

# Career & College School Counselor

---

# Transition a School Counselor to College/Career Counselor

---

- Increased opportunities to explore career interests
- Exposure to career opportunities through field trips, speakers, job shadowing & internships
- Support with making deeper connections between interests & career paths
- Increased focus on individual instruction & support for career and post-secondary goals



# School Counselor Caseloads

---

- Current counselor, transitioning to career and college counselor, will remain with their seniors next year to assist with the career/college process
- Counseling team will add students to their caseload for next year, only 20 total for each counselor
- Counseling numbers will remain at or below 200 for next year using this model

# Anticipated Programmatic Impact

Career and College Counselor	School Counselors
<ul style="list-style-type: none"><li>• Naviance lessons with each grade level</li><li>• Individual Naviance support across grade levels to maximize benefits of the program</li><li>• Grade level specific meetings focused on career and college exploration</li><li>• Development of combined college and career fair</li><li>• 1-on-1 meetings focused on Student Success Plan goals connected to college and/or career opportunities</li></ul>	<ul style="list-style-type: none"><li>• Increased time to support Social and Emotional Learning needs</li><li>• Small group counseling on various topics related to social and emotional wellness</li><li>• Small group and 1-on-1 support specific to academic planning in grades 9 and 10</li><li>• Small group and 1-on-1 meetings with seniors during trimester 1</li><li>• Increased focus on Student Success Plan</li></ul>



# Phase 1

## 2022-2023

---

- Begin to establish professional partnerships in the community
- Initiate opportunities for students to participate in internships & job shadowing
- Collaborate and consult with area schools on “best practices”
- Design activities and resources to support students with college/career search
- Review & revise existing career exploration lessons
- Commence the process of integrating Student Success Plans into the school counseling curriculum

## Phase 2

### 2023-2024

---

- Establish database for internships, job shadowing, guest speakers
- Expand internship, job shadowing program and promote and recruit students to participate
- Initiate process to establish an Unpaid Experiential Learning Program
- Research Department of Labor Pre-Apprenticeship Program and begin process to develop at DHHS
- Create programs, presentations and workshops



# Job Responsibilities

---

- Oversee job shadows & internships
- Coach students in resume writing & interview skills
- Attend conferences for career and vocational employment practices
- Develop, assign and assess SSP tasks and surveys through Naviance
- Maintain database for internships & shadowing
- Liaison with independent project teachers for contacts
- Provide students with individual instruction & support with college & career research
- Conduct presentations & workshops on financial aid, scholarships, and resume writing
- Compile student employment and summer program opportunities
- Establish community partnerships
- Collaborate with middle school counselors about career lessons, and connections with post-secondary

# Questions?

---