

Rates as of Nov 23 2023 voted Nov 15

<b>CLASSIFIED</b>	
Classified Substitute (Parapro, custodian, food service, secretaries)	<del>\$17</del> / hr
PSD Retired Classified Sub	\$ 20 / hr
Long Term Classified Sub (after 20 consecutive days)	Probation rate (Step 0 -\$.50)
Long Term Retired Classified Sub (after 20 consecutive days)	Hourly Rate to be Negotiated (often Retired Step)
<b>CERTIFIED</b>	
BA degree/non certified Teacher Substitute	\$150 / day
Currently Certified Teacher Substitute	\$175 / Day
<del>PSD</del> Retired Certified Teacher Substitute	\$200 / Day
PSD Retired Certified Teacher Long Term Substitute (20+ days)	Daily rate to be Negotiated (often Retired Step)