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CISD Board Agenda Item Synopsis

Subject: Proposed Alternate Principal Appraisal System

Background Information: Texas Education Code requires the annual appraisal of campus principals using either the Commissioner's appraisal system or a locally-developed system adopted by the Board.

While Celina ISD values the state's standards, we believe a locally-designed system would better reflect our district's five core principles—*Community, Excellence, Innovation, Leadership, and Stewardship*—and support more meaningful, ongoing leadership development.

This information item is intended to preview the rationale and direction of a proposed alternate appraisal model. Feedback will be gathered from the Bobcat Council following this meeting, with a final recommendation brought to the Board for approval in August.

Goals:

- X 1. We will provide and support a safe, civil and collaborative culture.
- X 2. We will continuously provide and support effective teaching in every classroom.
- X 3. We will provide and support a guaranteed and viable curriculum.
- X 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- X 5. We will foster strong numeracy skills and commit to continual growth in math success.
- X 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- X 7. We will attract, recruit, develop, and retain high-quality professional staff.

Budgetary Impact: N/A

Recommendation: Information Only

Submitted by:

Dr. Jason Johnston
Sr. Chief

Recommended by:

Tom Maglisceau, Ph.D.

Superintendent

Meeting Date: July 28 , 2025