



Oak Park Elementary School District 97

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MEMORANDUM

To: Dr. Al Roberts, Superintendent
From: Joanne W. Schochat, J.D., *JWS*
Asst. Supt. H.R./General Counsel
Re: Teacher and Administrative Compensation Report
Date: September 20, 2012

For the past three years or so, Illinois public schools have been required to post, on their websites, the salaries and benefits of administrators. Action from the last legislative session now requires that the salaries and benefits of teachers be included in that posting.

In addition, these compensation reports are required to be “presented” to the Board and posted before October 1. No Board action is required.

The statute, as revised, follows:

(105 ILCS 5/10-20.47)

Sec. 10-20.47. Administrator and teacher salary and benefits; report. Each school board shall report to the State Board of Education, on or before October 1 of each year, the base salary and benefits of the district superintendent and all administrators and teachers employed by the school district. For the purposes of this Section, "benefits" includes without limitation vacation days, sick days, bonuses, annuities, and retirement enhancements.

Prior to this annual reporting to the State Board of Education, the information must be presented at a regular school board meeting, subject to applicable notice requirements, and then posted on the Internet website of the school district, if any.

(Source: P.A. 96-266, eff. 1-1-10; 96-1000, eff. 7-2-10; 97-256, eff. 1-1-12.)

Please let me know if you have questions.