Posted #1242	Title IV grant	A. Misset	
P/T Sanitation Attendant	LRU	\$18,00 hour	Experience Preferred	10/28/2020	Posted #1296	Grant - Cares Act	M. Cunningham	New
Paraeducator - LC	Irving	Per CBA 2020-2021	Para-Pro or AS Degree	12/14/2020	Posted Internal #1306	Grant Funding	A. Misset	Nicole Stochmal
	Coaching Vacancies	acancies						
Position	School	Salary	Certification	Posting Date	Status	Funding Source (s)	Recommended	Replacing
Head Boys Basketball Coach	DMS	Per CBA 2020-2021	Certified - Coaching Permit	11/10/2020	Posted #1297	General Fund / Athletics	M. Bradshaw	Rick Paolini
	Resignations / Separations	Separations						
Position	School	Employee Name	Effective Date	Resignation	Retirement	Other		
Paraprofessional	Irving	Lisa Spataro	12/18/2020			Unpaid Leave of Absence		

CSDF FY21 Grant Payments (12/7/20)									
			۵	Date Funds					
CCode 11000-12547-82010-2021-170003-	Payment \$ 82,000.00	Paid/Alloted \$ 82,000.00 \$	Balance	1000	PayDate Ba /23/2020 11/7	PayDate Bank Dep GrantName 11/23/2020 11/25/2020 Commissioner's Network	InvoiceNum CM_SDE_NOV2020_00002_2020328	InvDate 2020/11/23 #: CM SDE NOV2020 00002 2020328	Project Acct Qtr SDE000000000002 55050 QE-2 12/31
11000-12547-82010-2021-170003-				10	/28/2020 10/	10/28/2020 10/30/2020 Commissioner's Network	CM_SDE_OCT2020_00003_2020302	2020/10/28 #: CM_SDE_OCT2020_00003_2020302	
11000-162/4-83014-2021-1/0002- 11000-16279-83004-2021-170031-	\$ 29,004.00	\$ 45,000,00 \$		10	/21/2020 10/ /20/2020 10/	10/21/2020 10/23/2020 School Readiness And Child Day Care Grant Program 10/20/2020 10/22/2020 Smart Start	CM_OEC_OCT2020_00001_2020295	2020/10/21 #: CM_OEC_OCT2020_00001_2020295	OECO00000000002 55070 QE-2 12/31
11000-16279-83004-2021-170031-		\$ 23,000.00		91	10/30/2020 11	11/3/2020 Smart Start	CM_OEC_OCT2020_00001_2020297	2020/10/30 #: CM OEC OCT2020 00001 2020297	
11000-17030-84003-2021-170013-	\$ 84,479.00	\$ \$	84,479.00	8 -	8/24/2020	8/24/2020 CITY Adult Education - Cooperative	ADEDCOOP_EFT01_AUG2020_2020237	2020/08/24 #: ADEDCOOP_EFT01_AUG2020_2020237	8/24/2020 SDE000 55070
11000-17041-82164-2021-170002-		\$ 161,000.00		101	/28/2020 10/	10/28/2020 10/30/2020 ECS Alliance District	CM SDE OCT2020 00005 2020328	2020/11/23 #: CM SDE OCT2020 00005 2020328	SDE000000000000 55070 QE-2 12/31
11000-17041-82164-2021-170002-	m	\$ 387,000.00		6	9/28/2020 9/	9/30/2020 ECS Alliance District	CM_SDE_SEP2020_00006_2020272	2020/09/28 #: CM_SDE_SEP2020_00006_2020272	-
11000-17041-82164-2021-170002-SDE00005		\$ 57,000.00		11	/23/2020 11/	11/23/2020 11/25/2020 ECS Alliance District	CM_SDE_NOV2020_00004_2020328	2020/11/23 #: CM_SDE_NOV2020_00004_2020328	
11000-17041-82164-2021-170002-30E00005	\$ 45,000.00	\$ 35,000.00 \$		or o	0/28/2020 10/	10/28/2020 10/30/2020 ECS Alliance District 0/30/2020 0/20/2020 ECS Alliance District	CM_SDE_OCT2020_00004_2020302	2020/10/28 #: CM_SDE_OCT2020_00004_2020302	
11000-17041-82164-2021-170002-SDE00005	\$ 15,000.00	s os		n 00		8/31/2020 ECS Alliance District	CM SDE AUG2020 00005 2020272	2020/09/28 #: CM_SDE_SEP2020_00005_20202/2	SDEUGOGOGOGOGO SS070 QE-1 09/30
12060-20679-82070-2021-170002-		54,000.00		=	11/23/2020 11/	11/25/2020 Title I Improving Basic Programs	CM_SDE_NOV2020_00005_2020328	2020/11/23 #: CM SDE NOV2020 00005 2020328	OE-2
12060-20679-82070-2020-170002-		\$ 33,657.90		10	/28/2020 10/	10/28/2020 10/30/2020 Title I Improving Basic Programs	CM_SDE_OCT2020_00001_2020302	2020/10/28 #: CM_SDE_OCT2020_00001_2020302	SDE000000000000 55050 QE-2 12/31
12060-20679-82070-2020-170002-		\$ 23,000.00		6	9/28/2020 9/	9/30/2020 Title I Improving Basic Programs	CM_SDE_SEP2020_00001_2020272	2020/09/28 #: CM_SDE_SEP2020_00001_2020272	
12060-20679-82070-2021-170002-	\$ 42,000.00	s c		9 :	(01 0000/00/00/	10/28/2020 10/30/2020 Title I Improving Basic Programs	CM_SDE_OCT2020_00006_2020302	2020/10/28 #: CM_SDE_OCT2020_00006_2020302	
12060-20679-82071-2021-170003-		\$ 40.935.00		1 0	7/23/2020 11/-	41/23/2020 11/23/2020 11/E I-PIT A SCHOOl Improvement-1003(a)	CM_SDE_NOV2020_00006_2020328	2020/11/23 #: CM_SDE_NOV2020_00006_2020328	
12060-20858-84131-2021-170002-	\$ 30,000.00	\$ 30,000.00		1.1	/23/2020 11/	3/2020 3/2020 11/25/2020 Title IPPIT A Teachers	CM SDE NOV2020 00007 2020272	2020/11/23 #: CM_SDE_SEP2020_00002_20202/2	SDEGGGGGGGGGG SSGSG QE-1 09/30
12060-20858-84131-2021-170002-		\$ 6,000.00		10	/28/2020 10/	10/28/2020 10/30/2020 Title II-Part A Teachers	CM_SDE_OCT2020_00007_2020302	2020/10/28 #: CM SDE OCT2020 00007 2020302	-
12060-20742-84010-2020-170002-		\$ 2,313.00			8/27/2020 8/	8/31/2020 Carl D Perkins Career & Tech. Educ. Act	CM_SDE_AUG2020_00001_2020240	2020/08/27 #: CM_SDE_AUG2020_00001_2020240	
12060-20742-84010-2020-170002-		8,000.00				8/5/2020 Carl D Perkins Career & Tech. Educ. Act	CM_SDE_AUG2020_00001_2020216	2020/08/03 #: CM_SDE_AUG2020_00001_2020216	
12060-20977-82032-2020-170002-	\$ 25,000,000	\$ 25,000,000 \$		xo oo	8/21/2020 8/3	8/31/2020 little II-Part A Leachers 8/31/2020 little II-Part B. Sertion 611	CM_SDE_AUG2020_00002_2020240	2020/08/27 #: CM_SDE_AUG2020_00002_2020240	
12060-20977-82032-2020-170002-		8.590.00	,	o		9/30/2020 IDEA- Part B- Section 611	CM SDE SEP2020 00003 2020240	2020/06/2/ #: CM_SDE_AUGZUZU_U0003_2020240	8/21/2020 SUEDON SSUSU
12060-20977-82032-2021-170002-	w	\$ 61,000.00	,	, 11	-	11/25/2020 IDEA- Part B- Section 611	CM_SDE_NOV2020_00008_2020328	2020/11/23 #: CM SDE NOV2020 00008 2020328	SDE00000000002 53030 QE-1 09/30 SDE00000000000 55050 QE-2 12/31
12060-20977-82032-2021-170002-	00	\$ 86,000.00	6	10	10/28/2020 10/	10/30/2020 IDEA- Part B- Section 611	CM_SDE_OCT2020_00008_2020302	2020/10/28 #: CM_SDE_OCT2020_00008_2020302	SDE000000000000 55050 QE-2 12/31
12060-20983-82032-2021-170002-		s ·	,	7	/23/2020 11/	11/23/2020 11/25/2020 IDEA- Part B- Section 619	CM_SDE_NOV2020_00009_2020328	2020/11/23 #: CM_SDE_NOV2020_00009_2020328	QE-2
12060-20983-82032-2021-170002-	\$ 2,308.50	5 2,308.50	,	<b>0</b> 0 C		8/31/2020 IDEA- Part B- Section 619	CM_SDE_AUG2020_00006_2020240	2020/08/27 #: CM_SDE_AUG2020_00006_2020240	8/27/2020 SDE00t 55050
12060-20983-82032-2021-1/0002-		\$ 1,000,000 \$		, T	7/28/2020 9/20/2020 10/28/2020 10/2	9/30/2020 IDEA- Part B- Section 619 10/30/2020 IDEA- Part B- Section 619	CM_SDE_SEP2020_00007_2020272	2020/09/28 #: CM_SDE_SEP2020_00007_2020272	SDE00000000000 55050 QE-1 09/30
12060-29571-82079-2020-124137-	\$ 25,000.00	\$ 25,000.00		11	/23/2020 11/	11/23/2020 11/25/2020 ESSER-Elem and Secn School Emergency	CM SDE NOV2020 00001 2020328	2020/10/28#: CM SDE OCIZOZO 00009 2020302	
12060-29571-82079-2020-124137-	\$ 9,000.00	\$ 9,000.00		10	/28/2020 10/	10/28/2020 10/30/2020 ESSER-Elem and Secn School Emergency	CM SDE OCT2020 00002 2020302	2020/10/28 #: CM SDE OCT2020 00002 2020302	SDE000000000002 55050 QE-2 12/31
12060-29571-82079-2020-124137-	\$ 100,594.00	\$ 1		80	8/27/2020 8/	8/31/2020 ESSER-Elem and Secn School Emergency	CM_SDE_AUG2020_00004_2020240	2020/08/27 #: CM_SDE_AUG2020_00004_2020240	8/27/2020 SDE000 55050
12060-29571-82079-2020-124137-	\$ 30,406.00	\$ 30,406.00 \$		50	6/28/2020 9/:	9/30/2020 ESSER-Elem and Secn School Emergency	CM_SDE_SEP2020_00004_2020272	2020/09/28 #: CM_SDE_SEP2020_00004_2020272	SDE00000000000 55050 QE-1 09/30
<b>Education Grants</b>	\$ 1,962,059.90	\$ 1,877,580.90 \$	84,479.00						
12060-29572-82079-2020-170005-	\$ 26,971.25	\$ 26,971.25 \$			01 0202/1/01	10/2/2020 National School Lunch - Cares Act	LNCH_0031-MAR2020-2020126J	2020/10/01 #: LNCH_0031-MAR2020-2020126J	SDE00000000000 55050 QE-2 12/31
12060-20508-82079-2020-170005-	(9.329.76)	(92.628.6) \$		- 00		10/2/2020 National School Lunch (a School Breakfast Program	REST 0031-MAR2020-2020126)	2020/10/01 #: LNCH_0031-MARZ020-2020126J	SDE000000000002 S5050 QE-2 12/31
12060-29573-82079-2020-170005-SDE00003	\$ 7,167.89	\$ 7,167.89	•		11/4/2020 12	12/7/2020 Summer Food Service Prog - Admin	SFSPADMN 0091-SEP2020-2020307	2020/11/04 #: SFSPADMN 0091-SEP2020-2020307	OE-2
12060-29573-82079-2020-170005-SDE00003	\$ 2,109.85	s		00		8/28/2020 Summer Food Service Prog - Admin	SFSPADMN_0071-JUL2020-2020239	2020/08/26 #: SFSPADMN_0071-JUL2020-2020239	8/26/2020 SDE000 55050
12060-29573-82079-2020-170005-SDE00003	\$ 1,936.71	\$ 1,936.71	,	60 1		10/2/2020 Summer Food Service Prog - Admin	SFSPADMN_0081-AUG2020-2020274	2020/09/30 #: SFSPADMN_0081-AUG2020-2020274	QE-1
12060-295/5-820/9-2020-1/0005-30E00003	\$ 973.63	\$ 9/3.83 \$		` '	7/30/2020 8	8/3/2020 Summer Food Service Prog - Admin	SESPADMIN_0061-JUN2020-2020212	2020/07/30 #: SFSPADMN_0061-JUN2020-2020212	7/30/2020 SDE000 55050
12060-29574-82079-2020-170005-SDE00003	\$ 69,798.56	\$ 69,798.56				12/7/2020 Summer Food Service Prog - Opr	SFSPOPER 0091-SEP2020-2020307	2020/11/04 #: SFSPOPER 0091-SEP2020-2020210	OE-2
12060-29574-82079-2020-170005-SDE00003	\$ 20,560.16	\$ 20,560.16		80		8/28/2020 Summer Food Service Prog - Opr	SFSPOPER_0071-JUL2020-2020239	2020/08/26 #: SFSPOPER_0071-JUL2020-2020239	8/26/2020 SDE000 55050
12060-29574-82079-2020-170005-SDE00003	\$ 18,872.96	\$ 18,872.96 \$		סר	9/30/2020 10	10/2/2020 Summer Food Service Prog - Opr	SFSPOPER_0081-AUGZ020-2020274	2020/09/30 #: SFSPOPER_0081-AUG2020-2020274	QE-1
12060-29574-82079-2020-170005-SDE00003	\$ 13,012.16				-	7/30/2020 Summer Food Service Prog - Opr	SFSPOPER_0061-30NZ0Z0Z-20Z0Z1Z SFSPOPER_0051-MAY20Z0-20Z0Z10	2020/07/30 #: SFSPOPER_U061-JUNZ020-Z020212 2020/07/28 #: SFSPOPER_0051-MAY2020-2020210	7/38/2020 SDEUCK 55050
12060-29576-82079-2020-170005-		s		- 00		School Breakfast Program - Cares Act	BFST_0031-MAR2020-2020126J	2020/08/17 #: BFST 0031-MAR2020-2020126J	
Food Services Grants	\$ 145,257.17	\$ 145,257.17 \$							
Total CSDE Grant Funds - to BoE	\$ 2,107,317.07	\$ 2,022,838.07 \$	84,479.00						
City Payments - Grant funds/Ops Overage Funds transferred from BoE Grants acct		\$ 9,000,000.00 \$ 2,022,838.07	84,479.00 b	balance due from City	m City				
100051 1000 01000 1M051 00011					ocort cet	reduced a section			
11000-17041-82010-2021-170002-	\$ 1,716,422.00			10	10/23/2020	TTY Education Equalization	ECS_EFT01_OCT2020_2020297	2020/10/23 #: ECS_EFT01_OCT2020_2020297	SDE000000000002 55070 QE-2 12/31
Grant \$ direct to City	\$ 1,716,422.00								
Total CSDE Grant Funds - EV21	\$ 3.823.739.07	_							
נסופו בסתב סופות בתווחז ב נבד	2 3,063,133,01	The second secon							

Reprint Check Listing	: Listing							
Fiscal Year: 2020-2021	2021							
Criteria:								
Bank Account:			From Date: From Check: From Voucher:	11/01/2020	50	To Date: To Check: To Voucher:	11/30/2020	
Fund:	1000	General Fund						
Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared? Clear Date	Void Date
45268	11/06/2020	ACES	\$46,504.10	1035	Printed	Expense		
45270	11/06/2020	Advanced Corporate Networking, Inc.	\$6,330.00	1035	Printed	Expense		
45271	11/06/2020	Alert Alarms	\$400.00	1035	Printed	Expense		
45272	11/06/2020	CompuClaim	\$2,878.41	1035	Printed	Expense		
45274	11/06/2020	Gateway Community College	\$16,500.00	1035	Printed	Expense		
45275	11/06/2020	Home Depot	\$924.68	1035	Printed	Expense		
45278	11/06/2020	Kelly Services Inc.	\$2,607.71	1035	Printed	Expense		
45279	11/06/2020	Mark Izzo	\$69.50	1035	Printed	Expense		
45280	11/06/2020	Milestones Behavioral Services	\$21,137.13	1035	Printed	Expense		
45281	11/06/2020	Paychex of New York LLC	\$792.72	1035	Printed	Expense		
45283	11/06/2020	Spark Energy Gas, LLC	\$533.83	1035	Printed	Expense		
45284	11/06/2020	The Children's Center of Hamden	\$3,364.27	1035	Printed	Expense		
45286	11/13/2020	ACES	\$54,515.70	1037	Printed	Expense		
45290	11/13/2020	CABE	\$25.00	1037	Printed	Expense		
45291	11/13/2020	Calvert Safe & Lock	\$55.20	1037	Printed	Expense		
45292	11/13/2020	City Stitchers	\$405.00	1037	Printed	Expense		
45293	11/13/2020	CMEA	\$275.00	1037	Printed	Expense		
45294	11/13/2020	Connecticut Transportation Solutions	\$3,091.00	1037	Printed	Expense		
45296	11/13/2020	Department of Labor	\$7,715.00	1037	Printed	Expense		
45297	11/13/2020	Derby Food Services	\$104.00	1037	Printed	Expense		
45298	11/13/2020	East River Energy	\$5,188.66	1037	Printed	Expense		
45299	11/13/2020	Eversource	\$6,830.62	1037	Printed	Expense		
45300	11/13/2020	Executive Sign Management	\$70.00	1037	Printed	Expense		
45301	11/13/2020	F & W Equipment	\$1,451.17	1037	Printed	Expense		
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Reprint Check Listing	k Listing							
Fiscal Year: 2020-2021	-2021							
Criteria:								
Bank Account:			From Date: From Check: From Voucher:	11/01/2020	50	To Date: To Check: To Voucher:	11/30/2020	
Fund:	1000	General Fund						
Check Number	Date	Payee	Amount	Voucher	Status	Туре	Cleared? Clear Date	Void Date
45302	11/13/2020	Frank D'Amore	\$428.45	1037	Printed	Expense		
45303	11/13/2020	GovConnection, Inc.	\$2,496.00	1037	Printed	Expense		
45306	11/13/2020	Kelly Carloni	\$26.94	1037	Printed	Expense		
45307	11/13/2020	Kelly Services Inc.	\$6,028.41	1037	Printed	Expense		
45308	11/13/2020	KidSense Therapy Group	\$150.00	1037	Printed	Expense		
45309	11/13/2020	Life Safety Service & Supply, LLC	\$1,230.00	1037	Printed	Expense		
45310	11/13/2020	Novus Insight, Inc.	\$1,624.00	1037	Printed	Expense		
45313	11/13/2020	Specialized Education of CT, Inc.	\$332.61	1037	Printed	Expense		
45314	11/13/2020	SVSNS	\$14,921.90	1037	Printed	Expense		
45315	11/13/2020	The Eagle Leasing Company	\$617.00	1037	Printed	Expense		
45316	11/13/2020	The Institute of Professional Practice,	\$18,200.00	1037	Printed	Expense		
45317	11/13/2020	United Illuminating	\$34,272.42	1037	Printed	Expense		
45318	11/13/2020	US Bank Equipment Finance	\$4,820.00	1037	Printed	Expense		
45319	11/13/2020	VanEtten Plumbing & Heating	\$250.00	1037	Printed	Expense		
45321	11/13/2020	YALE	\$300.00	1037	Printed	Expense		
45323	11/19/2020	ADMIN Partners LLC	\$30.00	1039	Printed	Expense		
45329	11/19/2020	CABE	\$100.00	1039	Printed	Expense		
45330	11/19/2020	Calvert Safe & Lock	\$475.00	1039	Printed	Expense		
45332	11/19/2020	Carmine D'Onofrio	\$76.56	1039	Printed	Expense		
45333	11/19/2020	City of Derby_759	\$1,090.56	1039	Printed	Expense		
45334	11/19/2020	D.F. McDermott Company LLC	\$335.00	1039	Printed	Expense		
45336	11/19/2020	Derby Food Services	\$514,00	1039	Printed	Expense		
45337	11/19/2020	F. Pepe Construction, LLC	\$4,585.50	1039	Printed	Expense		
45339	11/19/2020	GRAINGER Inc.	\$249.55	1039	Printed	Expense		
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pank Account.			From Date: From Check:	11/01/2020	50	To Date: To Check:	11/30/2020	
			From Voucher:			To Voucher:	Ľ	
Fund:	1000	General Fund						
Check Number	Date	Payee	Amount	Voucher	Status	Туре	Cleared? Clear Date	Void Date
45342	11/19/2020	Horace Mann	\$20.25	1039	Printed	Expense		
45343	11/19/2020	IDVILLE	\$104.95	1039	Printed	Expense	l 🗀	
45354	11/19/2020	Shelton Printing LLC	\$48.00	1039	Printed	Expense		
45356	11/19/2020	Spark Energy Gas, LLC	\$1,971.16	1039	Printed	Expense		
45357	11/19/2020	Specialized Education of CT, Inc.	\$6,652,20	1039	Printed	Expense		
45360	11/19/2020	State of CT Dept of Admin Svc	\$240.00	1039	Printed	Expense		
45362	11/19/2020	SVSNS	\$14,921.90	1039	Printed	Expense		
45363	11/19/2020	Troy Industrial Solutions	\$202.37	1039	Printed	Expense		
45365	11/19/2020	Valley Electric Supply Co.	\$135.09	1039	Printed	Expense		
45376	11/24/2020	ACES	\$158,719.55	1042	Printed	Expense	! 🗀	
45378	11/24/2020	Angela Lillemoe	\$42.47	1042	Printed	Expense		
45379	11/24/2020	Blanchette Sporting Goods	\$961.00	1042	Printed	Expense		
45380	11/24/2020	ChimeNet Inc.	\$5,900.00	1042	Printed	Expense	i 🗀	
45381	11/24/2020	City Stitchers	\$50.00	1042	Printed	Expense		
45382	11/24/2020	Connecticut Association of Schools	\$675.00	1042	Printed	Expense		
45384	11/24/2020	Derby Food Services	\$120.00	1042	Printed	Expense		
45385	11/24/2020	Eversource	\$706.75	1042	Printed	Expense		
45387	11/24/2020	Frank D'Amore	\$490.46	1042	Printed	Expense		
45388	11/24/2020	Frontier Communications	\$1,379.11	1042	Printed	Expense		
45389	11/24/2020	Infoshred, LLC	\$18.90	1042	Printed	Expense		
45392	11/24/2020	Kelly Services Inc.	\$2,632.76	1042	Printed	Expense		
45396	11/24/2020	School Health Corp.	\$177.69	1042	Printed	Expense		
45397	11/24/2020	School Specialty	\$1,313.75	1042	Printed	Expense		
45398	11/24/2020	Standard Insurance Company	\$2,534.77	1042	Printed	Expense		
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Fiscal Year: 2020-2021	-2021								
Críteria:									
Bank Account:			From Date: From Check: From Voucher:	11/01/2020	50	To Date: To Check: To Voucher;	11/30/2020	2020	
Fund:	1000	General Fund							
Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
45399	11/24/2020	YALE	\$300.00	1042	Printed	Expense			
Total Checks for Fund: Fund:	ınd: 2002	73 Total Amount: Federal Grants (Current Year)	\$475,240.73	1					
Check Number	Date	Payee	Amount	Voucher	Status	Туре	Cleared?	Clear Date	Void Date
45269	11/06/2020	Adganida Blackwood	\$360.00	1035	Printed	Expense			
45273	11/06/2020	Dawn Lisa Olenoski	\$277.50	1035	Printed	Expense			
45276	11/06/2020	Jasmine Abbott	\$375.00	1035	Printed	Expense			
45277	11/06/2020	Kassandra Martinez	\$450.00	1035	Printed	Expense			
45282	11/06/2020	Robert Whalen	\$303.00	1035	Printed	Expense			
45285	11/12/2020	Jasmine Abbott	\$262.50	1032	Printed	Expense			
45287	11/13/2020	Adganida Blackwood	\$312.00	1037	Printed	Expense			
45295	11/13/2020	Dawn Lisa Olenoski	\$272.25	1037	Printed	Expense			
45304	11/13/2020	Jasmine Abbott	\$75.00	1037	Printed	Expense			
45305	11/13/2020	Kassandra Martinez	\$360.00	1037	Printed	Expense			
45311	11/13/2020	Riverside Assessments, LLC	\$1,469.20	1037	Printed	Expense			
45312	11/13/2020	Robert Whalen	\$229.50	1037	Printed	Expense			
45335	11/19/2020	Dawn Lisa Olenoski	\$150.00	1039	Printed	Expense			
45346	11/19/2020	Jasmine Abbott	\$300.00	1039	Printed	Expense			
45347	11/19/2020	Kassandra Martinez	\$360.00	1039	Printed	Expense			
45350	11/19/2020	Pro-Ed Inc.	\$2,033.90	1039	Printed	Expense			
45351	11/19/2020	Robert Whalen	\$231.00	1039	Printed	Expense			
45352	11/19/2020	Rosetta Stone, Ltd	\$2,700.00	1039	Printed	Expense			
45375	11/20/2020	Adganida Blackwood	\$312.00	1040	Printed	Expense			
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Reprint Check Listing	k Listing								
Fiscal Year: 2020-2021	-2021								
Criteria:									
Bank Account:			From Date: From Check:	11/01/2020	Q.	To Date: To Check:	11/30/2020	2020	
			From Voucher:			To Voucher:			
Fund:	2002	Federal Grants (Current Year)							
Check Number	Date	Payee	Amount	Voucher	Status	Туре	Cleared?	Clear Date	Void Date
45377	11/24/2020	Adganida Blackwood	\$303.00	1042	Printed	Expense			
45383	11/24/2020	Dawn Lisa Olenoski	\$367.50	1042	Printed	Expense			
45390	11/24/2020	Jasmine Abbott	\$150.00	1042	Printed	Expense			
45391	11/24/2020	Kassandra Martinez	\$442.50	1042	Printed	Expense			
45393	11/24/2020	NORCOM	\$746.72	1042	Printed	Expense			
45394	11/24/2020	Pearson Clinical Assessment	\$2,520.96	1042	Printed	Expense			
45395	11/24/2020	Robert Whalen	\$318.00	1042	Printed	Expense			
Total Checks for Fund: Fund:	ınd: 2012	26 Total Amount: Federal Grants (Prior Year)	\$15,681.53	1					
Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
45386	11/24/2020	Flyleaf Publishing, LLC	\$1,143.32	1042	Printed	Expense			
Total Checks for Fund: Fund:	3003	1 Total Amount: State Grants (Current Year)	\$1,143.32	1					
Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
45286	11/13/2020	ACES	\$1,130.90	1037	Printed	Expense			
45289	11/13/2020	Ayanna Williams	\$484.00	1037	Printed	Expense			
45376	11/24/2020	ACES	\$1,130.90	1042	Printed	Expense			
Total Checks for Fund: Fund:	ınd: 9001	3 Total Amount: Enterprise Fund	\$2,745.80	I					
Check Number	Date	Payee	Amount	Voucher	Status	Туре	Cleared?	Clear Date	Void Date
23042	11/06/2020	Derby Food Services	\$60.00	1034	Printed	Expense			
23043	11/24/2020	Medco Supply Company	\$1,417.53	1043	Printed	Expense			
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# Reprint Check Listing

Fiscal Year: 2020-2021

Criteria:

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11/30/2020

From Check:

To Date: To Check: To Voucher:

From Voucher: \$1,477.53 Total Amount: N Total Checks for Fund:

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			Ğ	Derby High School	
Student	Date	Grade Level Log Type	Subtype	Title	Action Taken
14692	11/6/2020	9 Discipline		Level 2 - Leaving Grounds w/o permission	OSS
			Del	Derby Middle School	
Student	Date	Grade Level Log Type	Subtype	Title	Action Taken
14588	11/5/2020	6 Discipline		Level 1 Electronic Violation - Student C	Parent Conference
12496	11/5/2020	6 Discipline		Level 1 Electronic Violation - Student C	Parent Conference
12053	11/5/2020	6 Discipline		Level 1 Electronic Violation - Student C	Parent Conference
14856	11/5/2020	6 Discipline		Level 3 Fighting - 3 days OSS	OSS
12992	11/5/2020	6 Discipline		Level 3 Fighting - 3 days OSS	oss
				Bradley School	
Student	Date	Grade Level Log Type	Subtype	Title	Action Taken
13265	11/2/2020	5 Discipline		Level 1-Disrespect/InsubordParent Call	Parent Contacted
14489	11/2/2020	4 Discipline		Level 1-Inappropriate language/student c	Student Conference
14710	11/5/2020	0 Discipline		Level 1-Rough Play/student conference	Student Conference
14827	11/5/2020	0 Discipline		Level 1-Rough Play/student conference	Student Conference
14185	11/6/2020	2 Discipline		Level 1-Insubordination/Parent Contacted	Parent Contacted
13692	11/9/2020	2 Discipline		Level 1-Rough Play/Defiance/Emailed Pare	Parent Contacted
13860	11/16/2020	5 Discipline		Level 2 (Disrespect/Insubordination) - P	Parent Contacted
13234	11/16/2020	5 Discipline		Level 2 (Disrespect/Insubordination) - P	Parent Contacted
13861	11/20/2020	4 Discipline		Level 3 (Threatening and Sexual Harassme	0.55
				lrving School	
Student	Date	Grade Level Log Type	Subtype	Title	Action Taken
14217	14217 11/10/2020	2 Discipline		Level 2 - Inappropriate Language	Loss of privileges
13606	13606 11/10/2020	4 Discipline		Level 1 Disrespectful Behavior	Lunch Detention
				RAISE Academy	
				None Benorted	
			-	ואסוום עפליסו נפת	