

**McKinney Independent School District**  
#1 Duvall Street, McKinney, Texas 75069

**To:** Board of Trustees  
**From:** Shawn Pratt, Superintendent  
**Subject:** DC(LOCAL) Policy Revision  
**Date:** September 15, 2025

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Consider approval of the revision to Board Policy DC(LOCAL) regarding employment of contractual personnel. Limitations on superintendent hiring authority have impeded the district's ability to fill key campus and district positions in a timely manner. The proposed revision specifies that the board will retain hiring authority for the following positions: campus principal, executive director and all leadership positions that report directly to the superintendent. The superintendent will have authority over all other personnel.

The policy retains the authority of the superintendent to employ all contractual personnel from April 1 to September 15.

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**Impact Statement:** Make continuous efforts to uphold a staff consisting of highly qualified employees.

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**It is recommended:** The Board approve DC(LOCAL) policy proposed revision, as presented.

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**Resource Person(s):** Alana Chisum

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Respectfully submitted,

Shawn Pratt  
Superintendent

Alana Chisum  
Assistant Superintendent  
Human Resources