

# Three Rivers School District

8550 New Hope Rd • PO Box 160 • Murphy, OR 97533

**Policy: GD**  
**Adopted: 5/15/06**

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## CLASSIFIED STAFF / CLASSIFIED STAFF POSITIONS

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Classified personnel are those employees in positions for which no teaching or administrative licenses are required by law. The district shall hire classified employees who will attend to their duties and the welfare of students.

Lead employees are those who exercise some supervisory responsibility over other classified employees, as indicated on the job description.

The essential job functions, and titles and examples of work performed, are to be prescribed in a written job description for each position classification.

END OF POLICY

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### Legal Reference(s):

ORS 326.051  
ORS 332.505  
ORS 659.805  
ORS 659.850  
ORS 659A.009  
ORS 659A.029  
ORS 659A.030  
ORS 659A.142  
ORS 659A.145  
ORS 659A.233  
ORS 659A.236  
ORS 659A.309  
ORS 659A.409

OAR 581-021-0045  
OAR 581-022-1720

Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(d).

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(e).

Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. Sections 621-634; 29 CFR Part 1626 (2003).

Age Discrimination Act of 1975, as amended, 42 U.S.C. Sections 6101-6107.

Equal Pay Act of 1963, as amended, 29 U.S.C. Section 206(d).

Rehabilitation Act of 1973, 29 U.S.C. Sections 503, 791, 793 and 794, (2006)

Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683 (2006) 34 CFR Part 106 (2000), (2006)

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630

(2000); (2006) 28 CFR Part 35 (2000).

The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.

Title II of the Genetic Information Nondiscrimination Act of 2008.