

## **Special Board Minutes (Draft)**

Thursday, September 23, 2021 @ 5:00 p.m.

Administration Conference Room

**Present:** Brian Gallup-Chair, Mistee RidesAtTheDoor, Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, Steve Conway (via telephone), Rae TallWhiteman (virtual) **Absent:** James Evans

Mr. Gallup called the meeting to order at 5:00 p.m.

**Approval of Agenda:** Motion by Ms. Yellow Owl to approve the agenda with no changes. Second by Ms. Bullshoe. Motion passed.

**Public Comment:** None.

### **ITEMS OF ACTION**

**In State Travel:** Motion by Ms. Croff to approve in state travel for Jennifer Wagner, State Golf Tournament in Polson, MT (\$414.28) and Corrina Guardipee-Hall, Volleyball in Columbia Falls, MT (\$479.24). No public participation. *Board discussion:* Ms. Yellow Owl note the amount of travel for Corrina Guardipee-Hall is \$479.24 on the agenda and the request is asking for \$103.87. Carlene Adamson stated the request should be \$103.87. Ms. Salway asked why the board is sending the superintendent when there are 3 administrators at the high school. Mr. Gallup stated past practice is to send an administrator, including the superintendent, during out of town games and tournaments to be the administrator to make decisions if needed. Ms. Bullshoe stated that the board discussed sending the principal to attend activities. Mr. Gallup stated that administrators and principals should attend. Ms. Yellow Owl stated that the Activities Director was in attendance. Ms. Croff stated that some had to do with not knowing our games were in Columbia Falls; we had to cancel the freshman and JV games. Ms. Croff stated that she would feel the same as the other trustees if there were different circumstance. Mr. Gallup state that he has no problem sending an administrator and the principals and noted that the current issues are being addressed; right now, it is better to have our administrator there. Mr. Conway stated that after what happened, there should be no problem with an administrator going. Mr. Gallup called for the motion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Brenda Croff, Kristy Bullshoe, Steve Conway voting for. Rae TallWhiteman and Donna Yellow Owl voting opposed.

**Approvals:** Motion by Ms. RidesAtTheDoor to amend Temporary Employment Compensation Schedule 2021-2022 and Amend Extracurricular Salary Schedule 2021-2022. Second by Ms. Yellow Owl. *Public participation/Board discussion:* Ms. Croff stated she is glad we offer class sponsor pay and stated there is no reason for them not to be there; hold them accountable as they are being compensated. Ms. Croff asked why BMS is doubled. Mr. Salois stated we added grade 6 to BMS and their seasons are longer than the elementary grades. Ms. RidesAtTheDoor asked if BPS can pay halfway through the activities season and the balance at the end of the season. Ms. Croff suggested making it an option. Ms. RidesAtTheDoor asked that the activities wages be separate from the regular check due to high taxes. Ms. Yellow Owl stated that it is listed on the salary schedule that certain clubs receive ½ payment in December and ½ on completion. Mr. Salois stated the difference is due to the longer length of season. Ms. TallWhiteman stated the athletic coordinator is based on the amount of work they do for full year; lot of hours equals \$1.00 per hour and this is for a full year work. Ms. TallWhiteman stated that middle school and Napi should have secretaries doing their purchase orders but it all falls on the high school secretary and they are running a whole athletic program for the schools. Ms. TallWhiteman supported paying coordinators more and stated that ½ of payment is held due to being accountable for returning uniforms and equipment to BPS. Mr. Gallup stated more pay is just a suggestion and is not being amended. Ms. TallWhiteman stated this is the reason we can't get coaches; we need to move BMS coach wages up to \$1,000 for 4-weeks and Napi is working with approximately 70 kids and should get moved to \$1,000; there is a lot of work for a small amount of money. Mr. Gallup stated the district is not going to spend its way out of the problems. Ms. Croff stated that none of extracurricular are setup or meant to be minimum wage; there is a lot of work and low pay. Ms. RidesAtTheDoor suggested having the older kids from BHS mentor younger student for community service hours; the money saved

can go into a different area or give them the money for payment. Mr. Gallup stated that the board had this discussion before. Ms. RidesAtTheDoor stated that cheer camp is amazing and the little girls love the Cheerleaders. Mr. Gallup stated the board can have a broader discussion at later time. Ms. TallWhiteman stated that by law, BPS has to pay at least minimum wage. Ms. Croff state that is not so. Ms. RidesAtTheDoor stated, if it is their main job. Mr. Gallup stated a contract is a contract. Mr. Salois stated that classified staff is paid an hourly wage. Mr. TallWhiteman stated that she thought the discussion was about security and gate wages. Mr. Salois stated that the wage is on the temporary employment schedule for non-instructional wages, it is not on the extracurricular wages, and it was raised to \$13.00/hour. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, Steve Conway, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to adjourn at 5:24 p.m. Second by Ms. Croff. Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Brian Gallup, Board Chairperson

\_\_\_\_\_ Crystal Tailfeathers, District Clerk