



School Board Special Work Session
Tuesday, February 28, 2023; 5:00 PM
ECC Room 350 and 338

- I. **Determination of Quorum and Call to Order**
- II. **Approval of Agenda**
- III. **Action**
 - A. **Approval of Cost Containment**

Description: The District's assumptions and preliminary budget parameters for the 2023-2024 general fund budget would result in an estimated deficit of \$4,000,000 and put the District's unassigned fund balance as a percentage of expenditures at a level that is lower than the District policy of 6.0%. In order to adhere to District policy and maintain the District's long-term financial stability, the District administration recommends containing costs in the amount of \$4,000,000.

Presenter(s): Mert Woodard, Director of Business Services

Recommendation: Approve the District administration's cost containment recommendations for the 2023-2024 fiscal year, totaling approximately \$4,000,000.
 - B. **Achievement and Integration Plan and Budget Approval**

Description: The Minnesota Department of Education requests that districts who receive Achievement and Integration revenue maintain a three year plan to include goals, strategies and key indicators of progress. Administration was consulted with over 120 stakeholders from November of 2022 through February of 2023 to prepare this plan. The proposed plan has been aligned to other strategic initiatives. The plan also references a partnership with the school district of Hopkins.

Presenter(s): Dr. Randy Smasal, Assistant Superintendent

Recommendation: Approve the plan and budget.
- IV. **Discussion**
 - A. **Proposed 2023-2024 Board Meeting Calendar**

Description: The School Board holds regular meetings once a month, generally on the second or third Monday of the month, beginning at 7:00 PM in Room 349 of the Edina Community Center. Scheduled work sessions generally begin at 5:00 PM. Any changes or additions are made in accordance with District policy and are posted on the district website and the Edina Community Center district bulletin board.

Presenter(s): Chair Allenburg
 - B. **Process Update/Recommendation: Stakeholder Voice and Input Continuum (student, educator, community) and Liaison Roles**

Description: In order to achieve our board goals in a timely, yet thorough and thoughtful manner, we recommend we synthesize the information from three different topics that intersect with each other. This process is being recommended to converge student voice, educator feedback/decision making and liaison processes into one larger project. We believe this will help guide the board's direction on student voice and educator feedback/decision to provide smarter and more efficient input for board liaison work and allow for this work to be in alignment with the district's strategic plan.

Presenter(s): Governance Committee

C. Culture and Climate Update

Description: Strategy B of the strategic plan states that Edina Public Schools will ensure an equitable and inclusive school culture. A culture that welcomes, respects, supports and values everyone so students can learn effectively, develop a deeper understanding of complex issues and become empowered to contribute to the school community. In order to monitor the degree to which our school culture is inclusive we will be administering two surveys to staff and one to students this spring. The Panorama Climate and Wellness survey will provide feedback on the Teaching and Learning Climate in our schools and will be administered to students and licensed staff. The second one, Employee Engagement, will provide information regarding the degree to which all staff are engaged and satisfied in their work as employees of Edina Public Schools.

Presenter(s): Dr. Randy Smasal, Assistant Superintendent; Leigh Ann Feily, Multi-Tiered Systems of Support (MTSS) Coordinator; and Sonya Sailer, Director of Human Resources

V. Leadership and Committee Updates

VI. Superintendent Updates

VII. Closed Session

A. Superintendent Mid-Year Evaluation

Description: Overview of progress toward goals.

Presenter(s): Dr. Stacie Stanley, Superintendent

VIII. Adjournment

IX. Information

A. Radon Testing - 2023