

AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., FEBRUARY 13, 2024, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Dawn Miller
Christopher Stanley
Robert Thayer
Wayne Woodall

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Keeley Boyer, Dr. Lilia Náñez, Deborah Ottmers, Dr. Anthony Sorola, Alicia Syverson, Dr. Kellie Wilks

Others: Tatiana Dennis, Betsabe Salcido, Aaron Hawley, Tracey Borchardt, Ryan Merritt, Jaime Miller, Jessica Gore, Jeff Daniels, Robin Fawcett, Daniel Beauchamp, Daniel Enriquez, Matthew Spivey, Amy Russell, Sam Magallan, Celeste Potter, Sarah Aguirre, Mark Gabrylczyk, Heather Potts, Crystal Day, Mitchel Davis, Gabriel Enriquez, Samantha Campos, Randy Nguyen, Taylor Roy, Lisa Wills, Melissa Skinner, Virginia Hunt, Stacey Nunez, Ruth Campbell, Rita Lopez, Mary Franco

26589 **Meeting Called to Order:** Christopher Stanley, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

26590 **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Christopher Stanley, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

26591 **Opening Remarks by Superintendent:** In his opening comments, Superintendent Dr. Scott Muri reminded everyone that Monday, February 19, is a designated bad weather make-up day and since we have not had to miss any school because of the weather, we have nothing to make up. The day will be observed as a holiday for the school district.

26592 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

In public comment, Jordan Elementary teacher Samantha Campos told Trustees she is part of the recently launched LEAP initiative, calling it a transformative leadership program that has already had a significant impact on her personal and professional growth. She thanked the school board for this opportunity.

Da’Niel Beauchamp, a multi-classroom leader at Bowie Middle School, said she had not heard of this type of program in any other district or state she has worked in, and called it a wonderful experience so far, thanking the district for this chance to grow as a teacher, a leader and a coach.

Report/Discussion Items

26593 **Presentation of the Leadership for Ector’s Accelerated Performance (LEAP) Grant:** Superintendent Dr. Scott Muri opened this item for discussion and introduced the presenters from the Community Training and Assistance Center: Bill Slotnik, Chief Executive Officer; Jeff Edmison, Chief Officer of National Field Operations; and Scott Reynolds, Senior Associate of National School Reform. They provided Trustees with an update on the launch of ECISD’s LEAP grant initiative. LEAP stands for Leadership for Ector’s Accelerated Performance, and it is initially focused on 10 schools that have a high percentage of economically disadvantaged students. LEAP will provide professional development for teachers and leaders and through a highly competitive, multi-year, \$9 million grant will reward those who improve their practice and increase student growth with significant stipends. Bill Slotnik called this grant “national recognition that ECISD is a school district on the rise.” There are four groups of staff members participating in the professional development provided by this grant. ECISD was one of just 29 educational entities in the United States to earn one of these awards.

No action required.

26594 **Strategic Plan Quarterly Board Update:** Superintendent of Schools Dr. Scott Muri presented this item for discussion. This presentation focused on two specific projects: (1) Establish To and Through Efforts, (2) and Develop a System of Support for National Board Certification

First, Establish To and Through Efforts, ECISD Portrait of a Graduate is a staff and community-defined standard of what students should look like upon graduation. The district has already surpassed its 2024 goal for College, Career & Military Readiness (the goal was 65%, last year’s score was 73%) and there are CCMR task forces on each high school campus to provide support to students to reach those standards. The department hosts several events for students such as College Night. They are currently planning the district’s first Military Recruitment Fair which will be held in March.

Second, Develop a System of Support for National Board Certification, In relation to National Board Certification for teachers, it stands as a strategic

priority due to its status as the gold standard for advanced teacher credentialing. Studies have consistently demonstrated that a national board-certified teacher significantly enhances student learning outcomes. ECISD, with the generous backing of the Permian Strategic Partnership, offers personalized support and financial assistance to facilitate this process. In December, we celebrated a milestone as our first five staff members attained National Board Certification. Looking ahead, in May, an additional 46 teachers are poised to submit their applications to the National Board. Our district remains steadfast in its efforts to recruit and support educators through this esteemed certification journey.

No action required.

26595 **Discussion of Proposed 2024-2025 School Actions:** Chief of Schools Dr. Keeley Boyer and Associate Superintendent of Student & School Support Alicia Syverson presented the proposed 2024-2025 school actions. Trustees discussed a series of recommendations involving attendance zones, grade configurations, and program changes at seven elementary schools. This was a lengthy discussion and is laid out separately on our ECISD homepage under Headlines. In a very brief summary, the recommendations for the board to consider are:

- Establish a K-5 attendance boundary for Zavala Elementary that includes the previous Travis Elementary boundaries
- Establish a K-5 attendance boundary for Pease Elementary
- Establish a K-5 attendance boundary for Noel Elementary
- Expand the attendance boundary for San Jacinto Elementary
- Repurpose Burleson Elementary School into an early education center (PreK)

These proposals are based on the District's commitment to bring families back together in Kindergarten – 5th grade neighborhood schools, right-size schools to maximize facility use and efficiency, give more children access to high quality seats in A & B rated schools, expand Prekindergarten, and expand Choice School options for families.

No action required.

Board Policy

26596 **Discussion of Revisions to TASB Local Board Policy EHBE (LOCAL) – Special Programs: Bilingual Education/ESL:** Associate Superintendent of District Operations Dr. Anthony Sorola along with Associate Superintendent of C & I Dr. Lilia Nández presented this item for discussion. This policy revision spells out what the school district is already doing in implementing a dual

language one-way program in which students learn academic content through two languages: English and Spanish, while also implementing a Dual Language Two-Way Model at appropriate campuses. This policy will be brought back for a second reading and vote on February 20, 2024.

No action required.

- 26597** **Discussion of TASB Local Policy GKG (LOCAL) and the Associated Resolution of the Board to Accept as Volunteers Chaplains:** Associate Superintendent of District Operations Dr. Anthony Sorola presented this item. Trustees discussed local policy GKG(Local) and the associated resolution of the board to accept as volunteers' chaplains. Senate Bill 763 enables school districts to employ welcome chaplains as volunteers, providing essential support, services and programs for students as determined by the board. The recommended resolution affirms the existing practice of permitting chaplains to volunteer with schools in accordance with ECISD's volunteer program. This policy will be brought back for a second reading and vote on February 20, 2024.

No action required.

- 26598** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.]**
Deliberation Regarding Real Property – Section 551.072 of the Texas Government Code [Board will deliberate the purchase, exchange, lease, or value of real property.] (The Board of Trustees will discuss the purchase of real property.)
Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]

Board President Christopher Stanley convened the Board of Trustees to closed session at 7:58 p.m.

Board President Christopher Stanley reconvened the Board of Trustees to open session at 8:24 p.m.

- 26599** **Request for Approval to Authorize the Negotiation and Execution of a Contract to Purchase Property – Property A:** Moved by Brown, seconded by Miller to approve to Authorize the Negotiation and Execution of a Contract to Purchase Property – Property A as presented. Said property being located at 5308 Andrews Highway for future use as the Transportation Center approved in Bond 2023.

Motion unanimously approved.

26600 **Request for Approval to Authorize the Negotiation and Execution of a Contract to Purchase Property – Property B**: Moved by Brown, seconded by Hawkins to approve to Authorize the Negotiation and Execution of a Contract to Purchase Property – Property B as presented. Said property being a second section of property also located at 5308 Andrews Highway for future use as the Transportation Center approved in Bond 2023.

Motion unanimously approved.

26601 **Closing Remarks by Superintendent**: There were no closing remarks.

26602 **Adjournment**: Christopher Stanley Board President, adjourned the Board meeting at 8:25 p.m.

Board President
Christopher Stanley

Board Secretary
Tammy Hawkins