



NORTH SLOPE BOROUGH SCHOOL DISTRICT

M E M O R A N D U M

TO: Qaiyaan Harcharek, President
Members of the School Board

THROUGH: Peggy Cowan, Chief Executive Officer

THROUGH: Greg Stone, Director of Human Resources

DATE: April 25, 2017

SUBJECT: Recruitment Update

MEMO#: SB17-155
Information Item

NSBSD Strategic Plan Goal: We will continually strengthen the recruitment, retention and professional development of highly effective staff.

Background:

As of April 25, 2017, we have filled 59 positions, with 25 vacancies and five LOI's pending, we are continuing to work diligently to hire the best-qualified teachers to serve the students of the North Slope. The job fair season ended with the last job fairs in New Mexico. The Human Resources department will debrief and work on compiling data to report at a later date.

Positions:

Hiring Status Comparison

2017-2018 as of April 25, 2017 Total Unfilled Vacancies: 84 Filled: 59 (5 LOI's pending) Resignations: 54 Transfers: 10 Previously Vacated: 12 Emp. Not offered contracts: 5 Not Filling: 1 New Position: 2	2017-2018 as of March 22, 2017 Total Vacancies (filled and unfilled): 74 Filled: 32 (5 LOI's pending) Resignations: 46 Transfers: 10 Previously Vacated: 12 Emp. Not offered contracts: 5 Not Filling: 1 New Position: 2
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Current vacancies per site Overall:

Central Office	3	Nuiqsut Trapper	0
Ipalook Elementary	2	Kali School	2*
Hopson Middle School	3	Alak School	5*
Barrow High School	0	Harold Kaveolook	1
Kiita Learning Community	3	Meade River School	1*
Nunamiut School	4		
Tikigaq School	5		