

Southwest Independent School District  
Board of Trustees  
Minutes of Regular Meeting  
October 21, 2025  
6:00 p.m.

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A regular meeting of the Board of Trustees of Southwest ISD was held Tuesday, October 21, 2025, beginning at 6:00 PM in the Central Office Building No. 800, 11914 Dragon Lane, San Antonio, Texas.

The following Trustees were present: *Florinda Bernal, Daniel Carrillo, Jose Diaz, James Gonzalez, James Sullivan, Ida Sudolcan, and Sylvester Vasquez Jr.*

The following Trustees were absent: *None*

I. Call meeting to order

*The meeting was called to order at 6:00 p.m. by Board President, Sylvester Vasquez Jr.*

II. Invocation and Pledges to Allegiance

*Roger Campos gave the invocation and led the Pledge of Allegiance and Texas Pledge.*

III. Recognitions

*The following Southwest ISD students were recognized as students of the month for their outstanding leadership and achievements: Kolton Zane Solohub from Elm Creek Elementary, Kennedy Bozeman of McNair Middle School, and Sherline Martinez of Southwest High School.*

*Rising Star Student: Students who have made positive changes and improved their attendance. This month we congratulated Killian Welsh of Kriewald Road School of the Arts, Jenaveve Gaitan of Scobee Middle School, and Joe Flores of CAST STEM High School.*

*The following students were recognized for having their artwork selected to be part of the Texas Art Education Association's 2025 txEDCON Exhibition:*

*Jorge Gonzales Lariz of McNair Middle School, Alison Molina-Vasquez of McNair Middle School, Khloe Martinez of McAuliffe Middle School, Vivianna Elizondo-Galvan of Southwest Legacy High School, Kamryn Canellis of Southwest High School, and Aubrey Castaneda of Southwest High School.*

*A special recognition was presented to Southwest ISD CARES Center for receiving the Outstanding Mental Health Initiative Award from the Mexican American School Board Association.*

*Our Superintendent, Dr. Jeanette Ball, received the Outstanding Superintendent Award from the Mexican American School Board Association and was recognized by our Board of Trustees.*

IV. Public general comments and/or comments related to posted agenda items.

*Mr. Juan Alvarado addressed the Board extending his gratitude and expressed humbleness to the decision of the new elementary having his namesake.*

V. Consent Agenda

V.A. Review approval of minutes:

V.A.1. Regular meeting of September 16, 2025

V.B. Consider approval of overnight trips.

V.B.1. Southwest Legacy High School girls' soccer participating in the 2026 Gulf Coast Varsity Soccer Tournament.

V.B.2. SW Legacy girls' softball participating in the 2026 Wildcat Classic Varsity Softball Tournament.

V.B.3. SWHS boys' soccer in 2026 Georgetown's Governor's Varsity Boys Invitational Soccer Tournament.

V.B.4. SWHS and SW Legacy Cross Country UIL Regionals and State Meet.

V.B.5. Southwest Legacy High School NJROTC 2025-2026 Overnight Trip to Houston, Texas

V.C. Board amendment

V.D. Consider approval of T-TESS appraisers for the 2025-2026 school year.

V.E. Consider approval of the 2024-2025 final budget amendment #15.

V.F. Consider approval of the 2025-2026 MOU with TAMUSA La Familia Program.

**Board action:** *Mrs. Bernal moved to approve the consent agenda as presented. Mr. Gonzalez seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

VI. Items of Information

VI.A. Construction update

*Updates were provided on the new Administration Building and Juan Alvarado Elementary.*

VI.B. Monthly tax report

VI.C. Monthly financial report

VI.D. Monthly investment report

VI.E. Report on gifts & bequests

VI.F. Enrollment report

VI.G. Review purchases over \$100,000

VI.H. School Health Advisory Council Annual Report

*SHAC parent representative, Billie Harber, presented the annual report*

VI.I. Bilingual/ESL Program Evaluation 2024 – 2025

*Director for Bilingual, ESL & Migrant program, Maria Reyna Mendoza, presented.*

## VII. Administration & Human Resources

VII.A. Consider the approval of the amendments to the District of Innovation Plan.

*Chief of Staff, Adrian Ramirez presented.*

**Board action:** *Mrs. Sudolcan moved to approve the amendments to the District of Innovation Plan as presented. Mrs. Bernal seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

## VIII. Business & Finance

VIII.A. Consider approval of an amendment to the 2025-2026 Compensation Plan.

*Deputy Superintendent, Brandon Crisp, presented.*

**Board action:** *Mrs. Sudolcan moved to approve the recommendation to the 2025-2026 Compensation Plan as presented. Mr. Sullivan seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

VIII.B. Consider approval of PA intercom replacement at Spicewood Park Elementary.

*Director of Facilities and Maintenance Thomas Krueger, presented.*

**Board action:** *Mr. Carrillo moved to approve a contract to Lone Star Communications, Inc. to provide and install a new replacement PA Intercom for Spicewood Park Elementary as presented. Mr. Diaz seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

VIII.C. Consider approval of change order #1 for the Child Nutrition Building 600 Freezer Addition and Renovation Project.

*Director of Facilities and Maintenance Thomas Krueger, presented.*

**Board action:** *Mr. Gonzalez moved to approve Change Order #1 for the Child Nutrition building freezer addition and renovation project as presented. Mrs. Sudolcan seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

VIII.D. Consider approval of the purchase of above-ground storage fuel tanks.  
*Deputy Superintendent, Brandon Crisp, presented.*

**Board action:** *Mrs. Sudolcan moved to approve purchasing two (2) above-ground fuel tanks, related hardware, and services from PSI JF Petroleum Group, Inc. as presented. Mr. Diaz seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

VIII.E. Consider approval of the District Multi-Hazard Emergency Operations Plan and Active Threat for Schools Annex.  
*Executive Director for Safety and Security, Mark Figueroa, presented.*

**Board action:** *Mrs. Sudolcan moved to approve the District MHEOP and Active Threat for Schools Annex as presented. Mr. Diaz seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

## IX. Curriculum & Instruction

IX.A. Consider Approval of Library Materials Purchase  
*Library Innovation Coordinator, Laura David, presented.*

**Board action:** *Mr. Carrillo moved to approve the purchase the proposed library books for Southwest High School and Southwest Legacy High School as outlined in the presentation. Mrs. Bernal seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

IX.B. Consider Approval of Southwest ISD Library Materials Acquisition Administrative Procedures

*Library Innovation Coordinator, Laura David, presented.*

**Board action:** *Mrs. Bernal moved to approve the Southwest ISD Materials Acquisition Administrative Procedures as presented. Mrs. Sudolcan seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

X. Special Programs

*(No items under this section)*

XI. Closed session

As permitted by Sections, 551.001-551.146 of the Texas Government Code (the Open Meetings Law).

*Board President Vasquez announced as authorized by Texas Government Code, 551.074, 551.071, 551.076 and 551.089, the board would convene in closed session at 7:18 p.m.*

XI.A. Pursuant to Texas Government Code 551.074, discussion on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals.

XI.B. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues and process related to Level Three parent grievances.

XI.C. Pursuant to Texas Government Code Section 551.074, 551.082 and 551.0821, hear and consider Level Three parent grievances against District employees.

XI.D. Pursuant to Texas Government Code 551.071, deliberation and consultation with school attorney regarding possible settlement of anticipated litigation before a Special Education Hearing Officer for the State of Texas.

XI.E. Pursuant to Texas Government Code 551.076 and 551.089, discussion on Intruder Detection Audit report findings and related safety items.

XII. Convene in open session and take appropriate action on items discussed in closed session.

*The board reconvened in open session at 8:13 p.m. and took the following action:*

XII.A. Superintendent's recommendations on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals

**Board action:** *Mrs. Sudolcan moved to approve the Superintendent's recommendations on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals as discussed in closed session. Mr. Sullivan seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

XII.B. Consider and take possible action regarding Level Three parent grievances.

*No action was taken on this item.*

XII.C. Consideration and possible action concerning possible settlement of anticipated litigation before a Special Education Hearing Officer for the State of Texas.

**Board action:** *Mrs. Sudolcan moved to accept the recommendation of the Superintendent and the school's attorney and direct the Superintendent and the school's attorney to proceed as discussed in closed session concerning settlement of anticipated litigation before a Special Education Hearing Officer for the State of Texas. Mr. Diaz seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

XIII. Other business

*Dr. Ball shared upcoming District events and introduced Denisse Hernandez-Gonzalez as next year's Principal for Juan Alvarado Elementary School.*

XIV. Adjournment

*There being no further business, the meeting adjourned at 8:17 p.m.*

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Presiding Officer

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Secretary