

**AT A BOARD WORKSHOP OF THE BOARD OF TRUSTEES OF ECTOR COUNTY
INDEPENDENT SCHOOL DISTRICT HELD ON NOVEMBER 11, 2025, BEGINNING AT
6:00 P.M. IN THE ADMINISTRATION BUILDING THIRD FLOOR CONFERENCE ROOM
A/B, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, WITH THE
FOLLOWING MEMBERS:**

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Christopher Stanley
Robert Thayer
Wayne Woodall

Absent:

Dawn Miller

School Officials: Dr. Keeley Boyer, Mike Adkins, Albessa Chavez, Mauricio Marquez, Dr. Anthony Sorola, Dr. Matthew Spivy, Alicia Syverson, Lauren Tavarez, Dr. Robert Trejo

Others: Tatiana Dennis, Sam Magallan, Stacey Nunez, Kristin Vesely, Cheryl Wilson, Nory Leachon, Rita Lopez, Mary Franco

27393 **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

27394 **Verification of Compliance with Open Meeting Law:** Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

27395 **Opening Remarks by Superintendent:** In her opening remarks, Superintendent Dr. Keeley Boyer reminded the Trustees of the upcoming groundbreaking ceremony for the Transition Learning Center on Thursday morning.

27396 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Board Policy

27397 **Discussion of TASB Board Policy Update 126:** Associate Superintendent of District Operations Dr. Anthony Sorola presented this item for discussion. Trustees reviewed Update 126 from the Texas Association of School Boards (TASB), a comprehensive set of 27 policy recommendations designed to bring local board policies into alignment with changes in legal policy from the most recent legislative session. This policy update will be brought back for a second reading and vote on November 18, 2025.

No action required.

Report/Discussion Items

27398 **Annual Financial Report Overview:** Chief Financial Officer Albessa Chavez presented Trustees with an overview of the annual financial report. Every school district is required to prepare annual financial statements, have them audited by an external public accounting firm, and submit the results to the state. The District's auditor, Whitley Penn, will issue a Clean/Unmodified Opinion, indicating there were no internal control findings related to the financial report and no compliance findings. This item was presented for information only this week; the full report will appear on next week's agenda for board approval.

No action required.

27399 **Discussion of Academics Update:** Chief Academic Officer Dr. Robert Trejo along with Executive Director of Academics Dr. Kristen Vesely presented Trustees with an Academic update. The department is implementing five (5) strategic priorities:

- 1) Embedded Framework: AVID WICOR (Writing, Inquiry, Collaboration, Organization, Reading). These are the teaching strategies to be used in ECISD classrooms.
- 2) Curriculum Resources – the department revamped the resources center, now calling it EduHub, where teachers can find planning documents, minutes allotments, approved High Quality Instructional Materials, Pacing Calendars, and more for their subject areas and grade levels. These are the right tools to do the job.
- 3) Instructional Alignment – materials and teaching line up with state standards.
- 4) Strategic PLCs (Professional Learning Communities) – these are regular team meetings to analyze data, review checkpoint results, and refine instruction for students moving forward. It is professional development building the capacity of teachers.
- 5) Data Tours – intentional use of data at key points throughout the year. Members of ECISD's Accountability office go to campuses and walk through data with principals.

Using iPads, Trustees explored the EduHub site to see how staff access and use the available scope and sequence, materials, and resources. Teachers can provide comments and suggestions on all documents, and as the platform has been rolled out this year, the feedback has been positive.

No action required.

27400 **Update on Results Driven Accountability (RDA) Results for 2025:** Chief Academic Officer Dr. Robert Trejo along with Executive Director of Accountability Cheryl Wilson provided Trustees with an update on Results Driven Accountability (RDA) results for 2025. RDA monitors three groups of students – Emergent

Bilingual, Other Special Populations (such as McKinney-Vento students experiencing homelessness, foster care and military connected), and Special Education. Under RDA, a lower score is better, and the goal for each performance level is to earn a 0 and determination level is a 1 (meets requirements). The performance levels contribute to the final determination level. The Other Special Populations improved to a determination level of 3, while Emergent Bilingual and Special Education remained the same, each with a determination level of 3. Improvements are seen within each category: Emergent Bilingual improved (with lower performance levels) in three STAAR passing rate areas and in annual dropout rate; Other Special Populations improved in two STAAR pass rate areas and in graduation rate; and Special Education improved in two STAAR passing rate areas, graduation rate, and annual dropout rate. These RDA indicators are scheduled to become part of the A-F Accountability system in the 2027-28 school year.

No action required.

27401 **Possible Request for Approval to Move to Closed Meeting – Personnel Matters – Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District, or hear a complaint or charge against an officer or employee.]; Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board’s Attorney Regarding all Matters as Authorized by Law.]:**

There was no closed session.

27402 **Closing Remarks by Superintendent:** In her closing remarks, Superintendent Dr. Keeley Boyer recognized Veterans Day and thanked them for their service to our country.

27403 **Adjournment:** Board President Tammy Hawkins adjourned the Board meeting at 7:52 p.m.

Board President
Tammy Hawkins

Board Secretary
Robert Thayer