

Terrell Independent School District

Executive Summary Report

Date	District Guiding Pillar	
December 15, 2025	Goal 3: Human Capital and Resources: Develop the capacity of every teacher and staff member to deliver rigorous, enriching learning experiences to every student and ensure the safety of all.	
Agenda Item: Consider Approval of the Delay for DOI Certifications		
<p>Summary:</p> <p>Per TEC, §21.003, a person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person holds an appropriate certificate or permit issued as provided by Subchapter B, which includes any State Board for Educator Certification (SBEC)-issued certificate (intern, probationary, standard, or enhanced standard) or emergency permit for the subject area and grade level.</p> <p>Many districts, including Terrell ISD, have chosen to exempt themselves from this certification requirement and hire uncertified individuals through an approved DOI plan. HB 2's new TEC, §21.0032, now limits districts' ability to include exemptions from some certification requirements under TEC, §21.003, in their DOI plan.</p> <p>Districts can submit a plan for the commissioner of education's approval to delay the implementation of teacher certification requirements for teachers of record in foundation curriculum courses until the beginning of the 2029-2030 school year. Thus, Terrell ISD will submit an application addressing how our district will transition to certification during the extension. This plan has been approved by the DEIC as of November 19, 2025. The next step in submitting the plan is to acquire Board approval to delay teacher certification requirements until the beginning of the 2029-2030 school year.</p>		
Attachments:		
DOI Extension Plan		
Administrative Recommendation:		
Administration recommends that the Board of Trustees approve the submission of an application to delay the teacher certification requirements until the beginning of the 2029-2030 school year.		
Budget/Funding		
N/A		