

**INDEPENDENT SCHOOL DISTRICT NO. 831**  
**Forest Lake, Minnesota**  
**SCHOOL BOARD MEETING**  
**August 16, 2012**

*(The Staff Welfare Committee met at 5 p.m.)*

A School Board Meeting of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Rob Rapheal at 6:00 p.m. on Thursday, August 16, 2012, at the School District Offices. At roll call the following members were present: Julie Corcoran, Dan Kieger, Karen Morehead, Rob Rapheal, Erin Theisen, Erin Turner, and Superintendent Linda Madsen, ex officio. Member Kathy Bystrom was absent.

Bills – Member Kieger moved to approve the list of bills as of August 16, 2012. The motion was seconded by Member Turner, all members present voted aye and the motion carried.

Licensed Personnel - Member Kieger moved to approve the following licensed personnel. The motion was duly seconded by Member Theisen, by roll call vote all members voted aye and the motion carried.

A. Employment

1. Valene Beckman – 1.0 regular contract.
2. James Carter – 1.0 regular contract.
3. Shayna Navara - .5 regular contract.
4. Geraldine Seaburg - .42 FTE IB Coordinator paid on voucher status.

B. Resignation:

1. Mike Coffee – Resign effective immediately.
2. Dustie Lange – Resign effective immediately.
3. Margret Rychley – Resign effective immediately.

C. Unpaid Leave of Absence: Diane Talbot Worwa – Policy 415 LOA for 2012-13.

Classified Personnel – Member Theisen moved to approve the following classified personnel. The motion was duly seconded by Member Corcoran, by roll call vote all members voted aye and the motion carried.

A. Resignation: Michelle Pavlick – resign effective 8/1/12.

B. Employment:

1. Barbara Ellingson – eff. 8/29/12.
2. Amber Korbal – eff. 7/30/12.

C. Transfer: Ronald Bonn – to Custodian A at the CLC eff. 7/30/12.

## D. LOA:

1. Mary Beth Johnson – Unpaid LOA October 12-22, 2012
2. Nicolle Wollan – Unpaid LOA August 6, 2012 through June 30, 2013.

## E. Additional Positions:

1. BIS-V at FLE eff. 9/4/12.
2. BIS-V at Forest View eff. 9/4/12.
3. SAC Asst. Site Manager at Lino Lakes eff. 8/27/12.
4. SAC Site Manager at Forest View eff. 8/27/12.
5. Title I Paraprofessional/Noon Duty Supv. at Forest View eff. 9/4/12.

Superintendent's 2011-12 Goals – The School Board reviewed results of the board members' survey of the Superintendent's annual performance review. Members of the Staff Welfare Committee also reported on their evaluation of the Superintendent's pay for performance goals.

Member Kieger moved to award Superintendent Madsen 95% of her \$8,000 pay for performance funds. The motion was seconded by Member Morehead.

Member Corcoran moved to amend the motion to award 100% pay for performance. That motion was seconded by Member Turner. All members voted aye and Member Kieger's original motion was amended. On the amended motion to award Superintendent Madsen 100% of her pay for performance, a roll call vote was held and all members voted aye. Motion carried.

Strategic Plan – Following review and discussion, Member Kieger moved to approve the six action work plans for the 2012-13 Strategic Plan as recommended by Superintendent Madsen. The motion was seconded by Member Morehead, all members voted aye and the motion carried.

As there was no further business, Member Kieger moved to adjourn. The motion was seconded by Member Theisen and the meeting adjourned at 6:55 p.m.

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 Rob Rapheal

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 President

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 Karen Morehead

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 Clerk