Recommendation #2 Substitute Pay

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24hrs of college credit \$7.50/hr or \$60/day (\$8.75/hr or \$70/day) <u>Degree</u> \$9.38/hr or \$75/day (\$10/hr or \$80/day)

Non-Certified Long Term Sub** No Degree \$9.38/hr or \$75/day

Degree \$10.63/hr or \$85/day

Note: Long-term assignment**= 20 consecutive full school days in the same assignment. A school day shall be at least seven (7) hours each day, including intermissions and recesses. (EC Legal). Long term substitute teacher pay shall not be affected by a district-wide early release day. On the 21st day pay increases and is retroactive to the beginning of assignment.

RECOMMENDATION #2 FOR SUBSTITUTES

"Option 1"	Pay scale remains the same	
"Option 2"	24 hours of college credit Pay scale will increase to \$70/day	
	Degree Pay scale will increase to \$80/day	