



Custodial Department

January 29, 2015

Now that the holidays are behind us the custodial department is settling back into our normal routine. The custodian do an outstanding job day in and day out making sure their building are ready for school each day. It can be very challenging because of the daily un-expected issues they are asked to take care of, and of course there are the after school activities. But our custodial staff is up to the challenge each and every day.

Safety

Once again the custodial staff did a great job focusing on safety throughout the month. I am very happy to report that custodial did not have any incidents or injuries in the month of December. That's now 5 months in a row. The custodial department has also done a good job for the year. Over the past 11 months we have had 5 incidents reports of minor injuries. This is the lowest of any district department. But as a department we believe that one incident is to many. Our goal is zero incidents and injuries. We are working towards that goal on a daily bases.

Safety topics covered in January:

- **Storm Water Management** – Storm water flows directly to creeks, rivers, streams, lakes, and other water bodies. Some of this storm water can become contaminated because materials such as kitchen oil and grease, soaps, cleaners, chemicals, paints, non-de-chlorinated pool water, and waste are improperly dumped or rinsed down storm drains. At Aramark, environmental safety is a priority as we strive to comply with and exceed federal, state, and local environmental regulations. It is essential that we take the necessary steps to prevent storm water pollution by following the
- **Struck By Prevention** – Struck-by injuries are a common workplace injury. They are also highly preventable by following some simple tactics. This helps remind employees that good housekeeping helps to prevent struck-by injuries
- **Safe Work Pace** - Rushing on the job is usually connected with attempting to do something the easy way, getting a tough job over quickly, or getting off the job as soon as possible. All of these reasons can lead to unsafe acts and injuries.

Our Custodian: In the Spot Light

Eric Holte, Head Custodian Fort Vannoy

I was hired at Fruitdale Elementary in May of 1990. I spent about two years as the Night Custodian there then moved up to Head Custodian. In 1997 I moved over to Hidden Valley High School as their Head custodian stayed there for three years. From 2000 to present I've been the Head Custodian at Fort Vannoy Elementary. It has been a rewarding experience working for Three Rivers School District. The lion's share of that reward has been watching all the children grow. My daughters attended Three Rivers schools and now some of my grandchildren are following.

I would like to add that Eric has been an outstanding example to the custodians in the district. He has had many of his night custodians go on to be head custodian within the district. This is a complement to his leadership, training and his ability to help develop personnel that have an impact elsewhere within Three Rivers School District. Which in-turn makes the district stronger. I often use Fort Vannoy and Eric as an example when it comes to processes, procedures and cleanliness. Thank you Eric for all you have done for your school and the district.

Environmental/Recycling

The waste management audits are just about complete district wide. We are in the process of review the finding of the audits and so far I'm encouraged with what they have pointed out. There looks to be some savings gain in the way we handle our trash removal and recycling. Once we have completed the reviews with each school I will outline the savings.

Respectfully Submitted
James Bunge
Aramark Custodial Manager