

**Nova Classical Academy
Board of Directors Meeting Minutes
Regular Meeting
January 26, 2026**

Directors Present: Teo Flesher, Colleen Hansen, Shannon Hooge, Becky Lund, Heather Meeker, Todd Sample, Chris Shepard, Bavi Weston, Lisa Wikman

Directors Absent:

Advisors Present: Brett Wedlund, Tamra Paschall, Carolyn Farrell, Missy Johnson (via Zoom) **Jesse Prins** (via Zoom), **Kriscél Estrella** (via Zoom), **Joe Aliperto** (Dieci Finance, via Zoom)

Others in Attendance: Nova staff, parents (Note: While this meeting was held in-person at 1455 Victoria Way, it was also made available on Zoom.)

I. Call to Order

The meeting was called to order at 5:58 pm. Bavi Weston chaired the meeting.

II. Business Meeting: Approval of Agenda

Ms. Hansen moved to approve the agenda. Mr. Hooge seconded. The motion passed unanimously.

III. Nova Classical Spotlight Award

Mikayla Landrum, US Student Counselor, is receiving the Spotlight Award in recognition of her efforts in building community and encouraging students to learn not for school but for life. She supports students academic, emotional, and social development with positivity and care. Mikayla supports students beyond the classroom by attending Upper School activities beyond the requirements of her job. She brings warmth, calm, and clarity to all that she does; students trust her, families rely on her, and staff know they can count on her.

IV. Student Representative Report

Sawyer Owens submitted a written report but could not attend tonight's meeting. He highlighted several ongoing and upcoming events in the Upper School.

V. Public Comment

There was no public comment.

VI. Consent Agenda

A. Personnel update

- B. 2nd reading/ potential approval of revised policy NP 201 (Roles and Responsibilities)
- C. 2nd reading/ potential approval of revised policy 110 (Data Retention)
- D. 2nd reading/ potential approval of revised policy NP 205 (Committees)
- E. Emergency approval of revised policy 410 (Family and Medical Leave), retroactive to January 1, 2026
- F. 1st reading of revised policy 410 (Family and Medical Leave)
- G. Minutes from the December Board Retreat
- H. Contracted service agreement with Ivy Camps

Ms. Meeker moved to approve the consent agenda, with the addition of “domestic partner” to policy 410 along with “spouse”. Ms. Hansen seconded. There was discussion. The motion passed unanimously.

VII. Reports received by the Board

A. Executive Director Report

Dr. Wedlund highlighted the completion of the bond sale and that the impact to our bottom line is around \$107,000. He also spoke about work connected to the Strategic Plan and ensuring that Nova Classical is inclusive to all members of our community, focusing on bullying and harassment. There will be an online reporting form beginning in February. Dr. Wedlund briefly spoke about the events happening in our broader community and the school’s work to ensure the safety of our students. We’re doing well with the physical safety but need to continue to think about the psychological safety. There was discussion.

B. Board Chair Report

Ms. Weston had no updates this month.

C. Board Committees

a. Governance Report

There was no discussion.

b. Budget and Finance Report

Mr. Sample reviewed the general budget update and noted that most spending areas should be 50% of their budgets. Budget revision is coming up soon which will show some reallocations of funds.

c. ED Review Committee

There was no discussion.

d. Academic Excellence Report

There was no report this month; they will meet in February.

D. NPTO Report

Ms. Meeker shared some information about the Family Skate, helping with food and hygiene items for families in need, and upcoming Gatherings. The next NPTO meeting is on Tuesday, February 3 and there's an upcoming Family Ski Day on February 13.

VIII. Business

A. FY25 Financial Audit

Dr. Wedlund introduced Roby Thomas from Thomas and Company. He reminded the Board that we've already approved the audit to be ready for bonding.

Mr. Thomas gave some background information including that Thomas and Company CPA, PA work with over 45 charter schools in Minnesota. They have issued an unmodified opinion and a clean opinion; Nova Classical has no findings for this year. He compared the past three years of revenue and highlighted a few additional areas from the full report including that the fund balance did rise. He complimented our administrative and financial team and the detailed work they do as well as our prudent budgeting. There was discussion.

B. FY27 Enrollment

Dr. Wedlund gave background information. There was discussion.

Ms. Lund, "Resolved, that the Board approves the following over-enrollment: 10 in sixth grade, 4 in seventh grade, 4 in eighth grade, 15 in ninth grade, 5 in tenth grade, 5 in eleventh grade, and 3 in twelfth grade." Mr. Hooge seconded. The motion passed unanimously.

C. Expansion Update

Mr. Prins shared more details regarding where this project is. The drawings are almost done. We have most of the approvals from St. Paul that we need including the "Air Rights" variance. They are reviewing our Final Site Plan. Mr. Prins walked the Board through the current plans and reviewed what the expansion will include. Dr. Wedlund added information about having set aside \$100,000 for furniture and \$100,000 for technology and what that money might need to go for as well as where additional funds may come from. Mr. Prins gave a brief update about the schedule; starting with breaking ground as soon as the ground thaws in the spring. There is an anticipated completion date of December 2026 for the expansion. The renovations in the

existing space would begin afterwards, though they're in discussions to possibly start that piece this summer instead. The goal is to be fully finished in March of 2027. There was discussion.

IX. Next Meeting Date/Agenda Items

The next regular board meeting will be on Monday, February 23, 2026.

X. Adjournment

The meeting was adjourned at 7:27 p.m.

Minutes submitted by Becky Lund.