
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: June 27, 2022

RESPONSIBLE ADMINISTRATOR: Christopher Davis, Assistant Superintendent
of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on June 27, 2022.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: **Ashley Bain**
Assignment: **Elementary Teacher**
Location: **Carnall Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Nelson Brock**
Assignment: **Math Teacher and Bus Driver**
Location: **Southside High School and Transportation Department**
Reason: **Personal**
Effective Date: **May 27, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Resignations (continued)

Certified

Name: **Kristen Foster**
Assignment: **Special Education Teacher**
Location: **Ramsey Middle School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Marily Garcia**
Assignment: **2nd Grade Teacher**
Location: **Sutton Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Patrick Hanson**
Assignment: **JROTC Instructor**
Location: **Northside High School**
Reason: **Personal**
Effective Date: **June 30, 2022**

Name: **Logan Hoopes**
Assignment: **Social Studies Teacher**
Location: **Southside High School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Heather Raven Jackson**
Assignment: **4th Grade Teacher**
Location: **Morrison Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Resignations (continued)
Certified

Name: **Brittney Jackson**
Assignment: **Special Education Teacher**
Location: **Sutton Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Michelle Johnson**
Assignment: **Family and Consumer Science Teacher**
Location: **Belle Point Center**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Amber Kuhn**
Assignment: **1st Grade Teacher**
Location: **Trusty Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Darla Lewis**
Assignment: **CTE Teacher**
Location: **Darby Middle School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Kayla Ludgood**
Assignment: **Special Education Teacher**
Location: **Kimmons Middle School**
Reason: **Personal**
Effective Date: **May 27, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Resignations (continued)

Certified

Name: **Brandy Rinke**
Assignment: **Media Specialist**
Location: **Woods Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Destiny Rolen**
Assignment: **4th Grade Teacher**
Location: **Trusty Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Sarah Seegers**
Assignment: **Business Teacher**
Location: **Southside High School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Natalie Tobey**
Assignment: **Elementary Teacher**
Location: **Orr Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Dakota Tucker**
Assignment: **Social Studies Teacher, 9th Grade Asst. Football & Asst. Basketball Coach**
Location: **Southside High School**
Reason: **Personal**
Effective Date: **May 27, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Resignations (continued)

Classified

Name: **Angela Abbey**
Assignment: **Opportunity Center Paraprofessional**
Location: **Beard Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Leslie Barton**
Assignment: **Special Education Paraprofessional**
Location: **Southside High School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Gerald Browning**
Assignment: **Bus Driver**
Location: **Transportation Department**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Hailey Bunch**
Assignment: **Interventionist Paraprofessional**
Location: **Carnall Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Birdie Corbell**
Assignment: **Child Nutrition Worker**
Location: **Fairview Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Resignations (continued)

Classified

Name: **Tiffany Culverson**
Assignment: **Occupational Therapist**
Location: **Special Education Department**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Angeline Duncan**
Assignment: **Special Education Paraprofessional**
Location: **Euper Lane Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Rosa Garcia Polanco**
Assignment: **Child Nutrition Worker**
Location: **Child Nutrition Department**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Tiffany Gregory**
Assignment: **Special Education Paraprofessional**
Location: **Euper Lane Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Macy Griffiths**
Assignment: **Special Education Paraprofessional**
Location: **Chaffin Middle School**
Reason: **Personal**
Effective Date: **May 27, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Resignations (continued)

Classified

Name: **Amanda Mason**
Assignment: **Custodian**
Location: **Peak Innovation Center**
Reason: **Personal**
Effective Date: **June 30, 2022**

Name: **Darryl Ness**
Assignment: **Bus Driver**
Location: **Transportation Department**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Ryan Nichols**
Assignment: **Custodian**
Location: **Darby Middle School**
Reason: **Personal**
Effective Date: **June 30, 2022**

Name: **Sharon Perryman**
Assignment: **Attendance Clerk**
Location: **Southside High School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Susan Resendiz**
Assignment: **Office Administrative Assistant**
Location: **Morrison Elementary School**
Reason: **Personal**
Effective Date: **June 3, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Classified

Name: **Latavia Rollinson**
Assignment: **Special Education Paraprofessional**
Location: **Northside High School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Angel Tracy**
Assignment: **Office Administrative Assistant**
Location: **Northside High School**
Reason: **Personal**
Effective Date: **June 24, 2022**

Name: **Christina Williams**
Assignment: **Coordinator of Public Information**
Location: **Service Center**
Reason: **Personal**
Effective Date: **June 17, 2022**

Name: **Austin Willis**
Assignment: **Custodian**
Location: **Southside High School**
Reason: **Personal**
Effective Date: **June 13, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Retirements

Certified

Name: **Elma Melinda Briscoe**
Assignment: **CTE Teacher**
Location: **Northside High School**
Years w/ FSPS: **20 Years**
Effective Date: **May 27, 2022**

Classified

Name: **Jack Jones**
Assignment: **Special Education Paraprofessional**
Location: **Euper Lane Elementary School**
Years w/ FSPS: **14.5 Years**
Effective Date: **May 27, 2022**

Name: **Sharon Mendenhall**
Assignment: **Child Nutrition Manager**
Location: **Child Nutrition**
Years w/ FSPS: **29 Years**
Effective Date: **May 27, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Employment

Certified

Name: **Megan Bradley**
Assignment: **Instructional Specialist**
Location: **Parker Center**
Reported Experience: **0 yrs. FSPS / 15 yrs. Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **MS**
Effective Date: **August 3, 2022**

Name: **Gabrielle Brooks**
Assignment: **Elementary Teacher**
Location: **Park Elementary School**
Reported Experience: **0 yrs. FSPS / 5 yrs. Out of District**
Education: **Arkansas State University, Jonesboro, AR**
Degree: **BS**
Effective Date: **August 12, 2022**

Name: **Chris Carter**
Assignment: **Principal**
Location: **Northside High School**
Reported Experience: **13 yrs. FSPS / 13 yrs. Out of District**
Education: **Henderson State University, Arkadelphia, AR**
Degree: **MS**
Effective Date: **July 1, 2022**

Name: **Jessica Cunningham**
Assignment: **Elementary Teacher**
Location: **Morrison Elementary School**
Reported Experience: **0 yrs. FSPS / 3 yrs. Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 12, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Employment

Certified

Name: **Darius Curry**
Assignment: **Social Studies/P.E. Teacher & 9th Grade Football Coach**
Location: **Northside High School**
Reported Experience: **0 yrs. FSPS / 2 yrs. Out of District**
Education: **Oklahoma State University, Stillwater, OK**
Degree: **BS**
Effective Date: **July 15, 2022**

Name: **Larissa Ellison**
Assignment: **Elementary Teacher**
Location: **Howard Elementary School**
Reported Experience: **8 yrs. FSPS / 6 yrs. Out of District**
Education: **San Diego State University, San Diego, CA**
Degree: **BA**
Effective Date: **August 12, 2022**

Name: **Brandon Elmore**
Assignment: **Math Teacher**
Location: **Southside High School**
Reported Experience: **2 yrs. FSPS / 13 yrs. Out of District**
Education: **Arkansas State University, Jonesboro, AR**
Degree: **MS**
Effective Date: **August 12, 2022**

Name: **Lauren Fivekiller**
Assignment: **Elementary Teacher**
Location: **Trusty Elementary School**
Reported Experience: **1 yr. FSPS / 0 yrs. Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 12, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Certified

Name: **Terri Freeny**
Assignment: **Technology Integration Specialist**
Location: **Information Services**
Reported Experience: **12 yrs. FSPS / 13 yrs. Out of District**
Education: **Arkansas State University, Jonesboro, AR**
Degree: **EdS**
Effective Date: **August 12, 2022**

Name: **Michelle Henslee**
Assignment: **Instructional Specialist**
Location: **Howard and Trusty Elementary Schools**
Reported Experience: **10 yrs. FSPS / 9 yrs. Out of District**
Education: **University of Arkansas, Monticello, AR**
Degree: **MA**
Effective Date: **July 15, 2022**

Name: **Lynn Hurst**
Assignment: **Opportunity Center Teacher**
Location: **Beard Elementary School**
Reported Experience: **0 yrs. FSPS / 18 yrs. Out of District**
Education: **University of Arkansas, Monticello, AR**
Degree: **MA**
Effective Date: **August 12, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Certified

Name: **Patricia Hurtado**
Assignment: **Math Teacher**
Location: **Northside High School**
Reported Experience: **0 yrs. FSPS / 2 yrs. Out of District**
Education: **University of Central Arkansas, Conway, AR**
Degree: **MA**
Effective Date: **August 12, 2022**

Name: **David Jenkins**
Assignment: **Content Area Teacher, 8th Grade Football and 8th Grade Boys Track Coach**
Location: **Kimmons Middle School**
Reported Experience: **0 yrs. FSPS / 5 yrs. Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **BS**
Effective Date: **July 15, 2022**

Name: **Bonnie King**
Assignment: **Art Teacher**
Location: **Peak Innovation Center**
Reported Experience: **0 yrs. FSPS / 8 yrs. Out of District**
Education: **Eastern Illinois University, Charleston, IL**
Degree: **MA**
Effective Date: **August 12, 2022**

Name: **Sherrie Meyers**
Assignment: **English Teacher**
Location: **Ramsey Middle School**
Reported Experience: **0 yrs. FSPS / 10 yrs. Out of District**
Education: **Arkansas State University, Jonesboro, AR**
Degree: **MS**
Effective Date: **August 12, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Employment

Certified

Name: **Mathew Montgomery**
Assignment: **Social Studies Teacher and 9th Grade Assistant Boys Basketball Coach**
Location: **Northside Freshman Center**
Reported Experience: **0 yrs. FSPS / 1 yrs. Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 12, 2022**

Name: **Scott Montgomery**
Assignment: **Elementary Teacher**
Location: **Woods Elementary School**
Reported Experience: **0 yrs. FSPS / 0 yrs. Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 12, 2022**

Name: **Ernest Pressley**
Assignment: **Content Area Teacher & Assistant Football Coach**
Location: **Southside High School**
Reported Experience: **0 yrs. FSPS / 20 yrs. Out of District**
Education: **Southern Arkansas University, Magnolia, AR**
Degree: **MS**
Effective Date: **July 15, 2022**

Name: **Stephanie Redwine**
Assignment: **Elementary Teacher**
Location: **Bonneville Elementary School**
Reported Experience: **14 yrs. FSPS / 0 yrs. Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 12, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Employment (continued)

Certified

Name: **Alexsia Terry**
Assignment: **Art Teacher**
Location: **Morrison and Trusty Elementary School**
Reported Experience: **0 yrs. FSPS / 3 yrs. Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **BS**
Effective Date: **August 12, 2022**

Name: **Donald Thames**
Assignment: **Choral Director**
Location: **Southside High School**
Reported Experience: **0 yrs. FSPS / 10 yrs. Out of District**
Education: **Florida State University, Tallahassee, FL**
Degree: **BA**
Effective Date: **July 29, 2022**

Name: **Amy Walden**
Assignment: **Health Teacher & Head Softball Coach**
Location: **Northside High School**
Reported Experience: **0 yrs. FSPS / 8 yrs. Out of District**
Education: **Cameron University, Lawton, OK**
Degree: **MEd**
Effective Date: **August 12, 2022**

Name: **Darla Walker**
Assignment: **Social Studies Teacher, 7th and 8th Grade Girls Basketball Coach**
Location: **Ramsey Middle School**
Reported Experience: **0 yrs. FSPS / 30 yrs. Out of District**
Education: **John Brown University, Fort Smith, AR**
Degree: **MA**
Effective Date: **August 12, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Employment (continued)

Certified

Name: **John Wasson**
Assignment: **Assistant Band Director**
Location: **Ramsey Middle School**
Reported Experience: **0 yrs. FSPS / 0 yrs. Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **BA**
Effective Date: **July 15, 2022**

Name: **James Wells**
Assignment: **English Teacher**
Location: **Ramsey Middle School**
Reported Experience: **0 yrs. FSPS / 0 yrs. Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 12, 2022**

Classified

Name: **Lorenzo Alarid, IV**
Assignment: **Night Custodian**
Location: **Northside High School**
Effective Date: **July 1, 2022**

Name: **Adriana Barroso**
Assignment: **Preschool Paraprofessional Support Staff**
Location: **Parker Center**
Effective Date: **August 12, 2022**

Name: **Karen Caruthers**
Assignment: **Office Administrative Assistant**
Location: **Southside High School**
Effective Date: **August 5, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Employment (continued)

Classified

Name: **Stephanie Chanthakhot**
Assignment: **Preschool Paraprofessional Support Staff**
Location: **Parker Center**
Effective Date: **August 12, 2022**

Name: **Shannan Davis**
Assignment: **Interventionist Paraprofessional**
Location: **Cook Elementary School**
Effective Date: **August 12, 2022**

Name: **Mireya Echevarria**
Assignment: **Office Administrative Assistant**
Location: **Trusty Elementary School**
Effective Date: **July 21, 2022**

Name: **Monica Erwin**
Assignment: **Media Clerk**
Location: **Bonneville and Park Elementary Schools**
Effective Date: **August 12, 2022**

Name: **Jozie Griffith**
Assignment: **Night Custodian**
Location: **Northside High School**
Effective Date: **July 1, 2022**

Name: **Meredith McGary**
Assignment: **Payroll Specialist**
Location: **Service Center**
Effective Date: **July 1, 2022**

Name: **Angela Oxford**
Assignment: **Office Administrative Assistant**
Location: **Southside High School**
Effective Date: **July 22, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Employment (continued)

Classified

Name: **Alycia Pence**
Assignment: **School Nurse**
Location: **Student Services**
Effective Date: **August 12, 2022**

Name: **Stephanie Powell**
Assignment: **School Nurse**
Location: **Student Services**
Effective Date: **August 12, 2022**

Name: **Herber Santos**
Assignment: **Night Custodian**
Location: **Northside High School**
Effective Date: **July 1, 2022**

Name: **Willard Taylor**
Assignment: **Utility Crew**
Location: **Maintenance Department**
Effective Date: **July 1, 2022**

Name: **David Thompson**
Assignment: **Custodian**
Location: **Woods Elementary School**
Effective Date: **July 1, 2022**

Name: **Leslie Wright**
Assignment: **Mental Health Therapist**
Location: **Student Services**
Effective Date: **August 12, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
June 27, 2022

Leave of Absence

Certified

None

Classified

Name:	Jill Ledbetter
Assignment:	Office Administrative Assistant
Location:	Kimmons Middle School
Period:	First Year

Move to adopt the Personnel Recommendations.

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.