PERSONNEL RECOMMENDATIONS - December 18, 2024

Resignation

- **Robb Rockwell,** Head Cross Country Coach at Jacksonville Middle School, effective at the end of the 2024-2025 season.
- **Jane Gibbons,** Media Paraprofessional at Eisenhower and North Elementary Schools, effective January 7, 2025.
- **Debbie Finn,** Bus Monitor at Transportation Department, effective December 5, 2024.

Termination

• **Donald Hinkle,** Night Custodian at North Elementary and Washington Elementary Schools, effective November 20, 2024.

Employment - Licensed

• **Jennifer Sage,** Language Arts Teacher at Jacksonville Middle School, 2nd semester of the 2024-2025 school year, *Salary pro-rated: MA/Step 19: \$34,432.02*, contingent upon receipt and confirmation of required employment documentation, effective January 6, 2025.

Employment-Classified

- **Semira Kunz,** Bus Driver at the Transportation Department, *Salary: \$20.48 per hour,* contingent upon receipt and confirmation of required employment documentation effective November 25, 2024.
- **Semira Kunz**, Noon Supervisor at South Elementary School, *Salary: \$15.00 per hour*, contingent upon receipt and confirmation of required employment documentation effective December 16, 2024.
- **Jackie Phibbs**, Bus Monitor at the Transportation Department, *Salary: \$14.68 per hour*, contingent upon receipt and confirmation of required employment documentation effective January 7, 2025.
- **Breanna Smith**, Special Education Paraprofessional at South Elementary School, *Salary:* \$17.95/per hour, contingent upon receipt and confirmation of required employment documentation effective December 9, 2024.
- **Joseph Bye**, Night Custodian at North Elementary and Washington Elementary Schools, *Salary:* \$18.53/per hour, contingent upon receipt and confirmation of required employment documentation effective January 2, 2025.
- Audrey Clayton, Media Paraprofessional at Eisenhower and North Elementary Schools, *Salary:* \$17.95/per hour, contingent upon receipt and confirmation of required employment documentation effective January 6, 2025.

Employment – Modifications/Re-Assignments/Promotions/Transfers

• **Michael Coats,** Maintenance Grade 2 promoted to Maintenance Grade 1, increase in hourly wage to \$33.10/per hour, effective December 19, 2024.

Long Term Substitutes

• Sara Balster, Long-Term Substitute Art Teacher at Murrayville-Woodson, South, and Washington Elementary Schools for the remainder of the 2024-2025 school year, one year only.

• Catherine Sheeley, Long-Term Substitute Primary/Intermediate Teacher at Eisenhower Elementary School for the remainder of the 2024-2025 school year, one year only.

Stipends

- **Kelly Maul,** Special Education Teacher at North Elementary School, Elementary Planning Period Stipend for the 2024-2025 school year 2nd semester, *Stipend*: \$2,500.
- **Amanda Alred,** Special Education Teacher at North Elementary School, Elementary Planning Period Stipend for the 2024-2025 school year 2nd semester, *Stipend: \$2,500*.
- **Miranda Beddingfield**, Special Education Teacher at Murrayville-Woodson Elementary School, Elementary Planning Period Stipend for the 2024-2025 school year 2nd semester, *Stipend: \$2,500*.
- **Tammie Powell**, Special Education Teacher at Murrayville-Woodson Elementary School, Elementary Planning Period Stipend for the 2024-2025 school year 2nd semester, *Stipend: \$2,500*.
- **Kayla Flowers,** Special Education Teacher at Eisenhower Elementary School, Elementary Planning Period for the 2024-2025 school year 1st semester, *Stipend: \$2,500*.
- **Jacob Massey,** Special Education Teacher at Washington Elementary School, Long Term Sub Extra Duty Stipend for the 2024-2025 school year, *Stipend pro-rated: \$1,765.96*.
- **Katie Headen,** Primary/Intermediate Teacher at South Elementary School, K-2 Classroom Size Extra Pay/No Paraprofessional Stipend for 1st semester, *Stipend pro-rated: \$460*.
- **Audra Nelson,** Primary/Intermediate Teacher at South Elementary School, K-2 Classroom Size Extra Pay/No Paraprofessional Stipend for 1st semester, *Stipend pro-rated: \$820*.
- **Amy Gillespie,** Title I Teacher at North Elementary School, Elementary Planning Period Stipend for the 2024-2025 school year 2nd semester, *Stipend: \$2,500*.

Leaves of Absence

- Melanie Kunz, Food service employee requesting revision of family medical leave and maternity leave to run concurrently revising from January 7, 2025 to December 2, 2024 until March 10, 2025 (maximum of 12 weeks).
- **Kathleen Borgens,** Primary/Intermediate Teacher at Eisenhower Elementary School, requesting a general leave of absence for the remainder of the 2024-2025 school year.
- Samantha McKinley, Administrative Assistant at Central Office/Operations & Maintenance Department, requesting family medical leave from December 12, 2024 until January 30, 2025 (5 weeks).
- Andrew Comstock, Primary/Intermediate Teacher at Lincoln Elementary School, requesting paternity leave and family medical leave to run concurrently from January 22, 2025 until February 5, 2025 (2 weeks).
- Audrey Brown, School Counselor at Jacksonville High School, requesting maternity leave and family medical leave to run concurrently from March 4, 2025 until August 28, 2025 (maximum of 12 weeks of FMLA and 14 weeks of maternity leave).
- Barbara Graves, Bus Driver at Transportation Department, requesting general leave of absence due to medical reasons under bus contract from December 8, 2024 until January 29, 2025 (6 weeks).