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**Board of Education**

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**ACTION**

**TITLE:** Personnel Recommendations

**DATE:** December 13, 2021

**RESPONSIBLE ADMINISTRATOR:** Christopher Davis, Assistant Superintendent of Human Resources and Campus Support

**VISION 2023 STRATEGY:** Strategy 5. Staffing

**BACKGROUND/CONSIDERATIONS:** For Approval by the Board of Education on December 13, 2021.

**RECOMMENDATION:**

The administration recommends

**Resignations**

**Certified**

**Name:** Cara Abshere  
**Assignment:** Special Education Teacher  
**Location:** Fairview Elementary School  
**Years w/ FSPS:** 7 Years  
**Reason:** Personal  
**Effective Date:** December 31, 2021

**Name:** Autumn Battles  
**Assignment:** Family and Consumer Science Teacher & Head Cheer Sponsor  
**Location:** Northside High School  
**Years w/ FSPS:** 3.5 Years  
**Reason:** Relocation  
**Effective Date:** December 17, 2021

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)  
December 13, 2021

**Resignations (continued)**

**Certified**

Name: **Tracie Gipson**  
Assignment: **Elementary Counselor**  
Location: **Orr Elementary School**  
Years w/ FSPS: **6.5 Years**  
Reason: **Personal**  
Effective Date: **December 17, 2021**

Name: **Nan Hargett**  
Assignment: **Elementary Teacher**  
Location: **Orr Elementary School**  
Years w/ FSPS: **7 Years**  
Reason: **Relocation**  
Effective Date: **December 17, 2021**

Name: **Breanna Potter**  
Assignment: **Math Teacher**  
Location: **Northside High School**  
Years w/ FSPS: **3.5 Years**  
Reason: **Personal**  
Effective Date: **December 17, 2021**

**Classified**

Name: **Charolotte Collins**  
Assignment: **Special Education Paraprofessional**  
Location: **Northside High School**  
Years w/ FSPS: **4 Years**  
Reason: **Personal**  
Effective Date: **January 4, 2022**

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Personnel Recommendations (continued)  
December 13, 2021

**Resignations (continued)**

**Classified**

Name: **Monica Cortez Sanchez**  
Assignment: **Media Clerk**  
Location: **Bonneville and Park Elementary Schools**  
Years w/ FSPS: **1 Year**  
Reason: **Personal**  
Effective Date: **December 17, 2021**

Name: **Krystle Feimster**  
Assignment: **Child Nutrition Worker**  
Location: **Howard Elementary School**  
Years w/ FSPS: **3 Years**  
Reason: **Personal**  
Effective Date: **December 17, 2021**

Name: **Mari Carmen Garcia**  
Assignment: **Office Administrative Assistant**  
Location: **Child Nutrition Department**  
Years w/ FSPS: **4.5 Years**  
Reason: **Personal**  
Effective Date: **February 28, 2022**

Name: **Kati Grover**  
Assignment: **Job Placement Facilitator**  
Location: **Adult Education Center**  
Years w/ FSPS: **4 Months**  
Reason: **Personal**  
Effective Date: **December 9, 2021**

Name: **Adriana Lopez**  
Assignment: **Office Administrative Assistant**  
Location: **Parker Center**  
Years w/ FSPS: **1.5 Years**  
Reason: **Relocation**  
Effective Date: **December 3, 2021**

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Personnel Recommendations (continued)  
December 13, 2021

**Resignations (continued)**

**Classified**

Name: **Dulce M. Salas**  
Assignment: **Child Nutrition Worker**  
Location: **Kimmons Middle School**  
Years w/ FSPS: **2 Years**  
Reason: **Personal**  
Effective Date: **November 15, 2021**

Name: **Gerald Triplett**  
Assignment: **Physical Education Paraprofessional**  
Location: **Euper Lane Elementary School**  
Years w/ FSPS: **2.5 Years**  
Reason: **Personal**  
Effective Date: **November 30, 2021**

Name: **Bryakila Williams**  
Assignment: **Child Nutrition Worker**  
Location: **Trusty Elementary School**  
Years w/ FSPS: **1 Year**  
Reason: **Personal**  
Effective Date: **October 27, 2021**

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Personnel Recommendations (continued)  
December 13, 2021

**Retirements**

**Certified**

Name: **Lisa McKim**  
Assignment: **Special Education Teacher**  
Location: **Woods Elementary School**  
Years w/ FSPS: **19.5 Years**  
Effective Date: **December 31, 2021**

**Classified**

Name: **Donna Scott**  
Assignment: **Office Administrative Assistant**  
Location: **Barling Elementary School**  
Years w/ FSPS: **36 Years**  
Effective Date: **December 17, 2021**

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Personnel Recommendations (continued)  
December 13, 2021

**Employment**

**Certified**

None

**Classified**

Name: **Rania Abed**  
Assignment: **Child Nutrition Worker**  
Location: **Ballman Elementary School**  
Effective Date: **December 1, 2021**

Name: **Christina Blades**  
Assignment: **Child Nutrition Worker**  
Location: **Southside High School**  
Effective Date: **December 1, 2021**

Name: **Marco Canales Villarreal**  
Assignment: **ELL Paraprofessional**  
Location: **Northside High School**  
Effective Date: **December 1, 2021**

Name: **Felicia Eacret**  
Assignment: **Preschool Paraprofessional Support Staff**  
Location: **Parker Center**  
Effective Date: **December 16, 2021**

Name: **Christian Gothard**  
Assignment: **Night Custodian**  
Location: **Northside High School**  
Effective Date: **January 3, 2022**

Name: **Tiffanie Hampton**  
Assignment: **Special Education Paraprofessional**  
Location: **Woods Elementary School**  
Effective Date: **January 3, 2022**

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Personnel Recommendations (continued)  
December 13, 2021

**Employment (continued)**

**Classified**

Name: **Curtis Harris**  
Assignment: **Night Custodian**  
Location: **Southside High School**  
Effective Date: **December 16, 2021**

Name: **Mary Grace Kalal**  
Assignment: **Physical Education Paraprofessional**  
Location: **Euper Lane**  
Effective Date: **January 3, 2022**

Name: **Manodnya Kanitkar**  
Assignment: **Preschool Paraprofessional Support Staff**  
Location: **Parker Center**  
Effective Date: **December 16, 2021**

Name: **Laquelia Kimble**  
Assignment: **Preschool Paraprofessional Support Staff**  
Location: **Parker Center**  
Effective Date: **December 16, 2021**

Name: **Dionne Norman**  
Assignment: **Child Nutrition Worker**  
Location: **Trusty Elementary School**  
Effective Date: **December 1, 2021**

Name: **Eric Parker**  
Assignment: **SDC Paraprofessional**  
Location: **Darby Middle School**  
Effective Date: **December 1, 2021**

Name: **Justin Pettit**  
Assignment: **Utility Crew**  
Location: **Security and Facilities**  
Effective Date: **January 3, 2022**

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Personnel Recommendations (continued)  
December 13, 2021

**Employment (continued)**

**Classified**

Name: **Tricia Ragsdale**  
Assignment: **Preschool Paraprofessional Support Staff**  
Location: **Parker Center**  
Effective Date: **December 16, 2021**

Name: **Claudia Ramos**  
Assignment: **Child Nutrition Worker**  
Location: **Northside High School**  
Effective Date: **January 4, 2022**

Name: **Thelma Russell**  
Assignment: **Preschool Paraprofessional Support Staff**  
Location: **Parker Center**  
Effective Date: **December 1, 2021**

Name: **Janet Schuller**  
Assignment: **Special Education Paraprofessional**  
Location: **Southside High School**  
Effective Date: **January 3, 2022**

Name: **Megan Vanderpool**  
Assignment: **Preschool Paraprofessional Support Staff**  
Location: **Parker Center**  
Effective Date: **January 3, 2022**

Name: **Jeremy Webber-Goss**  
Assignment: **Custodian**  
Location: **Northside High School**  
Effective Date: **December 1, 2021**

Name: **Amanda G. Wilson**  
Assignment: **Parent As Teacher (PAT) Paraprofessional**  
Location: **Parker Center**  
Effective Date: **December 1, 2021**

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Personnel Recommendations (continued)  
December 13, 2021

**Employment (continued)**

**Classified**

Name: **Austin Willis**  
Assignment: **Night Custodian**  
Location: **Southside High School**  
Effective Date: **January 3, 2022**

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Personnel Recommendations (continued)  
December 13, 2021

**Leave of Absence**

**Certified**

None

**Classified**

None

*Move to adopt the Personnel Recommendations.*

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