

Manor Independent School District
Board of Trustees Meeting Agenda Item
December 15, 2025

ACTION ITEM SHEET

RE: Consideration and Approval for Hire of Director on Special Assignment: Targeted School Improvement

Supporting Documents:
N/A

District Goals:

Goal 6: STAFF DEVELOPMENT- By 2026, Manor ISD will attract, develop, and retain highly effective staff through an environment of equitable opportunity, growth & innovation.

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Background Information:

The administration recommends the hiring of **TBD** to be the Director on Special Assignment: Targeted School Improvement. The Director on Special Assignment will provide direct, field-based support to campuses identified for school improvement by building instructional capacity, developing teacher and instructional coach (IC) effectiveness, and strengthening systems of teaching and learning. The Director on Special Assignment: Targeted School Improvement will serve as a strategic partner to the Chief Schools Officer and principals to accelerate academic growth and sustain continuous improvement to improve student outcomes and raise the accountability ratings of identified campuses.

Fiscal Implications:

Salary range: \$85,202 - \$120,232

This position has no financial impact on the district's local budget. It will be paid for out of Federal Title II funding.

Administrative Recommendation:

The administration recommends that the Board approve the hire of _____ as Director on Special Assignment Targeted School Improvement.

Motion Language (fill in the blank):

I move that the Board approve the hire of _____ as Director on Special Assignment Targeted School Improvement.

Dr. Mathew Bentz

Contact Person

Dr. Robert Sormami

Approved by Superintendent