

MOTOR VEHICLE RECORD EVALUATION

It is the policy of **Pana CUSD #8** that MVRs (Motor Vehicle Reports) should be obtained on all employees who operate a motor vehicle on district business and/or district time, whether operating a district vehicle or personal vehicle. MVRs will be conducted on an annual basis and will be reviewed to ascertain whether the employee holds a valid driver's license and as a foundation for selecting employees who will be allowed to operate a district vehicle within the parameters set by the district.

The review of these reports is important when hiring a new driver, as their past driving record affords one of the best clues to his/her future performance as a safe, dependable driver. Past experience has shown there is a high correlation between poor driving records and accident frequency. A new employee should not be allowed to drive a district vehicle until the MVR is obtained and favorable results are noted. Annual review of the MVR should result in the determination of whether an employee can continue to drive a district vehicle. One system of review follows:

ALL TYPE A VIOLATIONS (as defined below) WILL RESULT IN TERMINATION OF DRIVING PRIVILEGES FOR EMPLOYEES AND WILL DISQUALIFY ANY POTENTIAL DRIVER EMPLOYEES.

ANY DRIVERS (EMPLOYEES OR APPLICANTS) SHOWING ONE OF THE FOLLOWING WILL BE RESTRICTED FROM DRIVING DISTRICT VEHICLES:

- One (1) or more type A Violations in the last 3 years
- Three (3) or more accidents (regardless of fault) in the last 3 years.
- Three (3) or more type B violations in the last 3 years
- Any combination of accidents and type B violations which equal Four (4) or more in the last three (3) years.

Type A Violations:

- Driving While Intoxicated or Under the Influence of Drugs or Alcohol and/or the Refusal to Take a Blood/Breath Test.
- Negligent Homicide Arising out of the use of a Motor Vehicle (gross negligence)
- Operating During a period of Suspension, Revocation, or Expiration
- Using a Motor Vehicle for the commission of a Felony
- Aggravated Assault with a Motor Vehicle
- Operating a Motor Vehicle Without the Owners Authority (grand theft)
- Permitting an Unlicensed Person to Drive
- Reckless, Negligent, Careless Driving
- Speed Contest (racing)
- Fleeing or Attempting to Elude the Police; Failure to Stop and Report an Accident in Which the Driver was Involved
- Hit and Run (Bodily Injury or Property Damage)

Type B Violations

- All Moving Violations not listed as type 'A' Violations