

MEMORANDUM

TO: NWABSD Board of Education

DATE: February 24, 2026

NUMBER: 26-100

FR: Office of the Superintendent

SUBJECT: Human Resources

STRATEGIC PLAN/BOARD GOAL:

Track 1: Operational Improvements
Initiative: Optimize Business Practices

ABSTRACT:

Each month various Human Resources actions occur, which require Board action or cognizance.

ISSUE:

At issue is the approval of awareness of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center and school sites.

BACKGROUND AND/OR PERTINENT INFORMATION:

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

ALTERNATIVES:

1. Approve the Human Resources actions as presented;
2. Disapprove the Human Resources actions as presented;
3. Take no final action.

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

**Human Resources
February 26**

I. The administration recommends approval of the following action items:

- a. Classified new hires FY26
- b. Classified separations FY26
- c. Certified separations FY26
- d. Certified Rehires FY26

a) The administration recommends the approval of the following FY26 Classified New Hires

LOCATION&DATE	NAME	POSITION
<u>JNES</u>		
2/9/26	Talissa Uhl	Instructional Aide
<u>Noatak</u>		
2/2/26	Jadda Sherman	SpEd Aide

b) The administration recommends the approval of the following FY26 Classified Separations

LOCATION&DATE	NAME	POSITION
<u>Deering</u>		
3/16/26	Warren Thomas	BPO
<u>JNES</u>		
8/20/25	Rungnapha Leedy	Special Ed. Aide
<u>KMHS</u>		
2/6/26	Sonya Satterwhite	Instructional Aide
<u>Noatak</u>		
1/20/26	Shannon Arey	Instructional Aide
<u>ATC/STAR</u>		
1/9/26	Karl Williams	Dorm Attendant
<u>District Office</u>		
8/31/26	Paul Wood	Assistant Director
6/30/26	Mark Moore	Director

c) The administration recommends the approval of the following FY26 Certified Separations

LOCATION&DATE	NAME	POSITION
<u>Ambler</u>		
5/20/26	Linda Skadowski	Teacher
12/19/25	Tim Bears	Teacher
<u>Buckland</u>		
5/20/26	Aileen Ederango	Teacher

Deering

5/20/26	Lillian Wise	Teacher
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Kivalina

5/20/26	Keziah Diablo	Teacher
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10/10/25	Dominic Diing	Teacher
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JNES

5/20/26	Analie Frix	Teacher
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KMHS

6/10/26	Jessica Heisler	Principal
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6/10/26	Geoffrey Frix	Assistant Principal
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5/20/26	Mellissia Troyer	Teacher
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5/20/26	Clay Moose	Counselor
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Selawik

5/20/26	Cathy Brown	Teacher
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Shungnak

5/20/26	Cheryl Abejuela	Teacher
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12/19/25	Juvy Pamunag	Teacher
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District Office

6/10/26	Sable Marandi	Principal
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6/17/26	Frances Gage	Specialist
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7/13/26	Amy Eakin	Director
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6/10/26	Kevin Matthews	Specialist
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d) The administration recommends the approval of the following FY26 Certified Rehires

LOCATION&DATE	NAME	POSITION
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Buckland

7/27/26	David Westenhov	Principal
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8/10/26	Matthew Berlin	Teacher
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8/10/26	Denise Keys	Teacher
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8/10/26	Joseph Spink	Teacher
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8/10/26	Silmarie Actub	Teacher
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8/10/26	Weismily Pangilinan	Teacher
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8/10/26	Charles Esmailka	Teacher
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JNES

7/27/26	Marjorie Baker	Assistant Principal
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8/10/26	Ta'Shona Parnell-Hayes	Teacher
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8/10/26	Marylinda Puzon	Teacher
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8/10/26	Mary Norton	Teacher
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8/10/26	Elle Espino	Teacher
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8/10/26	Grace Menor	Teacher
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8/10/26	Ariel Lehayán	Teacher
8/10/26	Darleia Caldwell	Teacher
8/10/26	Terry Cooper	Teacher
8/10/26	Myrcelynn Libres	Teacher
8/10/26	Remia Luspo	Teacher
8/10/26	Vernon Ceballos	Teacher
8/10/26	Maria Mabayan	Teacher
8/10/26	Janeil Stewart	Counselor

Kivalina

8/10/26	Lucilyn Sahibol	Teacher
8/10/26	Glaiza Calvario	Teacher
8/10/26	Chloe Nasibog	Teacher

KMHS

8/10/26	Winilinda Ybanez	Teacher
8/10/26	Matthew Brown	Teacher
8/10/26	Jay Panlilio	Teacher
8/10/26	Jacqueline Labial	Teacher
8/10/26	Kenneth Vildosola	Teacher
8/10/26	Joe Bullock	Teacher
8/10/26	Merle Green	Teacher
8/10/26	Jane Quinones	Teacher

Kobuk

7/27/26	Andrew Habich	Principal/SpEd
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Noatak

7/27/26	Lori Lungaard-Hall	Principal
8/10/26	Benjamin Heebner	Teacher
8/10/26	Kayla Pietila	Teacher

Noorvik

7/27/26	Leslie Zibell	Principal
8/10/26	Judylinda Alvarez	Teacher
8/10/26	Ronald Carroll	Teacher
8/10/26	Catherine Stroup	Teacher
8/10/26	Irvin Irog-Irog	Teacher
8/10/26	Dawn Davis	Teacher
8/10/26	Alvin Altares	Teacher

Selawik

7/27/26	Jamie Cowart	Principal
7/27/26	Rachel Harmon	Assistant Principal
8/10/26	Karen Wells	Teacher

8/10/26	James Taylor	Teacher
8/10/26	Kirk Bergen	Teacher
8/10/26	Jane Solas	Teacher

Shungnak

7/27/26	Dennis Slaton	Principal
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ATC/STAR

7/1/26	Joseph Groves	Director
8/10/26	Marc Tumaneng	Teacher

District Office

7/1/26	Jeffery Alexander	Assistant Superintendent
8/10/26	Tracey Hyatt	Teacher
8/10/26	Shirley Dukes	Teacher
8/10/26	Angela Eisel	Teacher