



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: December 14, 2015

AGENDA ITEM: NCLB Highly Qualified Staffing Report

PRESENTER: Lynn McKinney

ALIGNS TO BOARD GOAL(S):

#4 Human Resources – The District shall recruit, hire, train, and retain a highly qualified staff.

Background Information:

- Per the No Child Left Behind (NCLB) federal guidelines each campus is required to annually submit a report to the Texas Education Agency, and share the results with parents and the public, the highly qualified status of all professional and paraprofessional employees in the district.
- Aledo ISD has achieved the 100% Highly Qualified status for each employee for the 2015-2016 school year for the twelfth consecutive year.
- If the district does not maintain 100% Highly Qualified status, parents must be notified that their child's teacher does not meet the requirements. In addition, the district must develop a corrective action plan that is submitted to Texas Education Agency and is monitored by the NCLB compliance division.

Administrative Considerations:

Each employee's paperwork is verified for certification and highly qualified status before a final recommendation to hire an employee is approved.

FISCAL NOTE:

In order to continue attracting and retaining highly qualified, fully certified staff members, we will need to review our salary scale on an annual basis as we compete with surrounding school districts.

Administrative Recommendation:

This is a report item only. The official report generated by Texas Education Agency will be available on each campus and the district website.