

NAVARRO INDEPENDENT SCHOOL DISTRICT

Subject: **Navarro ISD's Annual Process to Develop, Review, Revise, and Approve the District and Campus Improvement Plans**

Date: **October 20, 2025**

Administrator Responsible/Position: **Wendy McMullen, Chief Academic Officer**

A. Purpose of Agenda Item:

☒ Information Only ☐ Action Needed ☐ Receive Input

B. Authority for This Action:

☒ Local Policy ☒ Law or Rule ☐ N/A

C. Priority, Goal, or Need Addressed:

☒ Strategic Plan ☒ District/Campus Improvement Plan ☐ Other

Priorities

- ☒ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
- ☒ **Priority 2:** Maximizing Academic Performance.
- ☒ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.
- ☒ **Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.
- ☒ **Priority 5:** Obtaining and Maintaining Top Rated District Recognition

Board Goals for 2023-2028

- ☒ **Goal 1*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**
- ☒ **Goal 2*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**
- ☒ **Goal 3*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

D.

Summary: The process for developing, reviewing, revising, and approving District and Campus Improvement Plans is governed by state law and local district policy. The purpose of this agenda item is to review the current process and allow for board discussion in open session.

Background Information: Policy BQ(LEGAL) describes the state and federal legal requirements for district planning and decision-making processes.
Policy BQ(LOCAL) lists some district requirements for these processes.
Policy BQA(LEGAL) sets out the state requirements for a district level planning and decision-making committee and their role related to the District Improvement Plan.
Policy BQA(LOCAL) specifies details regarding the committee.

All four policies are attached plus a one-page summary of the process for development and revision of campus and district improvement plans.

E. Comments Received:

☒ LT

☒ DEIC

☒ Other

All agenda items are reviewed by the Superintendent's Leadership Team.

F. Administrative Recommendation: **No action is recommended. For discussion only.**

G. Fiscal Impact and Cost:

Amount: N/A

☐ Budget

☐ Grant/Special
Funds

☐ Other

☐ Bond

H. Exhibits: District and Campus Improvement Plans document, BQ(LEGAL),
I. BQ(LOCAL), BQA(LEGAL), BQA(LOCAL)

Action: No action required. For discussion only.