1 2 3 4	SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES REGULAR BOARD MEETING August 20, 2019, 1:00 p.m.
5 6 7 8	Present: Ted Russette, Josh Seaton, Russell Gopher, India Blatt-Demontiney, Voyd St. Pierre, Robert Parker, Reese Gray, Melissa Han, Amanda Lamas, Jan Mitchell and Clintanna Colliflower.
9 10 11 12 13	<ul> <li>A. CALL TO ORDER</li> <li>1. Roll Call: Ted Russette, Josh Seaton, India Blatt-Demontiney, Billie Jo Coffee, Russell Gopher.</li> <li>Absent: None.</li> <li>Late: Josh Seaton and India Blatt-Demontiney</li> </ul>
14 15 16	Meeting called to order @ 12:58 p.m.
17 18	2. Establish Agenda
19 20 21	Russell Gopher motioned to approve the agenda. Billie Jo Coffee seconded the motion. Vote 3-0-0. Motion carried.
22 23	3. Welcome to Visitors Visitors.
24 25 26 27	B. EXECUTIVE SESSION None.
28 29 30	<ul><li>C. PERSONNEL</li><li>1. Ratify Letters of Resignation [1]</li></ul>
31 32	Head Start Administrative Assistant – Jordana Mitchell
33 34 35	Billie Jo Coffee motioned to ratify letters of resignation for the above-named employee. Russell Gopher seconded the motion. Vote 3-0-0. Motion carried.
36 37	2. Terminations [0]
38 39 40 41 42	3. To Hire: a. 90 – Day Probationary Employees EHS Educator – Maudicella Rodriguez K-6 paraprofessional – Darcie Doney
43 44 45	Russell Gopher motioned to approve regular status for the above-named employees. Billie Jo Coffee seconded the motion. Vote 3-0-0. Motion carried.
46 47 48	b. K-12 Head Cook Recommendation to hire Lois Potter as K-16 Head Cook.
49 50 51	Billie Jo Coffee motioned to hire Lois Potter as Head Cook. Russell Gopher seconded the motion. Vote 3-0-0. Motion carried.

52 Josh Seaton and India Blatt- Demontiney arrived at 12:59 pm. 53 54 c. K-12 Food Service Aide 55 Recommendation to hire Jacob Duran. 56 57 Josh Seaton motioned to hire Jacob Duran as K-12 Food Service Aide. India Blatt-Demontiney seconded 58 the motion. Vote 5-0-0. Motion unanimously carried 59 60 d. 6th Grade Teacher Recommendation to hire Kenna Standing Rock. 61 62 Josh Seaton motioned to hire Kenna Standing Rock as 6th Grade Teacher. Billie Jo Coffee seconded the 63 motion. Vote 5-0-0. Motion unanimously carried. 64 65 e. 7-12 Grade Family Consumer Science Teacher 66 67 Recommendation to hire Deanna Rodriguez. 68 69 Russell Gopher motioned to hire Deanna Rodriguez as 7-12 Grade Family Consumer Science Teacher. India Blatt- Demontiney seconded the motion. Vote 5-0-0. Motion unanimously carried. 70 71 72 f. Drivers Education Teacher (.1428 FTE) 73 Recommendation to hire Wade Colliflower. 74 75 Josh Seaton motioned to hire Wade Colliflower as Drivers Ed Teacher. India Blatt- Demontiney seconded 76 the motion. Vote 5-0-0. Motion unanimously carried. 77 78 g. Hilldale Colony Paraprofessional 79 Recommendation to hire Jasmine Powell. 80 81 Josh Seaton motioned to hire Jasmine Powell as Hilldale Colony Paraprofessional. India Blatt- Demontiney 82 seconded the motion. Vote 5-0-0. Motion unanimously carried. 83 84 h. Head Start Director 85 Three applications and Parent Policy Council would like to re-advertise. 86 87 Josh Seaton motioned to re-advertised. No second. Motion dies. 88 Russell Gopher motioned to hire Chelsey St. Pierre, with the terms if she refuses, re-advertise, Motion dies. 89 Josh Seaton made a motion to re-advertise. Russell Gopher seconds the motion. Vote 4-1-0. Motion carried. 90 Abstained by Billie Jo Coffee. 91 92 i. Early Head Start Manager 93 Recommendation to hire Selina Johnson. 94 95 Josh Seaton motioned to hire Selina Johnson as Early Head Start Manager. India Blatt- Demontiney 96 seconded the motion. Vote 5-0-0. Motion unanimously carried. 97

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j. Head Start Teacher

Recommendation to hire Adonis Benson.

- Russell Gopher motioned to hire Adonis Benson Head Start Teachers. India Blatt- Demontiney seconded
- the motion. Vote 5-0-0. Motion unanimously carried. Abstained by Josh Seaton

103

- 104 k. Head Start Teachers Assistants
- Recommendation to hire Emily Ramone, Shelley Viall and Phyllis Parker.

106

India Blatt-Demontiney motioned to hire Emily Ramone, Shelley Viall and Phyllis Parker as Head Start Teachers Assistants. Billie Jo Coffee seconded the motion. Vote 5-0-0. Motion unanimously carried.

109

- 4. Leave of Absence Request (Policy 5055)
- 111 Transportation/ O&M Supervisor requested a leave of absence from August 26 October 18, 2019.

112

Josh Seaton motioned to approve leave of absence request for Carter Coffee. India Blatt- Demontiney seconded the motion. Vote 5-0-0. Motion unanimously carried.

115

## 116 **D. CONSENT AGENDA**

- 1. Board Meeting Minutes July 16, 2019 Reg Board Mtg.
- 2. Parent Policy Council (PPC) Minutes HAVE NOT MET.
- 3. July 2019 Financial Report
- 120 4. July 2019 Student Activity Report
- 121 5. Elementary/High School PO's 41891-41908
- 122 6. Current Warrant List 77433-77547
- 7. Probationary Employees 30 days (Donita Demontiney & Desiree Small, )60 days (Leah Gopher).

124

- Josh Seaton motioned to approve consent agenda. India Blatt-Demontiney seconded the motion. Vote 5-0-0.
- 126 Motion unanimously carried

127

128 E. OLD BUSINESS

129

- 130 1. High School handbook Extracurricular
- 131 A Request was made to re-visit the High School handbook extracurricular policy. Concerns with students
- that are homeless and their attendance regarding extracurricular policy, which states a student who is
- academically ineligible at the start of a semester is not allowed to participate at a Varsity level but can play
- at a JV level once they meet academic requirements.

135

Russell requested executive session regarding a student who this policy affects; superintendent recommended student to be present.

138

Josh Seaton made a motion to include the 85 % attendance in the language policy. India Blatt-Demontiney second the motion. Billie Jo Coffee, no. Russell Gopher yes. Vote 4-1-0. Motion unanimously carried.

141

- 142 F. NEW BUSINESS
- 1. 2019-20 Final Revenue Projections

144

- 145 GF K-6 budget for FY19-20 is \$ 1,910,426.56, 7-8 is \$730,791.09 for a total of \$2,641,217.65.
- 146 GF budget for FY19-20 for 9-12 \$1,102,243.78.
- 147 IA K-6 budget for FY 19-20 is \$1,974,499.02, 7-8 is \$654,651.79 for a total of \$2,629.150.81.
- 148 IA budget for FY19-20 for 9-12 \$692,158.69.

149

- Josh Seaton motioned to approve 2019-20 Final Revenue Projections. Billie Jo Coffee seconded motion.
- 151 Vote 5-0-0. Motion unanimously carried

152

- 2. 2019-20 Final Budget Adoption (Elementary/JH/HS)
- General Fund Final Adoption approval is for (K-6) for \$1,910.426.56.

155

- Josh Seaton motioned to approve the above adoption. Billie Jo Coffee second the motion. Vote 5-0-0.
- 157 Motion unanimously carried.

158

159 Impact Aid Final Budget Adoption is set for(K-6) for \$1,974.499.02.

160

- Billie Jo Coffee motioned to approve the above adoption. India Blatt-Demontiney second the motion. Vote
- 162 5-0-0. Motion unanimously carried.

163

164 JH General Fund Final Adoption is for (7-8) \$730,791.09

165

- Billie Jo Coffee motioned to approve the above adoption. India Blatt-Demontiney second the motion. Vote
- 167 5-0-0. Motion unanimously carried.

168

169 Impact Aid JH Final Budget Adoption is set for (7-8) for \$654,651.79.

170

- Billie Jo Coffee motioned to approve the above adoption. Josh Seaton second the motion. Vote 5-0-0.
- 172 Motion unanimously carried

173

HS General Fund Final Budget Adoption is set for (9-12) for \$1,102,243.78.

175

- Billie Jo Coffee motioned to approve the above adoption. India Blatt-Demontiney second the motion. Vote
- 177 5-0-0. Motion unanimously carried

178

HS Impact Aid Final Budget Adoption is set for (9-12) for \$692,158.69.

180

- Billie Jo Coffee motioned to approve the above adoption. India Blatt Demontiney seconded the motion.
- 182 Vote 5-0-0. Motion unanimously carried.

183

- 184 3. Approval of Trustee Financial Summary (TFS) Elementary & High School
- Adoption needed for elementary TFS final.

186

- Billie Jo Coffee motioned to approve the above adoption. Russell Gopher seconded the motion. Vote 5-0-0.
- 188 Motion unanimously carried

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190 Adoption need for high school TFS final.

191

- Josh Seaton motioned to approve the above adoption. Billie Jo Coffee seconded the motion. Vote 5-0-0.
- 193 Motion unanimously carried

194

- 4. Approval of 2019-20 Substitute Wage Scale
- 196 Adoption needed for an increase in wage scale.

197

- Josh Seaton motioned to approve 2019-20 Substitute Wage Scale. India Blatt Demontiney seconded the
- motion. Vote 5-0-0. Motion unanimously carried.

200 201 5. RBHB School Suicide Protocol 202 203 Mr. Soran spoke on behalf of the Health Board regarding the new protocols for suicide prevention. Kevan Soran can be reached at 395-1618. 204 205 206 Josh Seaton to approve RBHB School Suicide Protocol. Billie Jo Coffee seconded the motion. Vote 5-0-0. 207 Motion unanimously carried. 208 209 6. District Housing 210 211 Approval needed for revision of Lease & Rental Agreement. Not many changes. 212 School employee V. Skidmore would like to address board. Applicant requested executive session. District Clerk informed of employees on wait list. 213 214 215 Russell Gopher motioned to enter executive session at 2:16pm. Billie Jo Coffee seconded the motion. Vote 5-0-0. Motion unanimously carried. 216 217 218 Executive session ended 2:20 pm. 219 220 7. Reports 221 a. Supervisors 222 b. Deans, State & Federal Programs 223 8. Travel Approval 224 WIDA 2019 Annual Conference in Providence, RI held on October 15-18, 2019. 225 Coaching Institute 2019 – in Butte, MT held on September 4-6, 2019. 226 MT Data Use Conference in Helena, MT held on September 16-17, 2019. 227 NIEA 2019 Convention held on October 8- 12, 2019. 228 MCEL in Billings, MT held on October 16-18, 2019. 229 230 9. Interim Travel Approval 231 Gear Up in Helena, MT. 232 PECS Level 1 Training in Spokane, WA held on August 15-16, 2019. 233 234 235 Billie Jo Coffee motioned to approve all travel. Josh Seaton seconded the motion. Vote 5-0-0. Motion 236 unanimously carried. 237 238 239 240 **OPEN AGENDA** 241 This is an opportunity for any member of the audience to bring to the attention of the board questions or 242 relevant comments concerning school district matters not on the agenda. Please note that the board is 243 bound by ethical practice, district policy, negotiated agreements and Montana statue to protect the rights of 244 its employees. The Board may not take any action on matters brought to the attention of the Board unless specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open Agenda 245

portion of the meeting, the Board will not discuss or take any action, but may refer a matter presented to a

246

247

248 249 250 future agenda.

251	G. OPEN AGENDA
252	Mrs. Lindbloom proposed to build a playground for the colony students. She currently has 17
253	students.
254	
255	H. ANNOUNCEMENTS ABD
256	Distributing school supplies from Plain Green on 8/21/19. Staff meeting at 2:30 in foyer. Discussion
257	with opening a daycare for teen moms and dads was discussed.
258	
259	I. ADJOURNMENT
260	
261	Josh Seaton motioned to adjourn the Regular Board Meeting for September 18, 2019 @ 1:00. Seconded by
262	Vote 5-0-0. Motion unanimously carried.