

Draft Timeline (open to changes/suggestions)

January 22nd Business Meeting - Discuss & Finalize process/timeline for board self evaluation & superintendent evaluation. Questions from last year's Super Eval are below. [Here is a link](#) to this year's goals. Board members send Chair Rivas their suggestions for Super Eval questions by February 6th.

February 12th Working Session - Executive Session, Chair presents draft Super Eval questions

February 26th Business Meeting - Executive Session, Finalize questions for Super Eval

March 11th Business Meeting(no working session) - Chair presents finalized super eval questions to the Superintendent

April 8th Working Session -

April 22nd Business Meeting - Executive session, Superintendent submits final responses to his evaluation & shares with full Board. The Board Chair may begin drafting a summary.

May 13th Working Session - Executive session Board Members give feedback on responses from the Superintendent.

May 28th Business Meeting -

June 10th Working Session - Executive session Board Members review summary evaluation drafted by Board Chair.

June 24th Business Meeting - Executive session if needed. Formal summary of Board's evaluation shared in open session (*contract: "No later than the last day in June, the Board chair submits to the SUPERINTENDENT the formal summary of the Board's Superintendent Evaluation document in open session."*)

22-23 Superintendent Evaluation Questions

1. Please provide a summary of your progress on our 2022-2023 district goals. As regards our district math goal: What levers are there to pull should we fall short of this goal?
2. Share how the participation and advocacy of our student representatives has supported the equity goals of the district.
3. How have Program partners supported our equity and attendance goals?
4. Parents and staff have asked for more connection between our schools, especially at the secondary level. As superintendent, how can you help everyone to feel more connected as a community versus silo? How can the board help you?
5. Over the last year in your role as superintendent, what are you most proud of and what do you wish you'd done differently? What learning are you taking away that can inform your future leadership?
6. Looking to the year ahead, what practices/supports will enable you to sustain your role as superintendent?