# Bullying & Behavior Incidents Report

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Jacob Laurent
Climate Coordinator
Duluth Public Schools



#### **2020-2021 Behavior Incidents**

#### **2020-21 Behavior Incidents PDF**

220 Disruption / Insubordination

171 Violence / Threat (approx)

4 Attendance

11 Tech Violation (approx)

7 Alc., Tobacco, Drugs (approx)

469 Total Incidents (4341 last year)

#### **Bullying and Cyber-Bullying Resolutions**

**Bullying and Cyber-Bullying Resolutions PDF** 

6 Working with Parents

6 Student Conferencing

3 Various Interventions

\*1 ISS

16 total resolutions (65 previous year)



Multi-Tiered System of Support

## **PLCs**

Professional Learning Communities

PSC Positive School Climates

#### Reinvestment and Fulfilment of MTSS

\*Working with multiple school districts, MDE, and internal staff to develop the social, emotional, behavioral side of MTSS

\*Updating of Academic side of MTSS

\*When done with fidelity and commonality will lower Special Education referrals and proper interventions matched to students can lower disciplinary practices as well such as OSS and ISS

### 2nd Step - SECL Curriculum

A 5 year commitment for the brand new digital curriculum for all students pre-k through 8th grade

Aligns with MDE and CASEL

Alignment opportunities with the Social Justice Standards of Learning for Justice (formally Teaching Tolerance)

A SECL curriculum that follows students in DPS

SOS embedded into our High Schools

#### Other Notables

Implicit Bias Training

Equity Audit coming Fall 2021

CPI Training and De-Escalation

**Trauma Informed Practices** 

PBIS (6 schools and pre-k)

Denfeld Homegrown SEL

## Some Recommendations



#### Recommendations

Create a stronger tie to Community

Establish Minimum Expectations and Resources for each school

Create and Finalize MTSS district guidance and umbrella framework with individual sites aligning and altering this framework to match support at ind. sites

See 2nd Step through - provide resources, guidance, and support

Continue to switch to the proactive vs reactive

Offer and provide PBIS, trauma informed, and restorative practices professional development