



Preston School District #201
Section 5000 - Personnel

Policy 5450 – Vacation Leave

Employees working 208+ contract days (year-round) will be given ten (10) vacation days per fiscal year. Unused vacation days for those qualifying classified staff will not carry over from year to year nor will they be paid out at the end of employment for any reason.

~~12 month-classified and administrative employees shall accrue annual vacation leave benefits according to the following schedule:-~~

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Year of Service with the District	-	Days of Annual Vacation Leave
1-10	-	10 days
10-15	-	15 days
16-19	-	18 days
20+	-	20 days

~~Vacation leave is intended to be used during that year in which it is earned. Accumulation of unused vacation time will be allowed up to a total of 30 days.~~

~~Leave credits may not be advanced nor may leave be taken retroactively.~~

Prior approval by the administration must be given before vacation leave is taken.

~~If a legal holiday should fall within an employee's vacation period, the employee will be entitled to an additional day for that holiday. An employee is eligible for holiday pay if the employee worked during the payroll week in which the holiday fell or during the preceding payroll week. No additional time will be given if the employee is absent due to illness or if on unpaid leave.~~

~~Upon termination of employment, up to 30 days of unused vacation leave will be paid at the employee's daily rate of pay.~~

Nothing in this policy guarantees approval of the granting of specific days as annual vacation leave in any instance. Each request will be judged by the District in accordance with staffing needs.

~~Employees of less than six months duration will not accrue vacation benefits.~~



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Legal Reference:

Adopted:

Revised:

Reviewed: