## LOAD/SCHEDULING/HOURS OF EMPLOYMENT

The School Board designates, in accordance with law, salaried positions which are exempt from overtime. Persons holding these positions work whatever hours are necessary in order to fulfill their assignments. Their positions are set apart from other positions by virtue of the duties, flexibility of hours, salary, benefit structure and authority which they entail.

Employees in exempt positions shall not be subject to salary deductions for absences of less than a day after using all available leave.

Legal Reference:

<u>UNITED STATES CODE</u> Fair Labor Standards Act 29 U.S.C. 201-216

<u>CODE OF FEDERAL REGULATIONS</u> Department of Labor Relations 29 C.F.R. Parts 511-800