

UPDATE 97 TASB POLICY SERVICE JUNE 6 2013

SEVERAL LEGAL POLICIES; REQUIRED BY LAW TO ADOPT

WE HAVE A CHOICE ON WORDING OF LOCALS. THIS IS WHAT TASB LOCAL RECOMMENDS:

ONE LEGAL POLICY OF INTEREST:

CRE (LEGAL) a statutory provision has been added that would let a board choose to cover board members and paid election workers as employees for purposes of workers' compensation.

CNA LOCAL:

Providing transportation to students for whom the district doesn't receive transportation funds. If we charge a fee, the fees must be approved by the board.

Hazardous conditions: If we have students who live in hazardous areas within 2 miles of their school, the board must adopt a resolution each year identifying the hazardous conditions, as well as the specific hazardous areas. (Affects funding)

DBAA LOCAL: From Equal Employment Opportunity Commission April 2012, regarding role of arrest and conviction records in employment decisions. A district may not refuse to hire a person who has been convicted of an offense listed in state law or local policy unless the district has determine that its decision is job related and consistent with business necessity.

DMC LOCAL: Delete this policy if it's still part of the policy manual, reflects use o Texas Teacher Career Ladder, abolished by legislature in 1993.

DPB LOCAL Delete this policy affecting substitute teachers as it no longer matches the practices of school districts.

CGBAA LOCAL Designating the superintendent as the district's official spokesperson during a crisis situation, and deleting obsolete txt regarding broadcast of school events.