

**RESOLUTION OF THE UNITED INDEPENDENT SCHOOL DISTRICT**  
**BOARD OF TRUSTEES REGARDING**  
**QUARANTINE OF EMPLOYEES RELATED TO COVID-19**

WHEREAS, the United Independent School District (“UISD” or “the District”), a political subdivision of the State of Texas, is governed by a Board of Trustees (“Board”), who recognize that the State of Texas and the United States Government have declared a disaster and emergency regarding the 2019 Novel Coronavirus (“COVID-19”); and

WHEREAS, the geographical territory of the District is within the areas declared a disaster and emergency area; and

WHEREAS, the Board has a substantial public interest in protecting the health and safety of its students, staff, and community by reducing the spread of COVID-19 to the greatest extent possible; and

WHEREAS, COVID-19 is recognized globally as a contagious respiratory virus that continues to spread and to pose an increasing, imminent threat of disaster throughout Texas; and

WHEREAS, the Centers for Disease Control and Prevention (CDC) has advised that person-to-person contact heightens the risk of COVID-19 transmission; and

WHEREAS, the CDC recommends that persons having *close contact* with a COVID-19 positive person stay home until 14 days after the last exposure and defines *close contact* as being less than 6 feet apart from an affected individual for a period of 15 minutes or more; and

WHEREAS, the Texas Department of State Health Services (DSHS) has issued guidance recommending that employers not allow an employee with known *close contact* to a person who is confirmed to have COVID-19 to return to work until the end of a 14-day self-quarantine period; and

WHEREAS, the Texas Education Agency, in its *SY 20-21 Public Planning Guidance*, (“Guidance”) updated as of July 17, 2020, has provided that, in order to protect the health and safety of all UISD students and employees, an individual having *close contact* with a COVID-19 positive person must remain off-campus until the end of a 14-day quarantine period; and

WHEREAS, the UISD Board recognizes that not all UISD employees may be able to work or telework during a mandated quarantine period; and

WHEREAS, the Families First Coronavirus Response Act (“FFCRA”) allows UISD to provide eligible employees with two weeks ( also considered to be 14 days or 80 hours) of paid sick leave at full pay, up to the legally-specified cap, when the employee is unable to work because he or she is subject to a Federal, State, or local quarantine or isolation order related to COVID-19.

**NOW, THEREFORE, be it RESOLVED**, that the Board of Trustees for the United Independent School District hereby implements a local quarantine or isolation order of 14 calendar days for employees who have been in close contact with a family member, employee or student testing positive for COVID-19, and that an employee who is unable to work or telework due to the 14-day UISD local quarantine or isolation order may qualify for a one-time use of 80 hours of emergency paid sick leave under the FFCRA.

BE IT FURTHER RESOLVED that UISD’s determination of employees who may be subject to the 14-day UISD quarantine or isolation order shall be made solely by the Superintendent or his designee in accordance with the guidance referenced in the above Recitals and with assistance from the City of Laredo Health Department and/or the Local Health Authority, if necessary.

THEREFORE, be it RESOLVED on this the 28th day of July, 2020, that the Board of Trustees for the United Independent School District does hereby approve the resolution described herein.

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**Ramiro Veliz, III**  
**President**  
**UISD Board of Trustees**

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**Ricardo Rodriguez**  
**Secretary**  
**UISD Board of Trustees**