



ADMINISTRATION OFFICE

905 Bethel Circle
Waunakee, Wisconsin 53597
(608) 849-2000

Human Resources

WCSD Staff Climate Results

Board Report

March 4, 2025

Data Overview

Survey Date = October, 2024
665 staff invites / 477 responses (partial & full) / 72% response rate
Two general employee groups = certified & support
Seven building locations

Question Themes

Relationships - Leadership, Support
Communication
Culture - Core values, Respect
Professional Development

Survey Findings

Areas of strength

Relationships
Listening
High expectations / Pride in working here
Support

Areas to address

Communication / decisions (district)
Workload
Opportunities for advancement
Team/Peer conflict

Net Promoter Score of 31.04 (31.7 in 23/24) Certified / Support +1.89 difference
Improvement since 22/23

Follow up Actions Taken

District administrative review
Site-based review / Action planning with staff
Building specific processes - Dissemination, Feedback, Action rollout

Remaining Actions - Follow up with building admin in May, 2025