

NEAH-KAH-NIE SCHOOL DISTRICT 56

Regular Board Meeting 6:30 PM

October 8, 2018

Neah-Kah-Nie District Office Board Room

**PRESENT**

Present

**Board Members**

Terry Kelly, Chairman  
Pat Ryan, Vice Chairman  
JoDee Ridderbusch (absent)  
Carol Mahoney  
Michele Aeder  
Landon Myers  
Sandy Tyrer

**District Office Staff**

Paul Erlebach, Superintendent  
Mark Sybouts, Business Manager  
Kathie Sellars, Administrative Assistant

**Student Representative**

Kasey Purcell

**WORK SESSION NOTES**

Work Session Notes

Mr. Kelly called to order the work session at 5:45 p.m. Mr. Elrebach presented the OSBA Superintendent Evaluation Model that he will ask the board to adopt during the regular meeting.

He then reviewed the OSBA Superintendent Evaluation Model. He shared that there are three parts to the model, the standards, goal performance and a 360 degree evaluation. The board can decide if they wish to continue with the 360 degree evaluation. He reviewed the timeline and the standards. He asked the members to return the standards rating to Ms. Sellars by November 1. Ms. Sellars will compile the results and have ready for the members by the November board meeting. Discussion occurred.

Ms. Mahoney stated that she liked the 360 degree evaluation so that we could get feedback from staff. Mr. Kelly asked Ms. Mahoney if the Board could try this evaluation model without the 360 degree evaluation. Ms. Mahoney stated that she is willing to try this for a year. Ms. Mahoney asked Ms. Tyrer what they did in her previous district, she stated that they used the state school board association evaluation model.

Mr. Erlebach shared that this would be a good tool to protect the district and the superintendent as well. Mr. Erlebach stated that this year the cycle would be different because the cycle should begin in March.

The work session was adjourned at 6:25 p.m.

Adjourn Work Session

**OFFICIAL MINUTES**

Official Minutes

**CALL TO ORDER**

Call to Order

The regular meeting of the Board of Directors of the Neah-Kah-Nie School District was called to order at 6:31 p.m. by Chairman Terry Kelly. Mr. Kelly welcomed staff and patrons of the District. All present stood for the flag salute.

**SWEARING IN**

Swearing In

Superintendent Conduct the Swearing in of Sandra Tyrer  
Mr. Erlebach conducted the swearing in of Sandra Tyrer as the Zone 5/6 representative to the Board.

## APPROVE AGENDA

Approve Agenda

**M-Ryan/2<sup>nd</sup> Mahoney to approve the agenda as presented. Motion carried unanimously.**

Motion to Approve

Consent Agenda

## CONSENT AGENDA

Approve Minutes from September 10, 2018 Regular Board Meeting

Personnel Report

**M-Mahoney/2<sup>nd</sup> Myers to approve the consent agenda as presented. Motion carried unanimously.**

Motion to Approve

Volunteer of the Month for Neah-Kah-Nie Middle School

Volunteer of the  
Month

Mr. Kelly read the prepared statement from Leo Lawyer regarding the contributions of Jon Welsh to Neah-Kah-Nie Youth Athletics. Mr. Kelly thanked Mr. Welsh. The students who are now playing high school football, who have an opportunity to go to state, these boys were some of the first students in the youth athletics. Mr. Welsh thanked the board, teachers and staff for all they do for the students of the district. Mr. Erlebach presented him with a certificate of appreciation. Mr. Lawyer stated that Jon has given more money to the youth athletics than you can imagine.

## COMMUNICATIONS

Communications

Oral Communication

Oral  
Communication

Public Input

Public Input

Mr. Erlebach asked Mike Wantland to provide an update on the batting cages. Mr. Wantland shared that the engineer that he was working with had to leave the project. He received from the county names of engineers in the area and is now working with one in Garibaldi. He shared with the engineer that the district would like to see some drawings. He stated that the project is going forward. Mr. Erlebach thanked Mr. Wantland for the time that he puts in to enhance the lives of our students.

Student Input, Kasey Purcell

Student Input

Miss Purcell provided the high school update. Her presentation is attached to these minutes.

Staff Input

Staff Input

Ms. Buckmaster stated that Mike Wantland is fantastic. He brings mass quantities of food to feed the students after practice, he volunteers at the food bank. It seems that every time we connect him with someone he brings more people to volunteer with him.

Stacey Dills stated that we have two Special Ed. instructional assistant openings, so if you know of anyone who wants a job have them contact her.

Ms. Woika spoke about the SHE warriors. They have 21 girls participating, six coaches, 3-4 moms running with them regularly. They usually have the Graveyard Dash out in Vernonia, that race would be on October 27<sup>th</sup>. They decided to cancel their away race so that Ms. Woika and other staff can attend Jim Mudd's memorial. She talked to Lynn Mudd, and they are going to have a Jim Mudd 5K

run on the beach. Jeremy Hill will mark the course with markers that have Jim's face on them. The date for this race was not announced.

Ms. Nugent shared that they are really focusing on attendance, they have been creating incentives for students to be at school, and are working on attendance plans with other students.

Mr. Lawyer, shared that the win last Friday cannot be overstated enough. If you could have seen the faces of those boys. Jim Severson, Jon Welsh and Mr. Kelly, they pretty much wrote a check for that youth athletics program. It took seven years to see the fruit of their labors, but it was a great win.

Mr. Kelly asked Mr. Baertlein why we are going with plan B for the vehicle storage building. Mr. Baertlein stated that plan A was far too expensive. The bid was \$300,000 for a 2400 sq. ft. building. That amounts to \$125 per square foot. We budgeted \$80,000-\$100,000 for that building. Mr. Erlebach stated that the proposal is to use our existing building. We would remove the two batting cages and install two garage doors on the south side. We expect the garage doors would be approximately \$3,000 per door. Framing it in will be inexpensive. Mr. Baertlein stated it is not ideal, but it will work. Discussion occurred about batting cages.

## Written Communications

Written  
Communications

Enrollment Report

October Nehalem Nugget

October Howler

Thank You Letter from Kiyoshi Sugika, Principal of Saitama Heisei Jr/Sr High School to Neah-Kah-Nie Middle School

Thank You Letter from OHSU Doernbecher Foundation to Neah-Kah-Nie Middle School

Thank You Letter to Eugene Schmuck Foundation from Linda Hershey

Mr. Kelly reviewed the various written communications.

## REPORTS

Reports

Neah-Kah-Nie School District Strategic Plan Update, Paul Erlebach

Mr. Erlebach shared the district's long-range plan. The long-range plan can be found on the district website. The strategic initiatives will be updated this year. He also showed the Strategic Plan Dashboard.

## UNFINISHED BUSINESS

Unfinished  
Business

Bid Award for the Vehicle Storage Building

Bid Award for  
Vehicle Storage  
Building

**M-Ryan/2<sup>nd</sup> Myers to reject the one bid received for the vehicle storage building. Motion carried unanimously.**

Motion to Reject  
the One Bid

## Bid Award for District-wide LED Lighting Upgrade Project

Bid Award for LED  
Lighting Upgrade

**M-Ryan/2<sup>nd</sup> Aeder to approve the bid for the district lighting upgrades in the amount of \$253,174 to Northwest Edison. Motion carried unanimously.**

Motion to Approve

Mr. Erlebach asked if there is a plan for lighting outside the district office building. Mr. Sybouts stated that he talked to the PUD about adding some exterior lighting outside the district office. He was told that it would not be a problem.

## NEW BUSINESS

New Business

None at this Time

## OSBA Superintendent Evaluation Model

OSBA  
Superintendent  
Evaluation Model

Mr. Kelly stated that in a work session tonight the board agreed to adopt the OSBA Superintendent Evaluation Model. The Board will evaluate the superintendent, they will not be doing a 360 degree evaluation this year. We are going to try this model for one year.

**M-Aeder/2<sup>nd</sup> Mahoney that the board adopt the OSBA Superintendent Evaluation Model as the method to evaluate the superintendent for the 2018-19 school year. Motion carried unanimously.**

Motion to Approve

## FISCAL

Fiscal

### Payment of Bills

No board member raised a concern over the September check register.

### Fiscal Summary Sheet

Mr. Sybouts stated that coming in November we will receive property tax turn over and we will receive a timber revenue payment. The auditors will be here next week.

## SUGGESTIONS AND COMMENTS

Suggestions &  
Comments

Superintendent – Mr. Erlebach shared the following:

Superintendent

- Congratulated the football team. It was super exciting, the community and district have done a great job
- Leadership team will meet at a different school each week this month
- Steve, Levi, Heidi and Mary Lynn Marden meet to discuss the chemistry lab. Mark will advertise the plan and bring a bid back to the board
- The welding lab is progressing, there are nine stations. The deadline is second trimester. We have 16 students signed up for the program
- Last Friday he and Sandy Tyrer visited each school and the district office. It was a good process. Ms. Tyrer stated that she was really impressed. She thought that the facilities were very clean, the staff were so pleasant and students were engaged and well behaved. She shared that it was a really fun experience. She thanked everyone for making her feel so very welcome

- Jim Mudd's memorial service will be October 27<sup>th</sup> at Neah-Kah-Nie High School at 2 p.m., with a reception at NCRD. Jim was 77 years old, he volunteered in the district since Lydi Felley was a new teacher. The community will have to see how they will sustain the Mudd-Nick Foundation going forward. It is a big loss for the community. Last night we had 14 middle school students attend a Blazer game, and the reader board said "Thank You Jim Mudd, you will be missed."
- December 1<sup>st</sup> Neah-Kah-Nie High School will have an alumni dinner. Corey Douma will kick off the Hall of Fame
- This Saturday, six high school staff will attend a trauma informed care training
- Parent/teacher conferences will be next week

## Board

Board

Mr. Kelly stated that we have homework this month. Have the evaluation information to Ms. Sellars by November 1<sup>st</sup>. We will have an executive session in November to discuss the results.

The November Board meeting will be on a Tuesday, November 13<sup>th</sup> due to the Veteran's Day holiday.

Mr. Kelly would like to see the field behind the district office be renamed after Jim Mudd. There is a process that we will need to go through. They will discuss this with Lynn Mudd.

## PERSONNEL

Personnel

Hiring - Coach/Advisor

Skyanna Goodland as Neah-Kah-Nie High School After School Tutor

Skyanna Goodland and Alice Jeffers as Neah-Kah-Nie High School Leo's Club Co-Advisers

## NON LICENSED PERSONNEL INFORMATION - Informational Only

### Hiring

Carla Neahring as Neah-Kah-Nie Middle/High School Sp Ed Instructional Assistant

Bob Waddell as Neah-Kah-Nie Middle School 7 hr. Sp Ed Instructional Assistant

Billie Jo Calnan as Garibaldi Grade School 3.5 hr. Instructional Assistant

Brigid Bowen as Nehalem Elementary School 3.5 hr. Instructional Assistant

### Resignations

Carla Neahring as 3.5 hr IA at Nehalem Elementary School

Bob Waddell as Neah-Kah-Nie High School Sp Ed Instructional Assistant

## ADJOURN

Adjourn

Hearing nothing more to come before the board the meeting was adjourned at 7:25 p.m.

## NEXT MEETING

Next Meeting

Tuesday, November 13, 2018

1  **NKNHS****School Board Report**

ASB- Board Representative: Kasey Purcell

2  **Special Recognition:**

Student of the Month: Christian Bailey

Athletes of the Month: Karissa Hadermann and Tyler Ernst

3  **Athletic Team Updates:**

Football: Go to the next slide for the update

Volleyball: The team is working hard everyday...even though wins have been tough to come by for the varsity they come in each day with a great attitude. The JV team is showing a lot of promise and will be ready to step up to the next level. The team attended an Oregon State Volleyball Match where the Beavers unfortunately lost to the Huskies in 5 sets. The team celebrated 8 seniors and Breast Cancer Awareness month in the same night vs. Faith Bible last week. Although they did not get the victory, the fundraiser brought in more money than ever before! SEE SLIDE #5

Cheer: Head Coach- Held a cheer camp a few weeks ago with 15-18 elementary participants. They will show their skills at the homecoming game at 6:30pm

Cross Country: The team is preparing for districts in a few weeks. We have our home meet, the Bigfoot Classic, at Twin Rocks Friends Camp tomorrow 10/9...hope you all will come out and cheer us on! The NW League Championship meet is this Thursday 10/11 at Blue Lake Park near Gresham.

4  **NKN Beats Knappa for the first time since 2002. Great night for NKN... We are currently 3rd in the OSAA rankings...Homecoming/Senior Night vs Warrenton this Friday**5  **OSU Volleyball Trip 2018...with a kind email from Demaggios Pizza.**

Hello Neah-Kah-Nie High School

My name is Trenton Wagner and I am a manager at Demaggios New York Pizza located in Corvallis, Oregon. We had the pleasure of serving your Girls Volleyball team on 09/23/2018.

I just wanted to let you know that your athletes were the most well behaved group of people we have had in this restaurant. That is including the large groups of adults that we sometimes host too. This reflects well on your students, teachers, coaches, and parents. You have a great bunch of kids. Next time your athletes or students are in Corvallis, Demaggios would be more than happy to host them.

Again, thank you for coming to our restaurant and good luck with the upcoming volleyball season.

Trenton Wagner and Demaggios Staff

P.S. Next time we will make sure to have enough Brownies for the team

6  **Neah-Kah-Nie High School Student Council 2018-2019**

7 

<p>1 <input type="checkbox"/> Student Body President Animesh Patel</p> <p>Student Body Secretary Alyssa Ahlers</p> <p>Student Body Manager Travis Bennett</p> <p>Upper Tech Advisor Brendan Deur</p> <p>School Board Rep. Kasey Purcell</p> <p>SENIOR CLASS PRES. Alex Woodward</p> <p>SENIOR CLASS REP. Alexis Marshall</p>	<p>Student Body Vice President Ecca Fry</p> <p>Student Body Treasurer Logan Chesnut</p> <p>Historian Mackenzey McCambridge</p> <p>Lower Tech Advisor Rowen Phoenix</p> <p>Site Council Rep. Kara Rumage</p> <p>SOPH. CLASS PRES. Dinah Schultz</p> <p>SOPH. CLASS REP. Mei Shiomi</p>
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<p>2 <input type="checkbox"/> JUNIOR CLASS PRES. Ethan Lee</p> <p>JUNIOR CLASS REP. Matthew Mahnke</p>	<p>FROSH. CLASS PRES. Brent Anderson</p> <p>FROSH CLASS Rep. Tonanzy Mendoza</p>
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Homecoming:  
The week of October 8-12

### 8 Club Updates

Technology: Advisor- Kathryn Harmon

First Tech Challenge Robotics Competition starts now! Thanks to generous donations of time and money from ORTOP, the Eugene Schmuck Foundation, and volunteer Evan Colley, the club is in good shape to compete this season.

Leo's Club: Advisor- Skyanna Goodland and Alice St Clare will co-advise the Leos club this year. We have an upcoming blood drive in November that we are currently looking forward to!

Speech Club: Head Coach- Hannah Reynolds. I am very excited to step into the role of Head Coach, and we are currently in the process of finding an Assistant Coach. Our first interest meeting will be this Thursday, with practices starting next week. We have high expectations for a fantastic year after bringing 8 students to state at the end of last season!

National Honor Society: Officer elections will happen soon.

FBLA: Stevie Jackson - First meeting Wed., Sept. 12th at lunch Computer Lab 1

9  **College/Career Ready**

COUNSELOR REPORTS:

Dual Credits 2018-2019: Total credits earned -

Number of students taking dual credit class this term: 35

Testing Update: PSAT's, Oct 10th (75 students scheduled to take)

On-Track/Intervention Teams report:

- 9th Grade: 51 students, 100% on track - still!

- 10th Grade: 58 students, 14 credit def.

- 11th Grade: 63 Students, 7 credit def.

- 12th Grade: 51 students, 0! credit def.; 9 benchmark def. (2 reading, 4 writing, 5 math)

Advisory: Preparing for Student Led Conferences (SLC's); Workshop on Adolescent Mental Health held at 1pm and 6pm during SLC's in the Library.

10  **School Updates**

PBIS: Hannah Reynolds. Freshman Golden Doubloon Blitz was a success- 100% recognized for being safe, responsible and respectful.

School Culture and Climate report: Kelly Thayer.

Attendance report: Margaret Whiting

94% Present to date. We are celebrating 64 students to date with Perfect Attendance.

ASPIRE report: Margaret Whiting. I am excited to report we have added 10 new mentors and 12 new students to the program since the last Board Meeting. We currently have 67 students and 32 mentors working hard together to make plans for the future.

11  **Site Council Report:**

Members: Heidi Buckmaster, Esther Troyer, Kathryn Harmon, Jaime Simpson, Kara Rumage

School Improvement goals/ priorities:

1. Every student will improve their reading fluency towards proficiency, meeting grade level targets or reading at or above 180 wpm with strong comprehension
2. Every student (and staff member) will be safe, responsible and respectful
3. Every student will improve math skills towards proficiency
4. Improve number of students "On Track" to graduation (90% attend, 7 cr. per yr)
5. Increase awareness of mental health issues and the impact on student success in school and in the community.
6. Increase parent participation in Fall grade level orientations. Improve communication through multiple pathways (Newsletter, First Day Packet, Facebook, Email Blast, Phone Blast, Daily Announcements.)

12  **Go Pirates!**