



**School Board Work Session**  
**Tuesday, February 20, 2024; 5:00 PM**  
**ECC Room 350**

**I. Determination of Quorum and Call to Order**

**II. Approval of Agenda**

**III. Discussion**

**A. Proposed 2024-2025 Board Meeting Calendar**

**Description:** The School Board holds regular meetings once a month, beginning at 7:00 PM in Room 349 of the Edina Community Center. Scheduled work sessions generally begin at 5:00 PM. Any changes or additions are made in accordance with District policy and are posted on the district website and the Edina Community Center district bulletin board.

**Presenter(s):** Board Chair Erica Allenburg

**B. Continuous School Improvement Plan Process Update**

**Description:** Each year, Edina Public Schools' principals and leadership teams partner to develop continuous improvement plans for their sites. The attached presentation and board work session discussion will provide the school board and community with additional information about how schools are using their continuous school improvement plans to monitor progress toward goals and adapt if changes are needed during the year.

**Presenter(s):** Dr. Randy Smasal, Assistant Superintendent; Chris Holden, Normandale Elementary Principal; and Patrick Bass, Valley View Middle School Principal

**C. Unified Transition: Project SEARCH**

**Description:** This board report contains a proposal to support special education students in their final year of transition programming through a partnership with Edina Public Schools, Project SEARCH, Fairview Southdale Hospital, Minnesota Department of Education, and the Minnesota Department of Employment and Economic Development.

**Presenter(s):** Jody Remsing, Director of Student Support Services

**D. Diversity Equity Inclusion (DEI) Update**

**Description:** In alignment with priority strategy B: Ensure an equitable and Inclusive culture this is an update on the 23-34 DEI initiatives focusing on three critical areas: families, staff development and supporting the culture of the district.

**Presenter(s):** Frannie Becquer, Director of Achievement Equity and Multilingual Learner Programming

**E. School Board Election Processes and Considerations**

**Description:** In April 2022, the City of Edina expressed a desire to discontinue managing school board elections due to the complexity, time and resources election management is causing the city. Since then, Edina School District has been analyzing current school board election processes, options and the impacts of varying process

changes. At the board's 1/23 and 1/24 board retreat, the Edina School Board had a general overview of the impact of the school board election and moving elections from odd to even years. At this retreat it was explained that the board, with input and updates from the city, needed to make a decision regarding its election processes this spring due to certain legal, date-dependent requirements the state has when announcing board elections.

**Presenter(s)**: City-School District Liaisons, Erica Allenburg and Michael Birdman

F. Preliminary Cost Containment Recommendations - Fiscal Year 2025

**Description**: The District administration's revenue and expenditure assumptions for the 2024-2025 school year are estimated to result in the District's unassigned fund balance being below the minimum level required by Board policy. In order to adhere to policy and maintain the District's long-term financial stability, the District administration recommends containing costs in the amount of \$3,620,000.

**Presenter(s)**: Mert Woodard, Director of Finance and Operations

**IV. Action**

A. Proposed 2023-2025 Health Service Associate Collective Bargaining Agreement

**Description**: The School District's Health Service Associates (HSAs) have ratified a tentative agreement for a two-year contract effective July 1, 2023 through June 30, 2025. The two-year total package for this proposed agreement is \$1,318,816, which represents an increase of \$62,968. Using the Minnesota School Board Association's costing formula, the two year percentage increase is 5.00%. This amount is within the School Board's financial parameters for this collective bargaining agreement.

**Presenter(s)**: Sonya Sailer, Director of Human Resources; and Mert Woodard, Director of Finance and Operations

**V. Leadership and Committee Updates**

**VI. Superintendent Updates**

**VII. Adjournment**