## Grades K-8

## RELIGIOUS, RACIAL OR SEXUAL HARASSMENT/VIOLENCE/BULLYING REPORT FORM

Student-to-Student: Report of Behavior Prohibited by the School District Harassment Policy and Bullying Policy

General Statement of School District Policy 5237 and Policy 514:

- It is the policy of District 877 to maintain a learning and working environment that is free from religious, racial or sexual harassment and violence. - It shall be a violation of policy for any student or school personnel to inflict, threaten to inflict or attempt to inflict religious, racial or sexual violence upon any student or school personnel.

- It is the policy of ISD 877 to prevent and respond to acts of bullying, intimidation, violence and other similar disruptive behavior. It shall be a violation of policy for any student or school personnel to bully.

- The School District will act to investigate all complaints, either formal or informal, verbal or written, of religious, racial or sexual harassment or violence or bullying, and to discipline or take appropriate action against any student or school personnel who is found to have violated these policies this policy.

Complainant(s):			
Name:	Grade/Teacher:	Parent(s)/Guardian(s):	Telephone Number:

Alleged Violator(s):			
Name:	Grade/Teacher:	Parent(s)/Guardian(s):	Telephone Number:

List any witnesses who were present or who may have information regarding the incident:

Incident	Location:					
□ Bus	□ Hallway	□ Classroom	□ Playground	Cafeteria	□ Other	
Incident	Date:	Reported by:_		Inve	stigated by:	(Title)
Summary	y of Incident:					
Check ty	pe of behaviors	s prohibited by ou	r policies as appr	<del>opriate:</del>		
		•			Sexual name calling	
		<del>an mat appiy). touci</del>	ing, non-sexual lo	uoning, explicit s	sexual hame calling	

		Investigator Use Only		
Action to prevent future in	cident(s):			
□ Restitution	AND/OR			
□ Warning given of more se	evere consequent	nces if another incident occurs.		
Parent/guardian involveme	ent or parent/gu	uardian notification given? (And relevant information)		
□ Yes	□ No			
Copy/Routing of report to:	1			
□ Copy to Human Resource	es 🛛 D Site discip	ipline file		
Incident:				
□ 1st	□ 2 <sup>nd</sup> or mo	ore		
Retaliation warning given	to all students i	involved:		
□ Verbal	□ Written			
Findings (please explain):				
□ Substantiated (does not mean beyond a <u>reasonab</u>	□ Not Subst le doubt)	stantiated		
Topposson Warning given?	(Pofor to the bo	ox below for an explanation.)		
□ Yes	□ No			
<ul> <li>NOTE: Tennessen warning is given to students if information requested is private data about themselves. Tell them:</li> <li>1. "I am interviewing you to collect some information about (<u>the incident</u>);</li> <li>2. You do not have to talk to me about it if you do not want to, but if you do not I will have to make my decision without</li> </ul>				
		hat happened and any action the school district needs to take; and ole, but I may have to talk to the principal or other school officials." stubeha	aviorfm.doc	