

**RESOLUTION REGARDING PAYMENT OF RETENTION STIPEND IN ADVANCE
(PREPAID) PRIOR TO THE START OF THE 2025-26 FISCAL YEAR**

WHEREAS, the Lamar Consolidated Independent School District (Lamar CISD or the District) Board of Trustees recognizes that on Tuesday, June 17, 2025 the General Fund budget for 2025-26 was duly and legally adopted; and,

WHEREAS, the 2025-26 General Fund budget included funding for a retention stipend for all eligible staff; and,

WHEREAS, the retention stipend applies to services provided for the School Year beginning on August 11, 2025; and,

WHEREAS, the retention stipend is outlined, along with eligibility criteria in a Lamar CISD Administrative Regulation; and,

WHEREAS, the retention stipend will be earned by staff during the period of August 6, 2025 and October 31, 2025; and,

WHEREAS, if an eligible and paid employee terminates employment prior to November 1, 2025, an amount of \$250 will be repaid by the employee by deduction from final check; and,

WHEREAS, the payment of the retention stipend will be made before the budget year begins on September 1, 2025;

IT IS THEREFORE:

RESOLVED that the Board of Trustees of the Lamar CISD hereby ratifies the advance payment of the retention stipend to eligible employees by administration as a part of the 2025-26 Convocation Event.

Approved this 26th day of August, 2025

By:

Attest:

Jacci Hotzel, President

Suzanne Box, Secretary