

**BEMIDJI AREA SCHOOLS  
BEMIDJI, MINNESOTA**

**DATE: OCTOBER 17, 2022**

**TO: SCHOOL BOARD**

**FROM: DR. JEREMY OLSON, SUPERINTENDENT OF SCHOOLS**

**SUBJECT: SECOND READING AND ADOPTION OF REVISED SBR 200-90-19:  
PERSONNEL FAMILY AND MEDICAL LEAVE POLICY**

**COMMENTS:**

We have revised our Personnel Family and Medical Leave policy to reflect the new language in M.S.B.A. model policy number 410. This revised policy will bring practices regarding personnel family and medical leave into compliance with current law.