

**TUPELO PUBLIC SCHOOL DISTRICT  
BOARD OF TRUSTEES MINUTES  
SPECIAL CALLED MEETING  
JUNE 12, 2008**

The Board of Trustees of the Tupelo Public School District convened in a duly called special meeting of the Board held in open session at Noon on Thursday, June 12 2008, at the Martin Luther King, Jr. Early Education Childhood Center, 1402 North Green Street, Tupelo, Mississippi.

I. CALL TO ORDER

The meeting was called to order by Board President Shawn Brevard.

II. ROLL CALL AND ESTABLISHMENT OF A QUORUM

The following School Board members were present during roll call:

Members Present:       Mrs. Shawn Brevard  
                              Mr. Mike Clayborne  
                              Mrs. Amy Heyer  
                              Mr. John Nail  
                              Mr. Lee Tucker

Staff Present:            Dr. Randy McCoy  
                              Mr. David Meadows  
                              Dr. George Noflin, Jr.  
                              Mrs. Diana Ezell  
                              Mr. Jim Turner  
                              Mrs. Linda Pannell  
                              Mrs. Julie Hinds  
                              Mrs. Dale Warriner  
                              Mrs. Kay Bishop  
                              Mrs. Jennifer Strunk  
                              Ms. Patrice Tate  
                              TPSD Principals and Directors

Several members of the press were present. Also attending were many members of the community superintendent search focus groups.

Mrs. Brevard announced a quorum and stated that the purpose of the special meeting is to receive a Leadership Profile Report from Dr. Art Jones of Hazard, Young, Attea & Associates, Ltd.; consider an Executive Session for personnel matters; consider for approval the Personnel Report; and consider for approval an amendment to the Energy Performance Contract for the aid-conditioning of Carver Gym and THS Competition Gym.

### III. LEADERSHIP PROFILE REPORT

Dr. Art Jones presented a report which summarized the findings of the Leadership Profile Assessment conducted by Hazard, Young, Attea & Associates, Ltd. The data contained within the report was obtained from input received from more than four-hundred (400) individuals through completion of Leadership Profile Assessment forms, individual interviews, participating in focus groups and/or an open public forum.

On a motion by Mrs. Heyer, seconded by Mr. Clayborne, the Board voted unanimously to approve the Leadership Profile Report subject to recommended changes in the Criteria section of the report. Upon motion duly made, seconded, and carried, the President of the Board declared the motion passed.

A copy of the Leadership Profile Report is marked EXHIBIT 1 and held in the Exhibit Book of this meeting date and incorporated herein.

### IV. EXECUTIVE SESSION

Mrs. Brevard suggested to the School Board a temporary executive session to determine the need for a permanent executive session for the purpose of discussing personnel matters.

On a motion by Mr. Clayborne, seconded by Mr. Nail, the Board voted unanimously to enter temporary executive session for the purpose of determining a need for permanent executive session. The President of the Board declared the motion passed.

The room was cleared and the temporary executive session was called to order by President Shawn Brevard with the following people present: Mrs. Shawn Brevard, Mr. Mike Clayborne, Mrs. Amy Heyer, Mr. John Nail, Mr. Lee Tucker, and Dr. Art Jones.

The Board first considered the reason for entering executive session. Upon a motion by Mr. Clayborne with a second by Mr. Nail, the Board voted unanimously to remain in executive session for the purpose of discussing personnel matters. The President of the Board declared the motion passed.

Mrs. Brevard reopened the meeting to tell all those in attendance the reason for going into executive session was to discuss personnel matters.

Upon a motion by Mr. Clayborne with a second by Mr. Nail, the Board voted unanimously to come out of executive session and return to open session. The President of the Board declared the motion passed.

(Mr. Tucker left the meeting after the Executive Session).

### V. PERSONNEL REPORT

Mr. Clayborne moved to approve the Personnel Report which included the following items:

- a. Licensed Personnel
- b. Classified Personnel

The motion was seconded by Mrs. Heyer and was approved unanimously. (Mr. Tucker was absent for this vote). The President of the Board declared the motion passed. A detailed copy of the Personnel Report is marked EXHIBIT 2 and held in the Exhibit Book of this meeting date and incorporated herein.

VI. AMENDMENT TO THE ENERGY PERFORMING CONTRACT (AIR CONDITIONING OF CARVER GYM AND THS COMPETITION GYM)

Superintendent Randy McCoy and Operations Director Julie Hinds recommended Amendment #3 to the Energy Performance Contract with Siemens Building Technologies, Inc. as follows:

Changes to the Energy Performance Contract:

- Add to the Energy Performance Contract Appendix D: Scope of Work (work associated with the installation of air conditioning at Tupelo High School Competition Gym and the installation of air conditioning at Carver Gym for a total of \$380,000.00.

Mr. Clayborne moved to approve Amendment #3 to the Energy Performance Contract with Siemens Building Technologies, Inc. as recommended.

The motion was seconded by Mr. Nail and was approved unanimously. The President of the Board declared the motion passed. (Mr. Tucker was not present for this vote). A copy of the revised Energy Performance Contract is marked EXHIBIT 3 and held in the Exhibit Book of this meeting date and incorporated herein.

VII. ADJOURNMENT

There being no further business at this meeting of the Board of Trustees, it was moved by Mr. Nail and duly seconded by Mr. Clayborne that the Board adjourn. Mrs. Brevard declared the meeting in adjournment at 2:25 pm.

APPROVED:

ATTEST:

TUPELO PUBLIC SCHOOL DISTRICT  
BOARD OF TRUSTEES

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Shawn Brevard, President

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Lee Tucker, Secretary