

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 31, 2016



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: August 24, 2016

To: **John Rouse**
 Superintendent of Schools

From: Jason Andreas
Title: HR Director

Subject: **Hiring High School Coaching Position for the 2016 Fall Season**

Description: Tony Wagner, Activities Director, recommends the following hire:

👤 Kayla Jeckell, Assistant Volleyball, High School, Exp: 0, \$2,064.00

Financial Impact: Per Extra-Curricular pay schedule

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled to: _____



Browning Public Schools Hiring Selection Report

Position Assistant Volleyball Coach		Applicant Recommended Kayla Jeckell	
Department/Location High School		Supervisor Tony Wagner/Jessie Salway	
Type of Position Extra-Curricular	Starting Date TBD	Term 2016-2017 School Year	
Recruiting Date Posted: 5/6/2016 Closing Date: Open Until Filled			
Comments: Please reference District Policy# 5120, Selection Process, Exceptions: The competitive selection process may be unnecessary in the following circumstances: A. Coaches and sponsors having preference as provided under the above section, Preferences, paragraph 3(A). B. Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical. C. The applicant is part of a general pool of temporary workers including substitutes from which supervisors may select and employ as needed. This exception does not apply to temporary employees or short-term workers to be hired for summer work.			

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed	Final Ranking
	Jeckell, Kayla	6/29/2016	yes	N/A	

Interview Committee		Title	Name	Title
Tony Wagner	Director of Student Activities			
Leo Bull Child	Assistant Track Coach			
Ygnatio Laforce	Assistant Track Coach			

Recommendation: Kayla has extensive knowledge in technical skills and training for volleyball. She's adapts at motivating players to reach their highest potential in the sport, developing training regimens that benefit the player in improving their play on the court, and creating a positive team environment where players can grow and thrive together. She has 2 years as a head volleyball coaching experience, 3 years' assistant volleyball coach experience, 1-year head junior high volleyball coach, 6 years working college volleyball camps. Her skills and abilities are exceptional ability to develop strong training programs that are directed to improve specific play. She has very good communication and presentation abilities. Kayla is dedicated to training the whole person and not just the athlete. She conducts regular training sessions for the players and ensures the availability of the sporting equipment and accessories. Kayla prepares the game tactics and strategies keeping in mind the team strength and physical standards. Ms. Jeckell studies the game strategies of the opponents and guide the team members for making changes in their tactics. She will design an appropriate diet plan for the players to stay fit and healthy along with conducting physical workout sessions. She has strong counseling skills for younger players and excellent organizational skills. Her experience in large group management skills and positive and enthusiastic personality makes her an ideal candidate. She is motivational to the team members to enhance their performance. She will create communication between families, the team and I to increase support.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	8/16/16	Yes	Ok
Criminal background check	8/16/16	Yes	Ok
TB documentation	8/4/16	yes	Ok

Salary: \$2,064.00	Placement: Exp: 0	Contract Days: 187
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Prepared by: Sherie Blue Date 07/19/2016 Approved by: _____ Date: _____