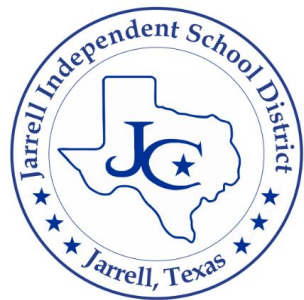


District Scorecard

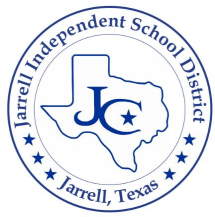
Progress Overview and Goals (2025-2030)



Laura Buckley and Bob Mabry
Assistant Superintendents
Regular Board Meeting
November 19, 2025

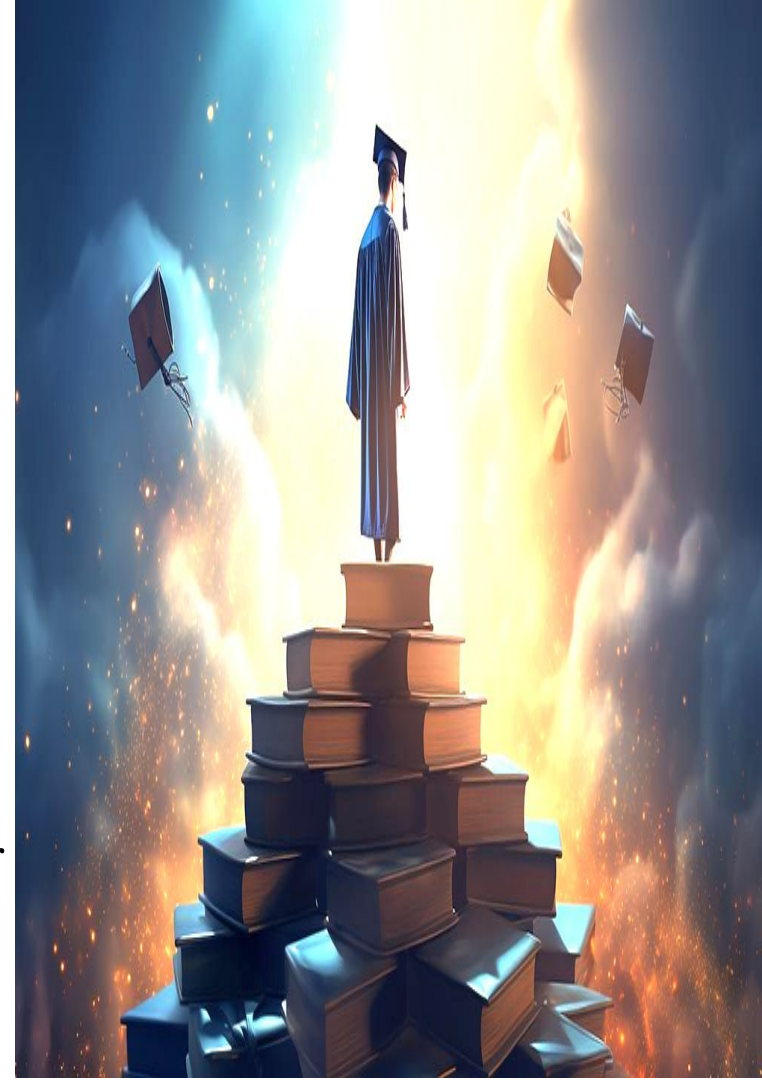
Overview

- Purpose: Track and evaluate progress towards Vision 2030 strategic goals.
- Timeframe: 2025-2030.
- Key Focus Areas:
 1. Teaching, Learning, and Leading
 2. Our People
 3. Facilities and Finance
 4. Culture and Climate
 5. Community Engagement



Academic Performance Goals

- % of students on/above grade level per STAAR ELA: Goal 65%, Baseline 40%
 - Exceeded previous goal of 38%
- % of students on/above grade level per STAAR Math: Goal 60%, Baseline 26%
 - Exceeded previous goal of 25%
- % of students graduating with endorsements and/or Career Readiness: Goal 100%, Baseline 92%
 - Exceeded previous goal of 59%



Teaching, Learning, and Leading

- Students graduating with IBC: Goal 80%, Baseline 57%
- Teachers meeting/exceeding required professional learning hours: Goal 100%, Baseline 11%
- Teacher Survey Satisfaction: Goal 90%, Baseline 80%
- Reading on level by start of 3rd grade:
Goal 80%, Baseline 57%
- Students meeting grade level in Algebra:
Goal 80%, Baseline 26%



Our People

Teacher Retention
Rate: Goal 90%,
Baseline 73%

Staff Satisfaction:
Goal 90%,
Baseline 80%

Applicants per Job
Posting: Goal 8



Facilities and Finance

- Critical Systems Scheduled Uptime: Goal 99%, Baseline 99%
- Work Orders Completed within 5 Days: Goal 95%, Baseline 92%
- Work Order Completed within 7 Days: Goal 90%, Baseline 89%
- Highest Rating on FIRST: Goal Superior, Baseline Superior
- Clean Financial Audit: Goal Clean, Baseline Clean
- Trainings Provided to District Personnel: Goal 15, Baseline 3
- Cybersecurity: Uncompromised End-Points: 100%, Baseline 100%

Culture and Climate

- Workers Compensation Claims Filed:
Goal <8%, Baseline 16.6%
- Police Presentations per Month:
Goal 10, Baseline 7
- District Physical Security Audit:
Goal 100%, Baseline 100%
- Police Force Meeting TCOLE Standards:
Goal 100%, Baseline 100%
- % Out of Placement (ISS,OSS,DAEP):
Goal 15%, Baseline 46%
- % of Students in Extra/Co-curricular
Activities (MS/HS): Goal 80%, Baseline





Community Engagement

- % of staff/community/school events: Goal 80%, Baseline 60%
- #JISD Positive Publicity Media Posts: Goal 250, Baseline
- Education Foundation Revenue Generated: Goal \$1,000,000, Baseline \$48,894



Next Steps

- Continue annual data collection (2025-2030).
- Review and update strategies annually.
- Focus on professional learning and student achievement metrics.



SUMMARY

- Strong baselines established in 2024-25.
- Emphasis on teaching excellence, student outcomes, and staff satisfaction.
- Vision 2030: Preparing every learner for success beyond graduation.

