

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees

FROM: Hector Mendez, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL TO WAIVE HOOD JUNIOR HIGH FACULTY
FROM PDAS AND LOCALLY-DEVELOPED EVALUATION FOR THE 2010-
2011 SCHOOL YEAR**

DATE: May 18, 2010

Mr. Shawn Almond will make a brief presentation to the Board on the Teacher Advancement Program (System) implementation at Hood Junior High for the 2010-2011 school year. The TAP (System) implementation requires the faculty to be evaluated exclusively by the TAP (System.)

It is recommended that the Board of Trustees approve waiving Hood Junior High teachers and the librarian from both the Professional Development Appraisal System (PDAS) and the locally-developed evaluation for the 2010-2011 school year and be exclusively evaluated by the Teacher Advancement Program (System.)

Respectfully submitted,

Hector Mendez
Superintendent of Schools

Dr. Steve Brown
Assistant Superintendent for
Secondary Operations