



Galveston College, TX Tentative Presidential Search Timeline and Search Plan

October 13, 2025 Called meeting of the Board to consider RFP's for presidential search October 15, 2025 Regular Meeting of Galveston Board of Regents to select search consultant October 16 -**November 6, 2025** Consideration of Membership for GC Search Committee November 10, 2025 Regular Board Meeting to approve Search Committee Membership, Tentative Timeline and Search Plan December 3, 2025 ACCT Search Consultants facilitate a series of in-person open Public Forums (Administrators, Staff, Faculty, Students, Community members invited to attend) to solicit feedback to inform the development of the draft Presidential Profile. Presidential Search Announcement with electronic survey distributed (approximately 10 days prior to the forum date) to solicit feedback to assist with the development of the Presidential Profile. December 4, 2025 Presidential Search Committee Meeting #1: Training and Orientation: Committee receives Draft Presidential Profile and reviews and edits the draft Presidential Profile. (Approximately a 2 – 3 hour meeting). **December 10, 2025** Called Meeting of the Board of Regents to finalize the Presidential Profile **December 11, 2025** Presidential Profile goes public on multiple sites for promotion of the position Target Date for Receipt of Applications. Position open until filled. **February 6, 2026** February 10 - 20, 2026 Presidential Search Committee members review and rate the confidential applications using ACCT's secure web portal.

DRAFT

March 18-19, 2026

March 4, 2026 Presidential Search Committee Meeting #2: Presidential Search Committee meets to discuss and select approximately 7 – 10 confidential semifinalists. (5 - 6 hour meeting).

> **Search Committee Meeting #3**: Presidential Search Committee meets for confidential semifinalist interviews. (Two-day Interview process via video or in-person). Search Committee deliberates and selects 3 - 5 finalists and forwards recommendations to the Board of

Regents.

Called Meeting of the Board of Regents to name finalists for the March 25, 2026 position of president

Week of April 13, 2026 Finalists visit the College for tours, participate in public forums, meet with Direct Reports, etc. Finalists interview with the Board of Regents.

During deliberations, ACCT provides oral in-depth reference reports on

final candidates.

Week of April 20, 2026 Board of Regents meets to select a sole finalist. [Option: Board

> members visit #1 candidate's institution.] Board negotiates contract and then announces the sole finalist. Board waits 21 days to vote

formally.

Week of May 11, 2026 Board meeting and formal vote: New President Galveston College is

announced (21 days after the announcement of the sole finalist)

July 1, 2026 Tentative Target start date for next President of Galveston College or

as agreed upon by the president-Elect and the Board of Regents.